



## INTERNATIONAL NEWS

## Canada cautious over Mexico-US free trade talks

By Peter Montagnon and William Duffince in Brussels

A decision on whether Canada will participate in free-trade talks between Mexico and the US has been deferred until January. Ministers from the three countries decided here yesterday to hold two further sessions in December and January before reaching a decision that could presage the creation of a full North American free trade area.

A senior Canadian official said following yesterday's meeting that there were no insurmountable obstacles to Canadian participation.

The protracted nature of the consultations suggests there is some hesitation on the part of the other two players who have yet to define the scope of their proposed arrangement.

The US and Mexico have a free trade arrangement with its northern neighbour and Ottawa is concerned over the possible impact of a separate deal with Mexico.

Its anxieties focus on the possibility that this could

undermine the so-called auto pact which allows for free US-Canadian trade in cars under certain local content requirements designed to limit sales into the US of Asian cars assembled in Canada.

Canadian businessmen are also worried that cheap Mexican textiles and other goods manufactured in its duty-free zones bordering the US would seep into their home market.

Some trade officials regard the US-Mexican talks as potentially leading to the formation of an exclusive regional trading bloc.

This is particularly worrying to Latin American countries such as Chile which have adopted liberal trade policies in recent years.

However, Mr Arthur Dunkel, General Director of the General Agreement on Tariffs and Trade said yesterday that there was no automatic conflict between bilateral trade arrangements and the multilateral system.

## Fibre-optic link across Soviet Union downgraded

AN ambitious scheme to create a single fibre-optic link across the Soviet Union has been technologically downgraded to satisfy US and British fears that it posed a security threat, writes William Dawkins in Paris.

The project, to be run as a joint venture between the Soviet Ministry of Telecommunications and a consortium of western telecommunications companies, has been divided into sections linked by much lower-capacity cables than originally proposed.

Washington objected last June to the original plan for a single high-capacity cable, on the grounds that it could be used by the military and would make it harder for western security services to monitor calls. The new project has satisfied their worries, said officials at CoCom, the organisation responsible for stopping exports of militarily useful

western technology to the Soviet Union and strategically sensitive eastern European countries.

Alcatel, the French telecommunications equipment supplier, has won the contract for the first FFr100m (\$10.2m) section of the revised project, a 200km link between the Siberian cities of Irkutsk and Ulan-Ude, 500km of which will cross Lake Baykal, the world's largest freshwater lake.

The cable will have a 34-megabit per second capacity, well below the 45 Mbit/s above which optical fibre links have to be vetted by CoCom.

Alcatel will also be bidding for other sections of the 10,000km line, to cross the Soviet Union from the west to the Pacific coast, though company officials do not know when these will be allocated.

The full project will complete a round-the-world network of fibre-optical cables.

## GM expected to give go-ahead for east German car plant

GENERAL Motors of the US, the world's leading car maker, is expected to decide today to go ahead with its plan to build a 150,000 cars-a-year assembly plant in Eisenach, east Germany, writes Kevin Done.

The GM board, which meets today, is expected to approve the project, which could involve a total investment of more than DM750m (\$259.5m).

The GM move will be the second step by the leading western car maker to build an assembly plant in east Germany, and follows Volkswagen's decision to invest up to DM500m in new automotive operations in east Germany, including a DM350m car plant at

Mosel, near Zwischen, close to the former East German Trabant car plant.

GM's investment in Eisenach, the east German city where the Wartburg cars are produced, is expected to involve a car plant with body welding, paintshop and final assembly operations.

It is expected that most sheet metal stampings would be supplied from GM stamping plants in western Europe.

GM is considering assembling the Opel Kadett (Vauxhall Astra) in Eisenach and probably the Opel Corsa (Vauxhall Nova) small car, now produced in Spain.

Production at Eisenach is expected to begin in late 1992 or early 1993. It is intended that the plant would be a wholly-owned GM venture led by Opel, GM's German subsidiary, with a local partner.

In a pilot project GM began small-volume car assembly in Eisenach in October from SKD (semi-knocked-down) kits supplied from its plants in western Europe.

It is now assembling the Opel Vectra (sold as the Vauxhall Cavalier in the UK) at Eisenach at a rate of 10,000 a year.

GM's expected decision to press ahead with the investment in east

Germany is part of an ambitious expansion strategy in eastern Europe. It is already developing an engine plant and small-volume car assembly plant in Hungary, as well as an automotive components plant.

In Czechoslovakia it has reached preliminary agreement with the Slovak government to make transmissions and assemble cars.

Last month it signed a protocol with the Slovak government giving it exclusive rights to establish transmission manufacturing and vehicles assembly operations at the Bratislavské Automobilové Závody (BAZ) plant in Bratislava, pending the outcome of negotiations.

It said that it hoped to settle the deal by mid-December.

The company is planning to invest more than \$150m (£76.5m) in the project, which it says will be wholly-owned rather than a joint venture.

It would make up to 250,000 car transmissions a year - largely for export to its car assembly plants in western Europe.

In addition, GM plans to assemble 20-25,000 cars a year in Bratislava, most probably its Kadett/Astra and Vectra/Cavalier models for sale in the Czechoslovak market.

Production could begin in late 1992.

## Mazowiecki and Church back Walesa

By Christopher Bobinski in Warsaw and Bernard Simon in Toronto

POLAND'S Prime Minister, Mr Tadeusz Mazowiecki, and the country's influential Catholic Church yesterday appealed to the electorate to unite behind Mr Lech Walesa, the Solidarity leader, who is bidding to become president next Sunday.

But Mr Walesa's rival, Mr Stanislaw Tyminski, the émigré businessman, continues to attract support despite attempts by his opponents to link him to the former communist regime and its security services.

In the latest opinion poll published by Polish radio and television, Mr Walesa is 28 points ahead of Mr Tyminski's 30 per cent.

Mr Mazowiecki, who was beaten into third place in last Sunday's first round, said success for Mr Tyminski would "endanger Poland and everything we have struggled for".

Mr Walesa, meanwhile, continues to question Mr Tymiski's past. "I'm not surprised that the staff of the former nomenklatura [old-boy network] and former secret police

are trying to save the remain-

nents of what was once theirs," he said in a television debate on Saturday night.

Mr Walesa was referring to those former security policemen who are working for Mr Tymiski. One of his aides at the state electoral commission is Mr Jerzy Grakla, once his scoundrel and until recently a police colonel in charge of internal security for Ochota, a district in Warsaw.

"I did not know about these details but Mr Grakla is competent and he has now left his [Communist] party," said Mr Tymiski.

Officials at the Ministry of the Interior have shown that in 1989, Poland's counter-intelligence overruled a decision by passport officials not to grant Mr Tymiski permission to travel to Sweden. His passport was later extended by the Polish embassy in Stockholm even though he had refused to return to Poland. Mr Tymiski denies all knowledge of this, saying he has "too little time now" to take individuals to court on libel actions.

Mr Ronald Fox, a Canadian

businessman whose wife is a friend of Mr Tymiski's wife, said he met the former Polish consul-general in Toronto at the Tymiski's home. Mr Fox has described Mr Tymiski as a "hard-core communist".

Mr Tymiski remains undaunted by these allegations. Indeed, the lack of any evidence of nefarious connections has given him the aura of someone who is being hounded by Solidarity simply because of his electoral success. It is also winning him more support.

Support comes from those disillusioned with the continuing recession and eager to sup-

port a candidate who appears to be independent of the ruling establishment; from the young, because they see in Solidarity a movement which helps to protect their parents; and from those who believe Poland will be bought out by western capitalists.

The country could become the "object of economic aggression", said Mr Tymiski. To avoid this, he suggests that Poland refuses foreign aid, stands on its own two feet by embarking on an export offensive to western markets and lowers taxes for small enterprises which may be oxidized by the time [the system] is established.

One example of this concern is the issue of prudential supervision. Those national central banks, such as the Bank of England, but not the Bundesbank, which are responsible for checking that commercial banks are soundly run, will be able to continue that role. But the governors say that in article 26 of their statutes, they "offer the possibility of designating the European Central Bank as a competent supervisory authority" in the future.

However, the governors clearly set out the final institutional architecture for the Eurozone to manage a single currency, even though Mr John Leighton-Porter, the Bank of England governor, put on record his political authorities' opposition to a single "imposed" currency.

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## Pope names Casaroli's successor as secretary of state

THE Vatican marked the passing of the Cold War at the weekend when Pope John Paul II named Bishop Angelo Sodano to succeed Cardinal Agostino Casaroli as his secretary of state, writes John Wiles in Rome.

During his 11 years as "the

Vatican's prime minister", Cardinal Casaroli, aged 76, has seen more success than he might have expected in the task he was first given 27 years ago by Pope John XXIII – to rebuild the Church's relations with eastern Europe.

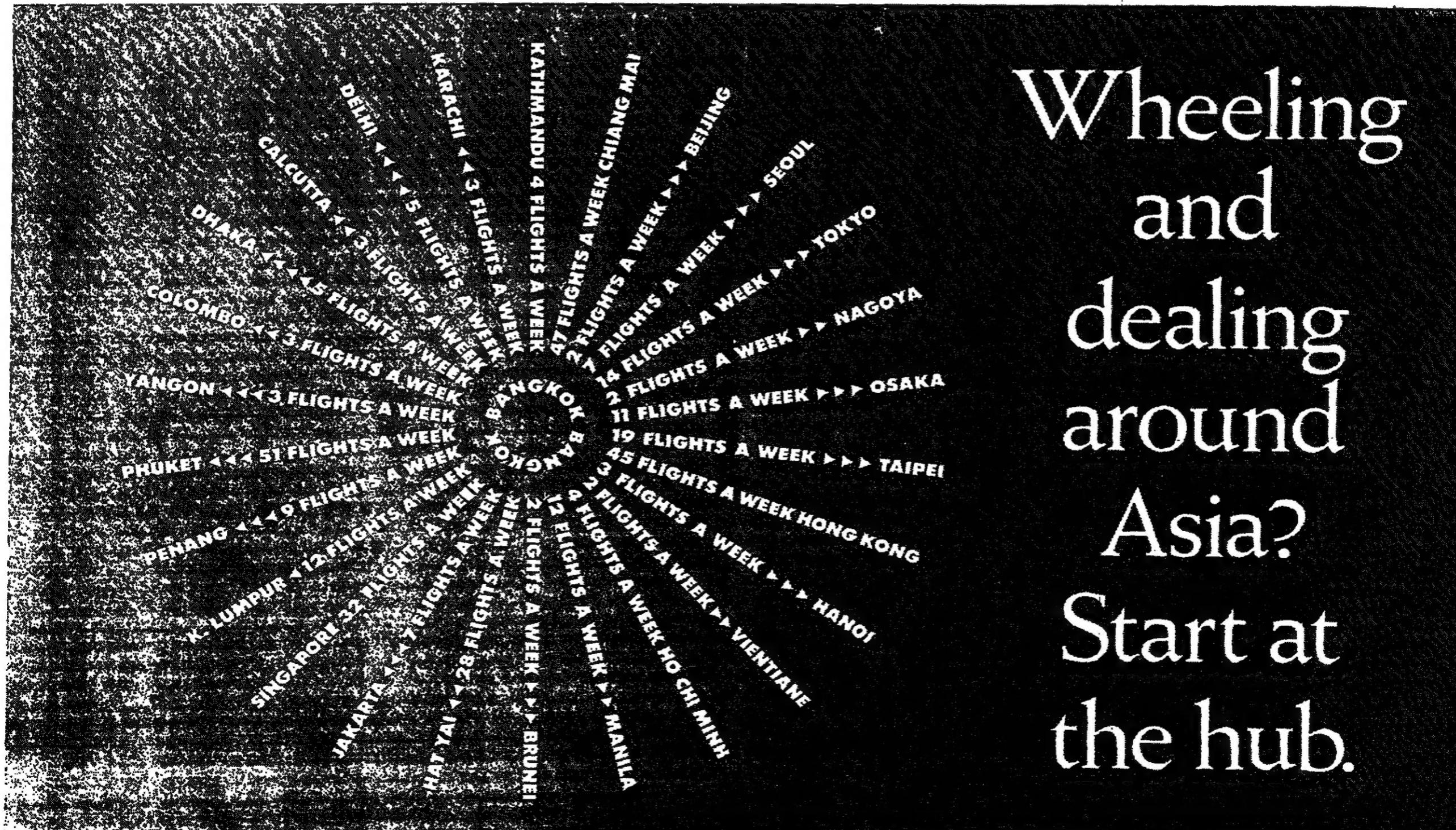
The pope spoke of his sense

of loss at the resignation of Cardinal Casaroli, which has been in his hands since the cardinal reached the Vatican's retirement age more than a year ago.

Monsignor Sodano, who will

be made a cardinal in the next

two months, represents contin-



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## INTERNATIONAL NEWS

**Iraq talks pledge raises false hopes**

By Peter Riddell, US Editor, in Washington

The financial markets may have missed President George Bush's initiative to open direct contacts with the Iraqi leadership. If the rise in share prices and sharp fall in oil prices on Friday reflected hopes of a negotiated settlement and peace, they could be sadly misplaced.

As Mr Bush emphasised on that day – and senior US officials have underlined since – the proposed meetings in Washington and Baghdad are not negotiating sessions to find some sort of deal. The main aim is to convey directly to President Saddam Hussein that the US is serious about the option of military action if Iraq does not withdraw from Kuwait, restore the legitimate government and free all hostages.

Mr James Baker, US secretary of state, said yesterday

that there could be no negotiations downwards from the UN resolutions.

US officials are sceptical about whether the diplomatic exchanges will produce a shift in Baghdad's policy, a view shared by Soviet leaders. But Washington believes the meetings are necessary to keep the international coalition together and for domestic reasons.

President Bush wants to demonstrate to the US people that he is willing to exhaust diplomatic options – "to go the extra mile for peace" before deciding on military action. His initiative has been welcomed by congressional leaders and, for the moment, has reduced some of the domestic criticism which built up during last week's hearings on Capitol Hill. But this only defers, rather than resolves, the issue of how, and when, to

seek congressional approval for any military action.

The sole "wiggle room" in Mr Bush's proposal is that, within the context of fulfilment of the UN resolutions, the US is prepared to "discuss all aspects of the Gulf crisis".

Mr Baker said yesterday, as the US has before, that after Iraq's withdrawal from Kuwait there would be discussions between Iran and Kuwait about the differences between them. He added that he would reject any link which Iraq was seeking to introduce between the Gulf crisis and the Palestinian issue.

Moreover, Mr Baker said

there was "assurance that if Saddam Hussein complied with the resolutions his reward for that would not be a military attack by the US".

But, after the end of the crisis, the US would still seek to address

the issues of Iraq's "possession of weapons of mass destruction and its disproportionate military power".

However, the prospect of these meetings fills Mr Henry Kissinger, a former secretary of state, with "foreboding". He believes it will be difficult both to distinguish between discussions and negotiations and to hold the international coalition together, since European and other countries may be encouraged to start their own negotiations with Iraq.

AP adds from Riyadh: Mr James Watkins, US energy secretary, held talks yesterday with Mr Nisar Nazeer, Saudi Arabia's oil minister. Sources said they were discussing an arrangement under which the US would draw down their strategic oil reserves to keep oil prices lower if Gulf production was halted by war.



Tank crews with the British 7th armoured brigade relax after a simulated battle in Saudi Arabia

**Ayodhya temple rivals in peace talks**

By K.K. Sharma

in New Delhi

HINDU fundamentalists and Muslim leaders met for the first time at the weekend over plans to build a temple at Ayodhya, northern India, site of an ancient mosque.

Police have killed more than 20 Hindu militants following attempts to start construction work on the temple, which is opposed by the government.

The weekend meeting is considered a breakthrough in efforts to settle the issue peacefully and could ease pressure on the government, under prime Minister Chandra Shekhar, to solve the dispute.

No agreement was reached but Hindu and Muslim leaders are to meet again tomorrow.

Former prime minister Rajiv Gandhi, whose Congress party now backs the minority government, has suggested to Mr Chandra Shekhar that a commission of five Supreme Court judges be formed immediately to determine whether the temple existed at the site of the Babri mosque in Ayodhya.

Hindus are determined to build the temple, where they believe the god Ram was born. If accepted, Mr Gandhi's suggestion could defuse tensions.

**Mozambique secures Renamo peace pledge**

By Our Foreign Staff

THE Mozambican government and the rebel Renamo movement agreed at the weekend on the first stage of a ceasefire in the country's 15-year civil war.

The agreement, signed after talks in Rome, came a day after the government introduced a multi-party, mixed-economy constitution. Elections are expected to take place in 1991, provided a full ceasefire can be implemented and differences settled over how the country's first multi-party poll will be organised.

"I hope that this will, in a short time, be followed by an international commission to end the war," said Mr Armando Guebuza, Mozambique's transport minister, after shaking the hand of Mr Raul Domingos, Renamo's "foreign minister".

On Thursday last week President Joaquim Chissano offered to merge government forces with Renamo once the war had ended.

Under the agreement all Zimbabwean troops in Mozambique, who have been deployed on the government side, will be confined to two four-mile-wide transport "corridors" running

from Zimbabwe's border to the Mozambique ports of Beira and Maputo.

Many of the estimated 10,000 Zimbabwean soldiers are already protecting the routes, but others have played an offensive role in a war that has cost hundreds of thousands of lives.

One million refugees have sought sanctuary, mainly in Malawi. A further 4.5m people – out of a population of 15m – have been displaced from their homes inside Mozambique.

Under the agreement, which will be monitored by an international commission, the Zimbabwean troops must be regrouped in the corridors by December 15.

Renamo said it would not attack the Zimbabwean forces in the corridors. In return the troops must abstain from any offensive military operations while regrouping.

The two sides have also agreed to give the Geneva-based International Committee of the Red Cross (ICRC) the right to go anywhere in Mozambique to help victims of the conflict.

**Chad government falls as rebel forces seize capital**

By Our Foreign Staff

THE central African government of Chad fell yesterday when the rebel leader Idris Deby and his troops took control of N'Djamena, the capital, two days after capturing the strategic northern town of Abéché.

President Hissene Habré fled the capital on Friday and is thought to have taken refuge in neighbouring Cameroon.

The Chadian ambassador to Paris denied reports by the official Libyan news agency Jana which quoted unidentified sources as saying Mr Habré and aides had been killed.

Mr Deby, 37, is a professional soldier trained in France, the former colonial power. He helped President Habré oust former President Goukouni Oueddei from power in 1982 and then served as defence minister until President Habré accused him of plotting a coup in April 1988.

Mr Deby, leader of the Popular Salvation Movement, began his military campaign against President Habré on November 10, initially operating from bases in Sudan. President Habré accused Libya of taking part in the fighting, but French diplomats described it as a domestic conflict.



Hissene Habré fled capital on Friday

Jana welcomed Mr Deby's victory, saying Mr Habré had been "an obstacle in the way of national reconciliation and an obstacle to good neighbourliness".

Last week France reinforced its 1,000-strong military presence in Chad, but said it would not take sides in the fighting.

Mr Deby has pledged to respect democracy and human rights and to establish a multi-party system.

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**Top executive at troubled Itoman group found dead at home**

THE troubles of Itoman, the debt-laden Japanese trading and property development group, turned to tragedy over the weekend when a top executive was found dead at his home, Stefan Wagstyl writes from Tokyo.

Police said Mr Yoshiaki Kato, 61, apparently committed suicide by drowning in his bath. Notes from Mr Kato addressed to his wife and eldest daughter were found at the house, in a suburb of Nagoya, in central Japan.

Mr Kato was a senior managing director of Itoman and manager of its branch

in Nagoya, where much of the company's recent expansion in debt-financed property investment has been concentrated.

Mr Kato, a former employee of Sumitomo Bank who joined Itoman in 1982, played a key part in managing these investments and in maintaining links with Sumitomo.

He was also responsible this year for helping recruit Mr Shunetsu Ito, a businessman with extensive links

with finance and property companies.

Mr Ito became a director and oversaw a rapid expansion of Itoman's already substantial debts. He resigned a month ago after officials from Sumitomo Bank started examining the full extent of the company's assets and liabilities.

The relationship between Sumitomo Bank and Itoman has been close since Sumitomo has rescued the trading company from a previous financial crisis in the 1970s.

next century.

**Robins:** So, with this scenario, what will be the role for the head office?

**Kaku:** The head office will coordinate overall operations.

Over time, regional headquarters in Europe, the US and Asia will gain control of financing and R&D, but this will be in the final stage of globalisation. Until then, these areas will still be controlled by the head office.

**Robins:** Of these three fields, which do you think holds the greatest promise, longer-term?

**Kaku:** I would say energy. This will emerge more clearly in the next century, and our present involvement in the field of photovoltaic cells will be come much more important.

Demand for power will continue to grow in the future, which may pose some problems due to a lack of clean and cost efficient energy sources. I am confident that, longer-term, this field will be very important.

**Robins:** The 1980s saw a big geographical diversification of your activities.

**Kaku:** Yes, but this was part of a definite policy. We are aiming to become a truly global corporation. By this, I don't mean a multinational company, but rather, to be globalised, with fully integrated operations in each of our major markets.

**'Good corporate citizen'**

We have been establishing operations in Europe, the US, Southeast Asia and, currently, in China, with the philosophy that each operation must be a good corporate citizen, contributing to the local society.

Multinational corporations operate worldwide with the sole aim of making money. Of course, we at Canon, too, wish to make money, but that should not be the overriding ambition, since we must make a contribution to the local society and economy.

We are now strengthening our offshore manufacturing operations, and the next step will be to site R&D centres offshore. This step has just started, and it will be completed in the

next century.

**Robins:** Eastern Europe is emerging as a market with considerable potential. How are you intending to move to capitalise on opportunities emerging?

**Kaku:** It will take time. For example, even today, our sales company in Germany is still selling considerable quantities of typewriters in Eastern Europe, but not products like copiers or fax machines.

With time, it will become a large market, and a good market for us. I also hope, too, that the USSR will emerge as a good market for us.

**Robins:** What priorities guided you in choosing France when setting up production in Europe?

**Kaku:** When we looked at internationalising our manufacturing operations further, we thought of entering those areas with the severest economic friction with Japan. We considered that Europe could become more difficult than the US, and within Europe, France. That is why we put our priority on France over the UK.

We approached these issues entirely differently to most other Japanese companies, which have chosen the UK. So, after establishing operations in Europe, and then the US, since we are a public company and must make a profit, we then entered developing countries, which have lower production costs.

It takes time and money to establish strong operations internationally, but I think we are slowly succeeding. In Europe, we are well represented in France, Germany and Italy, and we consider that the next candidate may be the UK. In the US we have two plants, and the number may increase further in the future.

**Sustained Growth Ahead**

During the 1980s, Canon's revenues almost quadrupled, as it strengthened its position in the Office Automation (OA) area. Canon's Chairman Ryuzaburo Kaku explains.

By Brian Robins



Mr. Ryuzaburo Kaku, Chairman, Canon Inc.

**Robins:** The 1980s was a period of sustained growth for Canon. Can that rate of growth be maintained?

**Kaku:** I think we can continue expanding at the same pace, as Canon continues to diversify. I have my own theory of diversification, which I will briefly explain.

There are some companies which specialise in one field. But if you do not diversify your business, you cannot expect to grow beyond a certain level. As diversification itself requires some risk, the first step should be to move into areas peripheral to existing operations. If you can expand using skills already accumulated in production and marketing, then there is very little risk.

**Robins:** Now, at present, Canon generates the bulk of its revenues from the OA field.

**Kaku:** Yes. Cameras account for 15 per cent of revenues, other areas account for six to seven per cent, so that leaves the balance to office automation products.

**Energy a key future focus**

But, as environmental problems worsen, this field, too, is presenting some areas of interest, especially the broad sector of energy. At Canon, we have ac-

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## INTERNATIONAL NEWS

## Latin American ministers meet to prepare strategy

By Leslie Crawford in Santiago

**F**INANCE and economy ministers of eight Latin American countries held a surprise meeting at a Chilean seaside villa over the weekend to map out a common strategy ahead of US President George Bush's visit to the region this week.

Many of them are frustrated at the lack of progress in Mr Bush's Enterprise for the Americas Initiative - an ambitious plan launched in June to create a free trade zone from Alaska to Tierra del Fuego.

Mr Alejandro Foxley, the Chilean finance minister, said recently: "We are going to hold the US to its word and point out the contradiction of preaching free trade against the actions of an increasingly protectionist US Congress."

Mr Foxley said he had invited his Latin American colleagues to discuss, informally and in private, issues of interest to the region. In addition to the US president's tour, they reviewed the impending Gatt talks, the Gulf crisis and the prospects for greater economic integration among Latin American countries.

The ministers, from Mexico, Colombia, Peru, Ecuador, Bolivia, Chile, Brazil and Uruguay, also called on the European

Community to start negotiations on a free-trade accord with Latin America.

Mr Pedro Aspe, the Mexican finance minister, said the prospects for joint Latin American initiatives were better than ever before. "For the first time many of our countries are pursuing the same economic goals, with the same policies. There is a great scope for co-ordinating and harmonising our efforts."

Mr Foxley said he hoped these meetings would be held regularly. As president of the IMF and World Bank's development committee, he will be acting as a spokesman for Latin America's concerns.

News of the gathering, held near the coastal resort of Cachagua, 150km north of Santiago, was kept secret until the last minute because of growing security concerns in Chile. Last month, a Canadian citizen was killed by a bomb at a baseball match in Santiago. Two other Canadians, two Americans and a Chilean were also injured. Earlier in November, a bomb in a restaurant in the coastal resort of Viña del Mar hurt three US marines.

Until these attacks, foreigners had not been the target of terrorist actions in Chile.

## Bush visit seen as beginning of a new era

Robert Graham and Peter Riddell look ahead to the president's five-nation Latin American tour

**P**RÉSIDENT George Bush this morning arrives in Brazil at the start of a five-nation, week-long trip to Latin America to express support for the recent consolidation of democracy and internal reform programmes, while pushing his proposals for closer economic ties.

In particular, Mr Bush will seek to take forward his Enterprise for the Americas initiative launched on June 28, which provides for talks leading to free trade agreements with Latin American countries, relief on official debts owed to the US and a programme with the Inter-American Development Bank (IADB) to encourage investment and privatisation.

US officials point to the talks already under way on lowering trade barriers and on developing the IADB's new lending programme to aid investment, especially by the private sector.

Mr Bush will have to allay concerns that the US is mainly interested in deepening ties with its immediate Latin neighbour, Mexico. He will also be challenged about the smallness of the proposed \$300m (£153m) new regional investment fund run by the IADB failed to be approved by Congress, except for one small provision covering food loans, when it adjourned in late October.

Mr Bush will promise to reintroduce the measure early next year.

Latin American leaders expect few concrete results from Mr Bush's visits to Brazil, Uruguay, Argentina, Chile and Venezuela, in view of Washington's preoccupation with the Gulf crisis and the uncertainties about the outcome of final talks on trade liberalisation in the Uruguay Round.

Nevertheless, leaders in the region are convinced that Mr Bush's presence symbolises the beginning of a new era and they have welcomed his initiative as providing a useful framework to build a new economic partnership. They believe mutual antagonisms over security interests have faded away with the end of the Cold War, while co-operation has been enhanced with the region-wide consensus on market-oriented economic policies.

Mr Bush will have to demonstrate a sense of balance.

Mr David Mulford, Treasury under-secretary for international affairs, admitted on Friday that the free trade agreement with Mexico was the US's first priority and would be given that place in the negotiating process. However, the US has signed bilateral framework



"Bush, out of the Gulf, out of Argentina," reads a slogan on a Buenos Aires wall ahead of the visit

agreements in the past few months with Bolivia, Colombia, Ecuador, Chile and Honduras and is discussing a multilateral framework agreement with Argentina, Brazil, Uruguay and Paraguay, which have come together with plans for regional economic integration by 1994 to reduce sectoral trade barriers.

Chile is already pressing ahead with proposals for a free trade agreement with the US and is demanding greater reciprocity from Washington to match its own lower tariffs. The US has just announced proposals to remove some of the remaining trade restrictions imposed because of abuses of workers' rights and other features of the previous military dictatorship.

Venezuela is anxious to take advantage of its role as a strategic supplier of crude and refined products to the US to win commercial advantages from non-traditional exports.

Both Argentina and Brazil are also expected to raise with Mr Bush the issue of controls on the transfer of technology and its use in exports to third countries. Argentina has come under scrutiny because of its earlier involvement with Iraq and Iran on the Concorde ballistic missile, while Brazil claims it is being unfairly penalised by the US for the export by previous regimes of sensitive military equipment.

## US lifts Chile arms embargo

By Leslie Crawford

THE US has lifted a 14-year-old arms embargo against Chile, Mr Enrique Silva Cintra, the Chilean foreign minister, said at the weekend.

Washington banned the sale of military equipment to Chile in 1976 in protest at the assassination in Washington of Mr Orlando Letelier, an exiled Socialist who had been foreign and defence minister during the government of Salvador Allende, and his American secretary, Mrs Ronalda Moffit.

The killings were planned by DINA, Gen Augusto Pinochet's secret police, in the only known case of state-sponsored terrorism on US soil.

The lifting of the arms embargo, nine months after the restoration of democracy in Chile, removes the thorniest issue in US-Chilean relations ahead of President George Bush's arrival in Santiago on Thursday.

One of the conditions of the Kennedy Amendment, named after Senator Edward Kennedy, who led the campaign for an arms embargo against Gen Pinochet's dictatorship, is that the Chilean government take serious steps to bring the culprits of the Letelier-Moffit assassination to trial.

The case has been blocked for years in Chile's military courts. But legal reforms being studied could hand the case to a civilian court.

Retired general Manuel Contreras, former chief of DINA and once the second most powerful man in Chile, has been indicted in the US as the "intellectual author" of the crime. The Chilean Supreme Court turned down a US request for his extradition.

The US has handed President Patricio Aylwin's government several volumes of evidence pertaining to the case, but it remains to be seen whether the civilian courts can overcome Chile's mighty military establishment and put Mr Contreras in the dock.

## NEWS IN BRIEF

### Israeli and Arab die in Tel Aviv bus attack

ONE Israeli was stabbed to death and three were wounded yesterday when several Arabs attacked passengers on a bus in the Tel Aviv area, wrote Judy Matz in Jerusalem.

One of the Arabs was shot dead and two others were wounded, after a border policeman stormed the bus. The three attackers, residents of a West Bank village, made their way to the back of the bus, pulled knives out of their bags, cried "Allahu Akbar" (God is great), and stabbed passengers on the bus.

● Israeli airports, schools and government offices were shut down yesterday, as 500,000 public sector workers went on strike called by the powerful Histadrut labour federation, in protest at government plans to change the minimum wage law and to tax pension funds.

### Warrant for Honecker's arrest

EAST Germany's ailing 78-year-old former leader, Mr Erich Honecker, faces arrest on charges of manslaughter in the fatal shooting by border troops of 190 East Germans who attempted to escape across the Berlin Wall and the former border between East and West Germany between 1961 and last year, Leslie Colitz reports from Berlin. A warrant for Mr Honecker's arrest was issued by officials in west Berlin, but an attempt to serve the warrant on Sunday was initially rejected by the Soviet military authorities.

### Axe poised over Gillette blade plant

The Gillette Company has warned that it may close the world's biggest razor blade plant in Boston if the city goes ahead with a plan to ban ozone-depleting chemicals. Alan Friedman writes from New York.

### Bangladesh battles

Up to 70 people may have been killed and 500 injured in five days of sporadic battles between Bangladesh security forces and demonstrators protesting against a state of emergency, witnesses said yesterday. Reuter reports from Dhaka.

### BCCI sentences

A court in Tampa, Florida, has imposed jail sentences from three to 12 years for drug money laundering offences on five former executives of the Bank of Credit and Commerce International, writes Richard Donkin.

### Venezuelan loan

The World Bank has approved a \$100m (£51m) loan to help the estimated 22 per cent of the Venezuelan population now classified as living in conditions of "extreme poverty", writes Joseph Mann in Caracas.

### Burmese borrowing

The Burmese government has promulgated a law aimed at stimulating the private sector which would allow industrialists to borrow from the government for fixed or working capital, Chit Tun writes from Rangoon.

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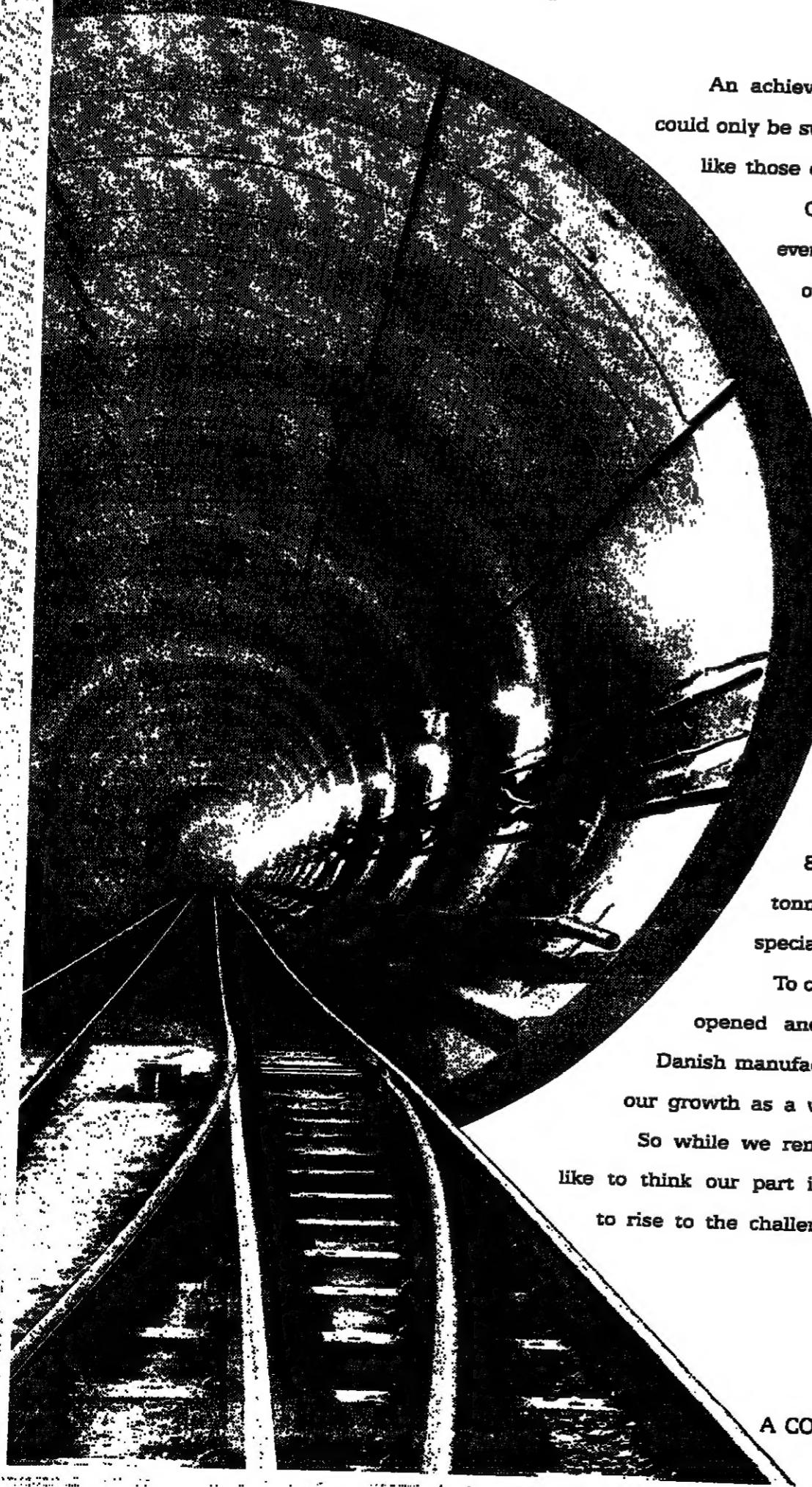
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**NEWS IN BRITAIN**  
**Israeli and Arab die in Tel Aviv bus attack**

ONE Israeli was killed and three were wounded yesterday when seven Arab attackers overran passengers on a bus in the Tel Aviv suburb of Jaffa. Most of the Arabs were dead and two others wounded, after a police officer stormed the bus of a West Bank village on their way to the beach. One passenger, who had been pulled out of the bus with a knife, cried "Allahu Akbar" (God is great), and another passenger on the bus, who was at an Israeli airport school, government offices, and down yesterday, as well as public sector workers who strike called by the National Labour Federation protest at government's changes to government pension law and to tax pension

**Warrant for Honecker's arrest**

East Germany's ailing old former leader, Mr Honecker, faces charges of manslaughter in the fatal shooting by his troops in 1980 East Germans who attempted to cross the Berlin Wall from former border between East and West Germany in 1961 and last year. Solidarity from the US, warrant for Mr Honecker was issued by the US in West Berlin, but to serve the warrant of day was initially rejected by the Soviet military authorities.

**Axe poised on Gillette blade price**

The Gillette Corp warned that it could world's biggest razor plant in Denver if the plant's plan to expand its plant in New York

**Bangladesh ban**

Up to 200,000 may be killed and the days of separation between Christians and Moslems spelling an end to a general massacre due to the civil war there.

**BCU's arrival**

A consortium of four foreign banks have joined the five domestic ones to form the Bank of Credit and International, based in Dublin.

**Venezuela oil**

The World Bank has approved a \$1 billion loan for Venezuela's oil industry, which is estimated to be about \$10 billion.

**Bank of England**

The Bank of England has announced a new £100 million loan to the UK government to help finance the £100 billion cost of the proposed privatisation of the Royal Mail.

**JOAN KINGDOM GARY 2.75% BONDS 1924**



At noon on December 1, 1990, one hundred metres below the surface of the English Channel, history was made with the Channel Tunnel breakthrough.

A physical link between Britain and the continent of Europe was re-established for the first time in 12,000 years.

A handshake between two construction workers – one French, one British – put the seal on the historic moment.

The accuracy that has been achieved on the project is staggering – the two sections of the 50 kilometre tunnel met within millimetres.

This privately financed project is a fitting testimony to the civil engineering skills, initiative and vision of the consortium of British and French contractors who met and overcame the challenge, who turned the dream into a reality – and did so ahead of schedule.

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## INTERNATIONAL NEWS

## Bush warned on Congress stand over Gatt talks

By Peter Montagnon and William Duliforce in Brussels

**T**HIS Bush administration will lose its authority to negotiate in the General Agreement on Tariffs and Trade (Gatt) if there is no quick result in the Uruguay Round of multilateral trade negotiations, a leading senator said yesterday.

Mr Max Baucus, chairman of the Senate sub-committee on trade, said in Brussels that the so-called fast-track negotiating authority, which expires on March 1, will not be renewed.

"I can see no circumstances under which the US Congress is going to agree to extend the fast-track," he said, as both US politicians and private-sector executives stepped up their pressure on other countries to make concessions at the final Uruguay Round meeting here.

Mr Baucus warned that Congress would only ratify a Uruguay Round agreement if it was a "substantial deal" that brought "major benefits" to US industries, which would override the opposition to the Gatt in many parts of the country.

Mr Don Pease, of the House ways and means committee,



John Reed concerned by lack of progress

added: "In my area of Ohio, I find no constituency for the Gatt, no constituency whatsoever."

A final agreement had to keep intact the strong safeguards in US law against dumping and subsidisation by its trading partners. "We think that's the key to keeping a broad support for the ratification process in the manufacturing sector of our economy."

Mr Sam Gibbons, chairman of Citicorp, said he was concerned at the lack of progress in talks to free trade in services.

The US needed tangible progress towards substantive liberalisation leading to new market openings and market access.

US farmers also needed market openings and were "frankly very disappointed" by the European Community's proposal to cut imports by 30 per cent, said Mr Wayne Bowtell, president of the National Council of Farmer Co-operatives.

"If that's where we're going to come out, we need to just pack our bags and go home," he added.

## ABB to build power station in China

By Angus Foster in Hong Kong

**A**SEA Brown Boveri, the electrical engineering group, is to build a \$220m (£112.2m) 260MW power station in China's southern province of Guangdong, across the Hong Kong border.

ABB has set up a joint venture company with Chinese authorities in Dongguan city, about 50 miles north of Hong Kong. The new company will build, own and operate the residual oil-fired power station for 15 years with both partners having equal control.

The plant will then be transferred to Dongguan, which has guaranteed to buy the power, paying in US dollars.

The project will be financed by a consortium of banks led by CGIC Finance, a merchant

## Boeing to update RAF helicopters

**B**OEING of the US has been awarded a contract worth about \$260m (£130m) to update the RAF's fleet of 83 Chinook heavy-lift helicopters, writes David White.

The deal, signed after a year's negotiation, pledges Boeing to further programme of compensatory contracts in the UK. In addition to the \$1.5bn it is due to spend with British Aerospace to offset the purchase of Avro aircraft. The update work, including new hydraulics and avionics, will be carried out between 1991 and 1994.

Boeing said it had agreed to provide offset contracts worth about \$100m for British companies, including Lucas Aerospace and Westland, as part of the Chinook deal.

banking arm of the Bank of China Group, and the Hong Kong branch of Algemene Bank Nederland NV. Financing for the plant is expected to be arranged by the second quarter of next year.

The agreement is further evidence that banks are starting to resume projects in China, many of which have put on hold in the wake of last year's crackdown in Peking.

Japanese and Hong Kong banks recently committed themselves to a big road development in southern China for a Hong Kong company. Last week an Italian bank, Crediti Italiani, signed the first export credit facility with China since the EC removed sanctions imposed last year.

## Satellite groups' merger clouds HDTV picture



### THE EUROPEAN MARKET

**S**ONLY of Japan will begin selling this month the first high-definition television (HDTV) sets to be made available to consumers.

As the set is priced at a staggering Y2.2m (£9,100) and weighs a hefty 130kg, Sony does not expect many consumers to buy it, particularly as they will have to pay a further Y1.2m for a decoder capable of receiving high-definition broadcasts.

The group said it had lost at least £50m.

Mr Jean Caillot, senior vice-president of Thomson Consumer Electronics, reacted to D-Mac's demise in characteristically combative fashion. Mr Caillot, who earlier this year accused the Japanese of having a "strategy of absolute world domination", said Thomson would bring out its own television set early next year.

The set will be able to receive D-Mac broadcasts, the continental European version of BSB's ill-fated system.

When fully-fledged HDTV

broadcasts begin in Europe, owners of the sets will be able to receive them by adding a decoder.

As to what programmes the sets will be able to receive, Thomson says Antenne 2, one of France's public channels, will begin broadcasting in D-Mac early next year. Canal Plus, an independent broadcaster, already provides sub-

systems will increasingly be used in the industrial and medical fields.

Toppan Printing of Japan has developed a system to print pictures recorded by high-definition cameras. At Shinshu University high-definition cameras have been used to film brain surgery - the resulting images can be used for medical education.

Mr Takanori Fujio, director of Matsushita's HDTV development centre, says these pictures could also be used to allow doctors in one part of the world to diagnose patients in another.

As exciting as these developments might be, Mr Hiroyuki Mizuno, Matsushita's executive vice-president, believes it is in the consumer market that electronics companies will reap the financial reward of their HDTV investment. "It is the consumer market which creates the big bang for new technologies," he says.

You can look at the example of video cassette recorders. They were used in broadcasting companies, where they were operated by sophisticated engineers. But it was only when

Europeans do not appear, however, to regard this as an insuperable problem. "If Europe has its own standard, we will manufacture to that standard," Mr Fujio says.

European companies saw HD-Mac as a way of ensuring the Japanese could not flood Europe with the sets they developed at home.

But Mr Jonathan Drasin of Dataquest, a high-technology consultancy, points out that many of the components used in Japan could be used for HD-Mac too.

While Europe frets about the future of its intermediate technology, the Japanese are well on the way to developing fully-fledged HDTV.

It was never going to be easy for Europe to catch up. BSB's defection makes it that much harder.

### WORLD ECONOMIC INDICATORS

#### INDUSTRIAL PRODUCTION (1985 = 100)

	Oct '90	Sep '90	Aug '90	Oct '89	% change over previous year
US	116.1	117.1	116.9	114.1	+1.7%
Japan	129.1	120.1	127.4	120.2	+7.5%
	Sep '90	Aug '90	Jul '90	Sep '89	
W Germany	119.4	118.9	118.1	112.6	+6.0%
France	112.5	113.8	113.6	108.6	+2.5%
Italy	119.5	120.3	117.6	120.2	-0.6%
UK	108.4	108.8	109.5	110.3	-2.2%

Source: national government statistics

# Calling Tokyo? Do remember

At 5:00 P.M. (GMT)  
on December 31, 1990,  
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and change to eight-digit numbers.

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Whether you call for business or personal reasons, if you call Tokyo don't forget. Tokyo telephone numbers with seven digits will soon add a "3" and become 8-digit numbers. The change takes place at 5:00 p.m. Greenwich Mean Time on December 31, 1990 (2:00 a.m. Japan Standard Time, January 1, 1991).

Please remember to change the Tokyo numbers you may have stored in your phone, fax, computer or PBX. And don't neglect the ones that may be printed on name cards or stationery, or jotted down in your organizer. To keep your calls connecting smoothly, just add "3." We do regret the inconvenience. We hope you understand.

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## Labour will spell out policies to regain initiative

By Philip Stephens, Political Editor

THE LABOUR party will today signal the start of a campaign to regain the political initiative in the wake of the reversal of its lead in the opinion polls after Mr John Major's move into Downing Street.

The party is preparing to put much greater emphasis on its own programme for government in the wake of Mrs Thatcher's replacement as prime minister, which it acknowledges has necessitated a change in strategy.

Mr Major announced by opinion polls that show him enjoying a "honeymoon" period of popularity among voters, is expected to use a speech to party activists tomorrow to underline his determination to rebuild the government's support among working-class voters.

That change of tack - towards what is Westminster jargon known as "caring Conservatism" - has alarmed Labour MPs, while Mrs Thatcher's departure has led to speculation about Mr Neil Kinnock's leadership of the Labour Party.

Yesterday his frontbench spokesmen dismissed suggestions that Mr Kinnock's grip on the party leadership had weakened as "media hype". Opinion polls indicate that Labour's popularity would rise substantially if he were replaced by Mr John Smith, the shadow chancellor, but Mr Kinnock's colleagues insisted that he would lead the party into the general election.

Predicting a rebound in Labour's popularity, they said the party would move on to the political offensive by combining

the best of the two leaders.

## Police performance reviews criticised

By Alan Pike, Social Affairs Correspondent

STRENGTHENED performance reviews are the key to more effective policing, the Audit Commission says today.

Unlike industry, it says, the police service does not start with clear criteria for measuring output. Police forces collect a "wealth of data" but it is still not common enough for them to measure the success in quantitative terms.

The commission, the local government watchdog, says the clear-up rate for recorded crime has "limited use" as a performance indicator, with statistics open to manipulation to produce "merely cosmetic results".

The commission recommends a new measurement of primary clear-ups per officer - counted at the time a suspect is charged, summoned or cautioned - rather than calculating clear-ups as a percentage of

all recorded crime. It warns, however, that no single measure of performance on crime will prove sufficient.

The commission says management style in the police should be governed by the fact that its officers are professionals with delegated responsibility for taking decisions and using initiative. The counterbalance to that, however, is that officers should be held accountable for their actions through a performance-review mechanism.

The commission says many building blocks for reviews are in place. But much remains to be done and an overall framework is lacking.

Only about 25 per cent of overall police activity was currently covered by performance measurement.

*Performance Review in Police Forces, SO 23.*

## BUSINESS

### BUSINESS



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## Anti-war protesters arrested at MoD

By Lynsey McLaren

THIRTEEN anti-war demonstrators were arrested for obstruction outside the Ministry of Defence yesterday.

Mr Roy Hattersley, the deputy leader, will underline the approach to European integration in a speech today arguing that it would be "madness" for Britain to stand apart from moves towards a single currency.

His speech follows the publication of a policy document last week indicating that Labour would now be prepared to accept a single currency if it was accompanied by significant measures to promote economic convergence between richer and poorer regions in the Community.

Labour also plans to launch a national campaign designed to underline its commitment to improving the standard of education in the nation's schools. The campaign, which emphasises the need for strict monitoring of standards - will be followed on Thursday by a detailed blueprint for the National Health Service.

The NHS document will underline the present "underfunding" of the health service, but will also argue for a shift in available resources towards preventative care.

Mr Major is expected to spend much of this week reshaping his Downing Street policy unit to prepare for the drafting of a manifesto based on his platform of a "classless" Britain. Mr Brian Griffiths, the present head of the unit, is expected to be among a number of officials who will leave Downing Street.

The pressure needs to be kept on because there is a danger that people will forget the hostages," Mrs Kinnock said.

"I think people don't realise how many there are."

The Madame Tussauds and Rock Circus exhibitions, two of London's top attractions, are also finding the recession beginning to bite in recent weeks. Mr Michael Herbert, chief executive of the Tussauds Group, which is owned by Pearson, publisher of the Financial Times, says: "We are not doing as well as last year in London."

He says: "It is really all down to the state of the economy, with fewer British people coming to London. Fortunately, we are still seeing an increase in visitors from overseas, so the downturn is not as bad as it could be."

Yet leisure analysts believe

the impact of recession might

## UK NEWS

## Wind of recession blows chilly backstage

David Churchill finds little Christmas cheer for theatres and other leisure sectors

WHEN Joan Collins, the former Dynasty star, agreed to play Amanda Prynne in *Private Lives* at London's Aldwych Theatre, the play seemed set for a sell-out run.

However, tickets are surprisingly still available, at up to £18.50 a seat, because even the glamour of Ms Collins can no longer automatically guarantee a sell-out every night in the present economic climate.

West End theatres are among those feeling the chill of the recession. Only 20 will be open this Christmas, compared with 44 a year ago.

The run-up to Christmas is a crucial time for the leisure industries but this year the recession and the threat of war in the Gulf is likely to make it a season of little cheer for most.

In a separate ceremony, Mrs Glynis Kinnock, wife of the leader of the opposition, released 1,400 yellow balloons to highlight the plight of British hostages in Kuwait and Iraq. She appealed to President Saddam Hussein to let the hostages go home in time for Christmas.

The pressure needs to be kept on because there is a danger that people will forget the hostages," Mrs Kinnock said.

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Yet leisure analysts believe

the impact of recession might



No guarantees of a sell-out: Joan Collins in *Private Lives*

be much worse. Mr Paul Slattery, a leisure analyst with stockbrokers Kleinwort Benson, says: "What we are seeing is a reduction in growth rates rather than the market falling apart."

Much of the gloom surrounding leisure has had a lot to do with the severe financial difficulties

surrounding several leisure operators.

Mecca Leisure and Brent Walker, two of the leading leisure companies at the start of 1990, ran into difficulties this year not through slow trading but as a result of high borrowings that were taken on when interest rates were low to finance acquisitions.

Mr Culligan says: "Corporate problems in the leisure sector have been partly self-induced through the accumulation of gearing levels which could only ever have been sustained in a never-never world of non-stop rapid growth."

The effects of the recession on the restructuring of leisure companies was shown last week when Whitbread bought the Berni brand name and most of the restaurants from Grand Metropolitan in a deal worth £115m.

Painting out is the largest of all leisure markets, with an estimated £12.5bn spent last year on all forms of meals outside the home. However, there is little doubt that this is one of the most vulnerable sectors to a consumer recession, with mid-price family restaurants such as Berni among the most affected.

The effect of the recession in other leisure markets is similar. Spending on bingo is down but not disastrously, according to operators such as Rank. Bingo traditionally does well compared with other sectors in a recession because it is a small-cost leisure spend which is part of the social structure for many players.

Like bingo, off-track betting is a small-ticket item that is a steady but unspectacular cash-flow generator for leisure companies. Turnover this year is expected to be up on last year but below the rate of inflation, indicating a slowdown in real terms.

The main effect of the recession on leisure spending, however, has been among high-priced activities such as holidays.

Sales of package holidays for this summer were down by about 20 per cent over 1989. Bookings for next summer, described as "dismal" by one travel agency chain, are reported to be down by a similar proportion.

However, optimism still exists in abundance among leisure operators.

Mr Michael Guthrie, who was Mecca's chairman until last summer, has recently formed a new company, called Bright Reasons, with three other ex-Mecca directors, to search for acquisitions in the leisure sector. "There can be no doubt that leisure in the long term will be the growth business of the 1990s," he says.



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### CHANNEL ISLANDS

The FT proposes to publish this survey on December 19 1990. It will be of particular interest to the 83.4% of the professional investment community in the financial institutions throughout Europe who are regular readers. If you would like to reach this important audience, call Brian Heron on 061 834 9381 or fax 061 832 9248.

### FT SURVEYS

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November 30, 1990

All of these securities having been sold, this announcement appears as a matter of record only

NEW ISSUE

MAY 1990



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## UK NEWS

### Broker places £8m construction risk

By Richard Lapper

A LONDON insurance broker says it has secured agreement to place one of the biggest UK non-marine insurance risks ever placed in the London market. The deal is worth £2m to London market insurers.

Fenchurch, an independent UK-based broker, placed a complex policy with insurers at the Lloyd's and UK company markets to insure the construction and operation of a 1,725MW combined heat and power gas-fired power station being built by Enron Power Construction at Wilton, near Teesside.

The 2750m project will be the largest CHP plant in the world. Fenchurch claims that it is the biggest construction project

placed in London other than the Channel tunnel. Total insurance premiums paid by Enron amount to £8m.

Enron's parent company, Houston-based Enron Corp, owns the US's largest natural-gas pipeline system. A group led by Amoco and including British Gas and Amoco Hess will provide gas to the station, which besides contributing electricity to the national grid will also supply electricity and steam to ICI Chemicals plants at Wilton.

Fenchurch describes the insurance package as highly innovative. It provides very broad and flexible cover for the construction company. The

deal includes coverage for standard contract works risks (such as damage to equipment occurring during construction) up to a limit of £515m and public liability up to a limit of £150m.

In addition it provides broad cover for two other classes of risk that are sometimes harder to place in the insurance market.

Enron can claim for any damage to plant or equipment that occurs in transit (up to a limit of £150m) and for financial losses incurred through any delay in start-up, up to a limit of £500m. Those could include extra debt service payments on loans contracted to

finance the project that may be incurred as a result of any delay in the planned April 1992 completion.

Up to 150 underwriters at Lloyd's of London are involved in the placement.

At Lloyd's non-marine syndicate 356 led the insurance of an initial layer of cover up to £125m for contract works and liability risks.

Marine syndicates 724 and 662 led a second layer of coverage up to £22m for a much broader range of risks. Royal Insurance, Commercial Union and Palatine Insurance as well as Lloyd's syndicates are involved in the insurance of higher layers of coverage.

### Invisibles join appeal for tax law clarification

By Barry Riley

A TAX PLEA by international investment managers in London is being backed strongly by British Invisibles, the newly renamed British Invisible Exporters Council.

The fund managers say that a controversial tax clause dating from 1970 continues to keep potential business away from London, although the legislation was amended in 1985, and although the Inland Revenue has recently circulated a confidential statement of practice called The Treatment of Investment Managers and their Overseas Clients.

In a letter to the chancellor of the exchequer, Lord Limerick, chairman of BI, says his organisation "shares the prevailing view that legislation is needed to cure certain of the important difficulties".

BI urges that appropriate provisions should be included in the 1991 Finance Bill.

The difficulties arise out of the so-called "section 75" distinction drawn between investment and trading by UK tax law. Foreigners are not liable to income tax on investment income nor capital gains tax on normal investment gains, but where trading activities are carried out they are liable to tax on the income.

Overseas clients placing their funds for management with UK investment advisers therefore wish to be sure that in no circumstances, even in the case of rapid turnover of their portfolios, could they be deemed to be "trading".

At present, lawyers are unable to give a clear enough view to satisfy overseas clients who will not accept opinions such as "the risk is remote".

Instead, foreign clients place their funds in more legally hospitable jurisdictions such as Luxembourg, or alternatively UK fund managers are forced to incur extra costs by operating through tax havens.

BI's objective is to broaden the scope of exemptions already included in the 1985 Finance Act. It wants the exemptions to be applied to offshore funds and to subsidiaries or associates of multinationals.

It also wishes to see an extended definition of the types of futures and options contracts that will be regarded as undeniably of an investment nature.

### Money pours into futures market

Peter Marsh investigates speculation that interest rates will be cut

**A**BOUT £300m in speculative investment has poured into London's financial futures market in recent weeks, supporting the view that the government will reduce interest rates soon.

Such large-scale gambling reflects speculation that Mr Norman Lamont, the new chancellor of the exchequer, will decide quickly to reduce the 14 per cent base rate to restore growth in Britain's economy.

Many analysts believe a base rate cut of at least half a percentage point will take place this week or next.

The futures activities have also influenced strategy at the Bank of England. In a series of moves last month it promoted its own cautious view that the time is not right to inject cheaper money into the economy.

However, the relative lack of success of the Bank's measures — mainly lending to the banking system at high penal rates — is thought to have led to frustration at the Bank about its failure to influence the futures market more directly.

The main vehicle for the recent activity in the futures market is the December short-sterling contract on Liffe, the London International Financial Futures Exchange.

The contract will expire on December 19. Investors from banks and securities houses buy contracts with values linked to short-term interest rates.

On Friday night, the short-sterling contract was quoted at

86.80, a discount from a par value of 100, indicating the view that by December 19 three-month interest would be just over 13 per cent. Banks' base rates are directly linked to short-term money market interest rates.

Futures contracts are highly leveraged, meaning that investors have to commit only a small fraction, of as little as 0.1 per cent, of the total value of each contract, which is based on a nominal deposit of £500,000. However, such has been speculation in the December contract that about £300m has been invested.

The money being bet on this

contract has had a big effect on the view about interest rates in the money markets, in which

banks lend money to each other at interest rates depending on the period of the loan.

In recent weeks, reflecting speculation in the futures market, the three-month interbank rate has persistently hovered around 13.5 per cent, below the 14 per cent base rate.

That has caused concern at

the Bank, which sees itself as the guardian of tight UK monetary policy, even though it has a strictly advisory role in that area to the Treasury.

To damp speculation about interest-rate cuts, the Bank in its money market operations has consistently lent to the banking system at high rates. Even so, the speculation has continued.

Mr Alan Davies, head of eco-

nomics at Barclays Bank, said:

"The Bank of England has been screaming and stamping its feet in an effort to stop the speculation. But people have not been taking any notice."

The Bank is not the only institution to have shown frustration about the difficulties in getting its message across. The discount houses, the nine specialist companies that act as the intermediaries between the Bank and the rest of the banking system, have borne the brunt of the high lending, which has reduced their profit margins.

Some of those groups have become concerned that the Bank has targeted the discount houses rather than the main participants in the futures market, for the penal charges.

Mr Nick Parsons, group economist at Union Discount, said: "Because of the way the futures market influences today's cash market, you have a case of the tail wagging the dog. The Bank ought to find a way of influencing futures more directly."

An obvious way out would be for the Bank to intervene openly in the futures market. By trading short-term contracts, the Bank would make its own views about the future clear for all to see.

However, the Bank is thought highly unlikely to take that step because such an unequivocal expression of a central bank's intentions would destroy the essential uncertainty that is a key part of all futures-market activities.

### Ruling today over Hanson dispute with pensioners

By Eric Short, Pensions Correspondent

THIS morning Sir Nicolas Browne-Wilkinson, Vice-Chancellor of the Supreme Court, the senior judge of the Chancery Division, is due to deliver his full judgment on the disputes over proposed changes in pension arrangements within Imperial Tobacco, now part of Philip Morris.

He stated that the company could not increase pensions without the company's consent, neither could it vote in advance any such increases.

He stated that the company must conduct itself in such a way as not to destroy the relationship of trust and confidence between employer and employee "without reasonable and proper cause".

He was also puzzled why the benefits could not be provided by the existing scheme.

Once his final judgment has been delivered, the committee of management can go ahead with formulating new proposals.

The need for such proposals to be issued quickly has become paramount. The pensioners receive their pension increases on November 1, based on the RPI value for the previous July.

But the company would not pay the committee the 9.8 per cent RPI increase as

agreed.

Instead, pensioners received a 5 per cent increase at the beginning of November, with a commitment from the company to pay the balance once the new proposals had been presented and accepted.

Members of Impac are worried that the company, having failed to get them into another pension scheme, will now try to use the surplus for the company's benefit by attempting to bring in other Hanson employees to the existing scheme.

They claimed that the committee had the power within the existing scheme to increase pensions beyond the guaranteed 5 per cent without the company's agreement.

Sun Alliance raises house insurance rates by 10%

By Richard Lapper

SUN ALLIANCE, the UK insurer, last week became the latest company to increase its rates for house buildings insurance.

The company, the biggest insurer in the sector, with an estimated 17 per cent of the market, announced an increase of 10 per cent, following the examples of Legal & General, Royal Insurance and others earlier last month.

The increase takes Sun Alliance's basic rate from £2 to £2.20 for each £1,000 insured.

The increases follow heavy losses after the storms last winter and record claims for subsidence. As a result of the storm losses, UK companies are facing increases of about 40 per cent in the price they pay for reinsurance.

Sun Alliance, which has bought its competitors in recent years, is reported to have been quoted £1.9m compared with £1.6m last year for a reinsurance contract covering losses over £120m up to £260m.



### Asbestosis ruling may cut insurer loss

By Richard Lapper

R. H. M. Outhwaite underwriting agency, a managing agency at the Lloyd's insurance market, has won a preliminary commercial court judgment that might eventually reduce the amount of underwriting losses it faces on US liability business.

The judgment may have an indirect effect on the litigation between Outhwaite and about 1,500 Lloyd's Names, who face losses of about £200m on insurance policies written by Mr Richard Outhwaite. Names back the underwriting activi-

ties of Lloyd's syndicates. The court decision affects a preliminary issue of litigation between Outhwaite's syndicate 661 and two other Lloyd's syndicates, Lark syndicates 179 and 384.

The Lark syndicates, which insured US asbestos producers, refused to pay reinsurance claims met by Lark under the deal, on the ground that the payments were voluntary.

Mr Justice Hirst found in the preliminary judgment that by signing a printed form of reply from Mr Lark's broker to a notice of the decision to adopt the US deal, Mr Outhwaite had not signed a legally binding agreement to vary the reinsurance contract.

The scheme was closed to new members in 1986 and pension increases, which previously had matched rises in the Retail Prices Index on an ex gratia basis, were formalised to guarantee RPI increases up to 5 per cent.

In the summer, the committee of management offered pensioners the choice of switching to another fund, the smaller Imperial Retirement Benefit Scheme, taking a reduced pension in certain cases but with RPI increases up to 15 per cent, or staying in the existing scheme with its lower limit on increases.

Many pensioners, wary that this was a ploy by the company to acquire the use of the substantial surplus in the scheme, rumoured to be as much as £230m, formed a pressure group, Imperial Pensioners Action Call (Impac) to fight the proposal.

They claimed that the committee had the power within the existing scheme to increase pensions beyond the guaranteed 5 per cent without the company's agreement.

Sun Alliance's basic rate from £2 to £2.20 for each £1,000 insured.

Investment consultant and Underwriter

JP MINTON

TUESDAY DECEMBER 3 1985  
Invisibles join appeal for tax law clarification

**A TAX PLEA** by international investment managers is being backed by Britain's Invisibles by newly renamed British Exporters Council.

The fund managers are calling for a controversial tax change to keep potential business from London, although legislation was agreed in 1985, and although they initiated a confidential scheme of practice called Tax Free and their Overseas Client.

In a letter to the chief of the exchequer, Lord Beck, chairman of BEC, the organisation "shares the growing view that legislation needed to cure certain important difficulties."

BE urges that provisions that appear in the 1981 Finance Bill.

The difficulties are in the so-called "section 7" limitation drawn between investment and trading in UK law.

Foreigners are subject to income tax on gross income not capital gains, but where trading gains are carried out, there is no tax on the income.

Overseas clients of their funds for managing the PE investment therefore wish to be taxed in no circumstances in the case of rapid gains in their portfolios, only to deemed to be "trading".

At present, investors are unable to give a clear view to satisfy members who will not accept such as "the risk is very

Instead, foreign clients of their funds in more hospitable products as Luxembourg will invest. The fund manager forced to treat each operator through law.

It's objective is that the sample of the already included in the Finance Act. It is exemptions to be offshore funds and families of multinational financial companies.

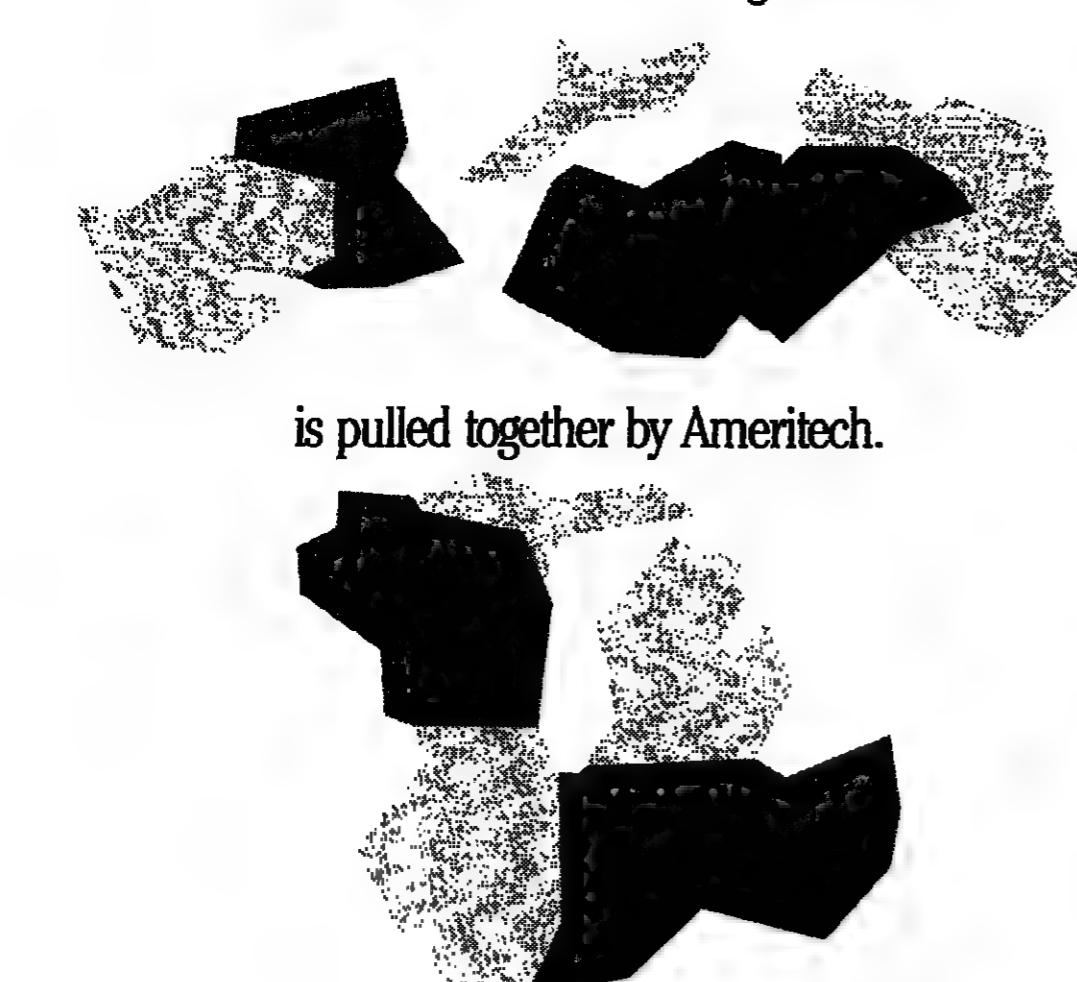
It also wishes to extend delivery types of future tax contracts that are as acceptable as possible.

over Head

tensiones



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As well as refurbishment, the work includes redecoration and installation of new mechanical and electrical systems to the mid-basement and five upper floors of the building.

The mid-basement is being converted from conference and storage rooms to offices and

and also two projects for Northumbrian Water, one at a sewage storage treatment plant at Witch Gill near Durham and the other an extension to its Broken Scar treatment works at Darlington.

In Florida, St. Petersburg-based Federal Construction has won contracts worth £7.5m. The largest is for the construction of an eight-storey outpatient centre at Sarasota Memorial Hospital which will take 11 months to complete.

The other contracts include 16,000 sq ft of additions and renovations at Seven Rivers Hospital and two contracts for housing projects in Clearwater.

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## CONSTRUCTION CONTRACTS

### Trafalgar House projects

Contracts totalling £22.7m have been won by the construction division of **TRAFalGAR HOUSE**.

The North-East regional office of Willett and Cawte Construction has been awarded contracts totalling £5m. The works are for Press Offshore at Wallsend where large reinforced bases are being constructed for North Sea oil modules and two contracts at ICI's works at Billingham.

In North Shields there is a contract for Cosalt Developments involving refurbishment and strengthening of the river frontage of the Fish Quay area

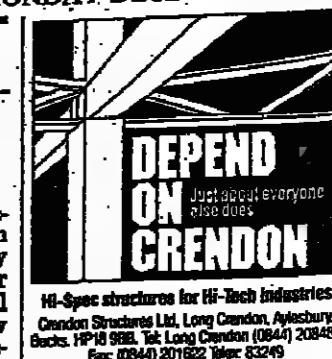
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Trafalgar House Construction Management has been awarded a £4.2m contract by the Corporation of London for work at 1-5 London Wall involving construction of new LEB chambers under the pavement in Finsbury Circus together with new electrical floor ducts feeding five new risers constructed in internal lightwells.

The Ministry of Defence has awarded Cementation Major Projects a £2m first phase of a two-stage design and construct contract for a new mapping facility building in west London. Construction is due to start early in 1991.



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Access to Eagle Centre

A £1.3m paving contract in Derby has helped BRIGGS AMASCO, the roofing and cladding contractor, to win a total of over £50m of new work in recent months.

The contract, to provide 9,600 sq metres of mastic asphalt waterproofing and paving on the elevated service roads at Derby's Eagle Centre is for CIN Properties, the property arm of the British Coal Pension Funds. Briggs Amasco's Leeds branch is working seven days a week on the refurbishment of the shopping centre with the installation of internal gutters under expansion joints taking place over the weekends.

Another contract, worth £200,000, is at Royal Victoria Place in Tunbridge Wells. Briggs Amasco's Erewash-based specialist asphalt unit is laying 10,000 sq metres of roofing and the same amount of car park paving. The one-year contract is due to start in mid November, and Mowlem Management is the main contractor on the project.

Elsewhere, the Belfast branch has won a £900,000 refurbishment contract from aircraft manufacturers Short Brothers. The two-phase contract involves the stripping of an old factory roof and replacing it with 23,000 sq metres of Wards CR1200 composite panel.

Contracts totalling over £1bn have been won by Mowlem Southern Civil Engineering, a division of **MOWLEM CONSTRUCTION**. The largest, at £2.6m, is for an access road to the proposed Maidenhead business campus.

### Upgrading City of London building

**TELOLOPE & COLLS (CTT)**, a Trafalgar House construction company, has been awarded a £4.5m contract by Marubeni Developments Europe for the refurbishment of 120 Moorgate in the City of London.

As well as refurbishment, the work includes redecoration and installation of new mechanical and electrical systems to the mid-basement and five upper floors of the building.

The mid-basement is being converted from conference and storage rooms to offices and

new toilet facilities and the other floors will have raised floors, suspended ceilings and new perimeter decorations.

Telope & Colls (City) has already undertaken demolition works prior to starting the refurbishment and is also carrying out precast concrete exterior of the building.

The project is being managed by Trafalgar House Developments and completion is scheduled for Christmas 1991.

### Modernising East Croydon Station



**MONK CONSTRUCTION**, part of Davy Corporation, has been awarded a £3.8m contract by British Rail Network Southeast to rebuild East Croydon Station after demolition of the existing building, originally built in 1894. Demolition of the existing building will start early in December with completion of the rebuilding due in 61 weeks.

## APPOINTMENTS

### Chairman of James Neill Holdings

Mr Roger Langton is the chief executive of **MAI BROADCASTING**, which is currently preparing a Channel 5 licence bid. He is director of co-productions at BBC Enterprises.

■ Mr Alan Fletcher has relinquished his post as chief executive of **JAMES NEILL HOLDINGS** and become deputy chairman. Mr David Andrew Martin will be joining the group as chief executive and a director. Mr Martin was previously a group director and general manager of Renold, specialist gear and chain group.

■ N.M. ROTHSCHILD & SONS, and N.M. Rothschild Asset Management have appointed Mr Anthony Goodfellow as their representative in Bermuda from January 1 when Sir Edwin Leather retires. Mr Goodfellow retired last June as general manager of the Bermuda Monetary Authority.

■ ROVER FINANCE, jointly owned by Rover Cars and Lombard North Central, has appointed Mr Graham Woodhouse as executive vice chairman. He was director, Lombard's northern executive office, and succeeds Mr Nick Jefferies who moves to a new post in Lombard Motor Finance.

■ MAI, an international services group, has appointed

group financial director at the David Brown Corporation.

■ Mr Frederick D. Mercaldo has been appointed managing director of UMI GROUP. He was operations director with Foxboro International.

■ Mr Stuart Beaman has been promoted to general manager, commercial lending at NATIONWIDE ANGLIA BUILDING SOCIETY. He was assistant general manager.

■ The BODDINGTON GROUP, a hospitality and leisure company, has appointed Mr Christopher Henry to the group board. He joined as group property director on June 1.

■ Mr Dominic Cadbury has joined the main board of THE ECONOMIST NEWSPAPER as non-executive director. Mr Cadbury has been chief

executive of Cadbury Schweppes since 1984.



■ HEWLETT-PACKARD has promoted Mr John Golding (pictured), general manager, UK sales region of Hewlett-Packard Ltd, to UK managing director.

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DOLLAR Where Next?

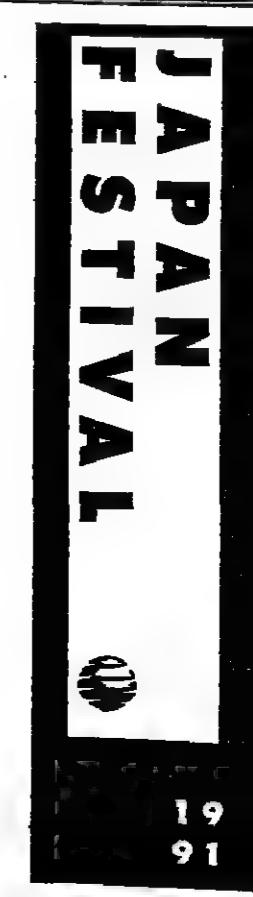
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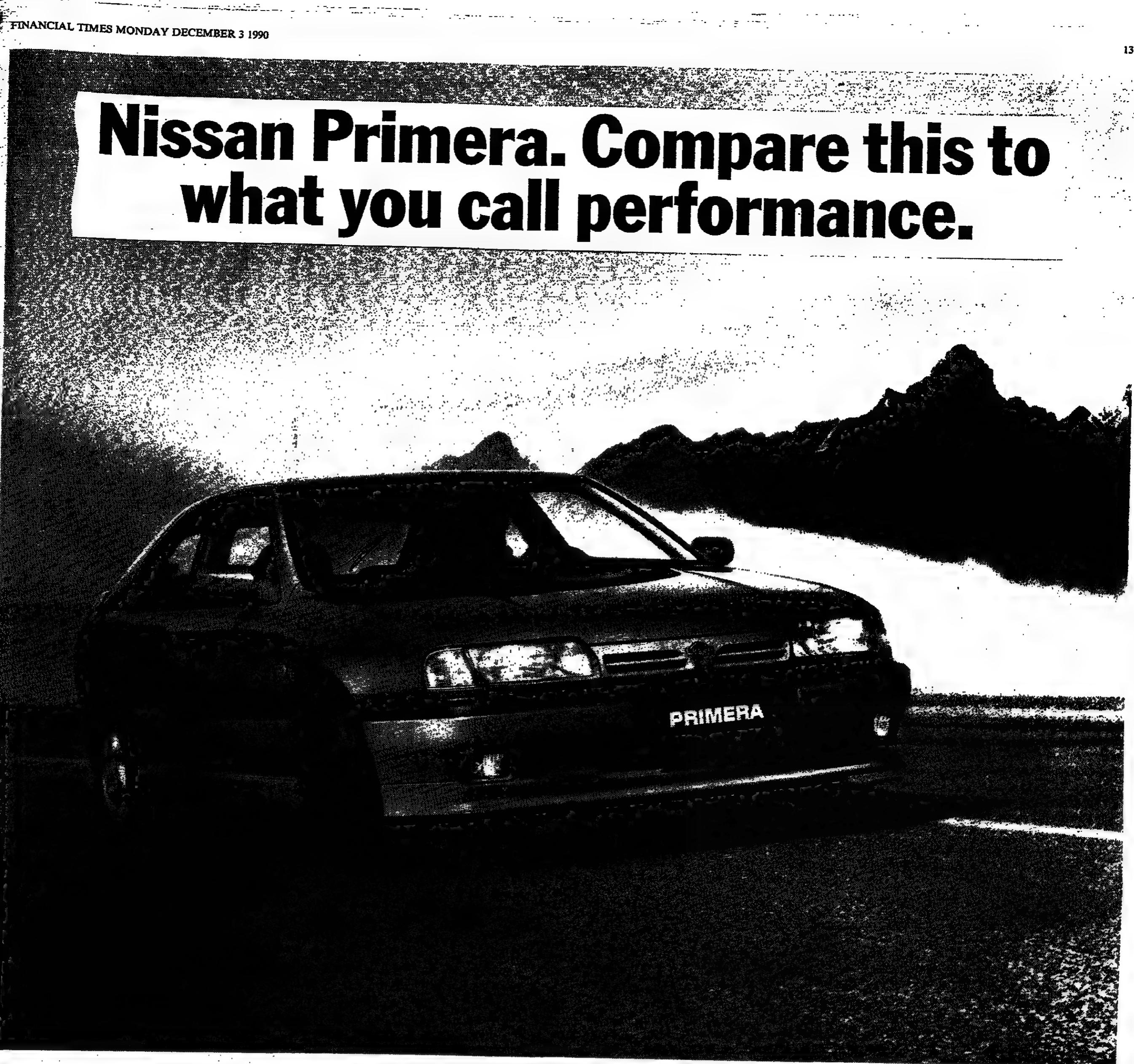
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As you realise as you take a close look at

its interior.

And as soon as you sit back and think about the bumper-to-bumper 3 year warranty we give you.

And your comparison is not only true for the four door sedan but also for the five door hatchback and station wagon.

There now seems to be only one question left unanswered: when would you like to compare the Primera?



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## MANAGEMENT

**W**hy are they doing it? Is it the most intriguing of the questions hanging in the air as chief executives and managing directors of many of the best-known British companies take on responsibility for the country's industrial training. They are not being paid, and have little time to spare. Yet there is no shortage of volunteers.

Sceptics prefer to remain anonymous in the initial rush of enthusiasm for Training and Enterprise Councils. "Most of my colleagues from the private sector are superb," says one local authority chief executive. "They have a lot to give, and they give of their time generously. But I wonder what a few of them are doing it for. Perhaps it's the kudos they're after."

It is more than a matter of idle curiosity. The 1,200 chief executives who have so far volunteered to sit on the boards of 82 Tecs in England and Wales will decide their success or failure. If they lose interest, or become disillusioned, the fate of Tecs could mirror that of the Private Industry Councils (Pics) in the United States which inspired them.

A deterioration in the calibre of the business leaders involved is the reason for the patchy quality of Pics. For Britain to break with past failures in vocational training, and improve the management of publicly-funded training schemes, one overriding uncertainty must be overcome: the long-term commitment of Tec directors.

The reasons why the government wants the directors is clear. It hopes to end decisively the chequered history of joint control of training which was established in 1984 with Industrial Training Boards. Trade unions and local authorities have been excluded from equal participation. Instead, the government has insisted that chief executives will comprise two-thirds of Tec boards.

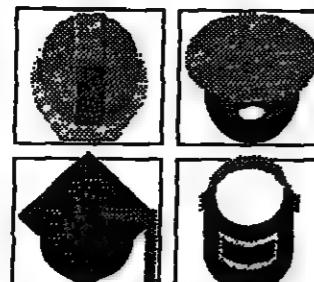
A full-time chief executive – about half of them civil servants on three-year secondments – will control day-to-day running of Tecs. The boards, led by private sector managers, most meeting once a month, are there to apply management skills and establish a strategy. They must combine public and private funds to raise the level of skills in their regions and towns.

The government hopes these business leaders will implement a crusading spirit into their communities and persuade other managers of the importance of training. It

This series continues by highlighting the need for high quality executives to run the Tecs and examining what motivates them to accept the challenge.

## 'Colleagues said if people like me did not get involved, who would?'

By Lisa Wood and John Gapper



### TRAINING ON TRIAL

wants them to encourage workers to demand better training, and improve the way in which local providers such as colleges of further education and training agents operate.

It trusts that business leaders such as Alan Morton, chief executive of Eurotunnel, and a man known as a tough negotiator rather than an idealist, will improve the priority given to training. Indeed, Tec boards have already shown themselves capable of fiercely lobbying the government on funding and the rules governing publicly-funded training.

Roger Dawe, chief executive of the Training Agency (the arm of the Department of Employment which is handing over responsibility to Tecs) says the government believes the best way to influence attitudes to training is to give managers control. He says Tec boards should become mission-aimed for enterprise rather than simply supervising existing training programmes.

The motives of senior managers for joining Tec boards will govern whether they operate effectively, and whether they lose interest. A simple want for recognition is one acknowledged motive. One Tec chief executive says he actively fosters competition to get on the board. The prestige of being seen as a local business leader has stimulated many.

So far, only 20 Tec board members are said to have resigned; those solely seeking recognition may follow as soon as their names appear on an

honours list. Tecs which do not succeed, quickly risk losing board members who only want to be associated with a prestigious venture. Virtuous circles of success – and vicious ones of failure – could develop.

However, most Tec board members say they are motivated by something more. Many speak of the venture in terms of national idealism. This card – the chance for business leaders to take part in remedying a persistent cause of Britain's industrial failure – was played successfully by Sir Norman Fowler, the former employment secretary, in the early days of Tec.

"I was at a dinner," says Norman Fowler, speaking about world class objectives in training, which he attended. Charles Derby, a director of the brewing and hotels group Bass and chairman of Birmingham Tec. The government has tried to reinforce the feeling that board members are participating in a historic venture through advertisements and briefings.

Eric Dancer, chairman of Devon and Cornwall Tec and managing director of Dartington Crystal, was already convinced of the need to participate. "My company trades all over the world. I see the strength of the international competition. As a nation we really do have to improve our performance, and I want to play my part," he says.

This visionary atmosphere could lead to problems in sustaining long-term commitment to Tecs. Among the main ones is the limit on what many Tecs will be able to achieve in practice. Michael Howard, employment secretary, has abandoned the target set by Sir Norman and public expenditure which would help Tecs achieve them has been cut.

Some doubt whether Tec directors who are imbued with the spirit of idealism will manage effectively. They may not combine public and private funds to raise the level of skills in their regions and towns.



Charles Derby (left), chairman of Birmingham Tec, and the chief executive, David Cragg: "It is going to be a long hard haul, and we are going to have to deliver"

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They are about," he says. Guy talks of a partnership between chief executives and directors. "My board needs advice about the workings of programmes, but they bring to me high-level strategic thinking," he says.

Many Tecs are feeling their way gingerly in the relations between directors and staff. A cultural gap has opened up by the government's insistence on Tecs taking staff seconded from the Training Agency.

Although Tec directors admit that civil servants bring practical knowledge of public schemes such as Youth Training, their staff divided loyalties. Civil servants have been trained in a culture of offering service to the public. Their aim of training Tec directors is to allow them to get the best value from limited funds – possibly selecting the people they regard as most suitable for training. One chief executive says wryly that some of his staff complained about this as "not fair".

There is equally a prospect of tension within boards in relations between the two thirds of directors who are private sector managers and others. Many of the latter directors – including local education authority officers, union officials and people from voluntary organisations – believe they represent interests as well as lending expertise.

Anne Weinstock, chief executive of the Bathsheba Society, a mental handicap charity, is a director of Manchester Tec. "I thought it would take too much of my time to get the message of equal opportunity across to boards of business people. But colleagues said if people like me did not get involved who would represent their voice?" she says.

In the early stages, these potential tensions have largely been contained. Many Tecs have also built up links with councils and local education authorities. The government did not include these – or

### BULLETIN BOARD

Schools and colleges in south and east Cheshire have each been given £2,000 by their local Tec to improve their careers libraries.

South and East Cheshire Tec has linked up with the education authority to form a Business Education Partnership, jointly chaired by the local director of education and a private sector member of the Tec board.

The partnership is marketing the government's Youth

Training scheme under its own headings, offering

"traineeships" to local school-leavers. The first guarantees a job from the start of training.

The Tec is one of those which will pilot the government's idea of vouchers for school-leavers to choose their own form of training. The donations to schools and colleges are intended to help young people make an informed choice.

Employers moving to a business park in Newcastle-upon-Tyne, including British Airways, Celinet and the Automobile Association, are being offered customised training and recruitment packages by a Tec.

Tyneside Tec has formed a partnership with Tyne and Wear Development Corporation to train the long-term unemployed

and devolve training packages

for companies moving on to sites in areas where heavy industry used to be.

Programmes, which will include basic skills training, are being drawn up for the 200m Royal Quays scheme in north

Tyneside, aimed at areas of high unemployment near the quays.

The corporation wants to work with the Tec to ensure that people living near its sites can benefit from the jobs it creates.

It has commissioned the Tec to act as its training consultants on each of its big projects.

Rotherham Tec, which operates in an area of declining traditional industries and high long-term unemployment, is developing an intensive

counselling programme for people having great difficulty in getting back to work.

Intensive counselling is being given to these people by counsellors seconded from the Department of Employment.

Money is being saved by reducing the scope of "action plans" for the unemployed who already know their training needs.

Rotherham also plans to launch a "Certificates of Personal Competence" in conjunction with the South Yorkshire Open College Federation. This will serve as a record of basic skill levels and experience on "laster" courses.

other big public sector employers such as the National Health Service – among obligatory Tec members despite the role of the public sector in local employment.

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# FINANCIAL TIMES

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Monday December 3 1990

## Kohl's just reward

**CHANCELLOR KOHL** and his coalition yesterday won their expected and on the whole well-deserved victory in the new Germany. It was deserved because Mr Kohl and his coalition partners reacted better and faster to changed circumstances than the opposition Social Democrats. Even when the chancellor made mistakes – like hedging on the German-Polish border – he was quick to correct them. And when the Bundesbank sought to put financial orthodoxy above political necessity, Mr Kohl was adamant in insisting on a one-for-one exchange rate between the two German currencies. Not least, he was assisted by a remarkably enlightened constitution which allowed for the accession of east Germany by the straightest possible route.

So a period in German history is over. Inevitably thoughts now turn to what happens next and to how the new Germany will use its power and influence. Germany has become the biggest democracy in Europe. It will have a crucial say in most of the international institutions, whether Nato, the European Community, the International Monetary Fund or the Gatt. Perhaps only in the United Nations does it have a voice out of proportion with its potential.

The country also has a formidable economic reputation to live up to; not only in the quality of its industrial output, but also in its economic management. It was said some years ago that if the German economy sneezed, much of the rest of Europe caught a cold. That is much more true today. Even a minor move by the Bundesbank on interest rates can have effects beyond the German borders. The German responsibility has grown greater with time.

### Not insurmountable

In the short term, the efforts of the new government will go on absorbing the old East Germany into the new republic. That will cost money, but should not be an insurmountable task. The government, however, will have to state more clearly than it did before the elections how the regeneration of the east is to be paid for: by raising new taxes, cutting planned expenditure or a

## Causes of Soviet hunger

RECENT weeks have seen increasingly apocalyptic reports of approaching hunger, if not famine, in parts of the Soviet Union. European governments, have expressed concern about the possibility of a large-scale influx of refugees. The German government has decided to donate the bulk of its Berlin stockpile. Other western countries and institutions are preparing to do likewise. Countries closest to the Soviet border are setting up facilities in case the influx arrives.

In human and political terms the desire to help the Soviet people in what is perceived as their hour of need is both understandable. It also makes sense to try to pre-empt, or reduce, any future uncontrolled influx by seeking to improve living conditions in areas which can be more easily reached from the west. There is particular emotional satisfaction for Germans in helping relieve hunger in cities like Leningrad, which was so severely afflicted during the 900-day wartime siege and bombardment.

Yet there is little evidence that large numbers of Soviet citizens are preparing, or able, to cross the heavily guarded Soviet border in the foreseeable future. Once Soviet citizens are granted the right to hold western-style passports, as expected next year, there will certainly be an increase in applications to visit, work and emigrate to western countries. But that is quite a different issue.

It also has to be borne in mind that if parts of the Soviet Union go hungry this winter, as seems increasingly likely, it will not be because this vast country is incapable of producing enough food. On the contrary, it had a record harvest of grain this year.

### Command economy

If Soviet citizens go hungry it will be partly because the distribution and transport system has broken down, this being largely a symptom of suppressed hyperinflation. Above all, neither President Gorbachev nor any other Soviet leader has been able to change the fundamentals of a

**M**r Dale Hanson, a man with an easy smile, informal manner and relaxed mid-western drawl, seems about to provoke cries of anguish and outrage in boardrooms across America.

For Mr Hanson, who counts duck shooting among his pastimes, is preparing to take aim at a particularly fat sitting target: the pay packages of top US executives. And he carries a great deal of fire-power. As executive officer of the California Public Employees' Retirement System, more commonly known as Calpers, he runs the largest public pension fund in the US, with some \$55bn in assets.

He is also at the forefront of an important new institutional shareholder activist movement which could strongly influence the way American companies are run in the 1990s. The activists, rallying round the cry of "better corporate governance", want to make professional managers more accountable to their shareholders. Over the past two to three years the fledgling movement has started challenging poorly performing companies on a range of contentious issues, notably "poison pills", a collection of devices designed to protect a business from the threat of takeover.

Now, however, the activists are moving on to much broader questions, such as executive remuneration and the composition of boards. They tend to prefer boards with a majority of non-executives and a separation of the roles of chief executive and chairman. Many executives resent the interference.

Mr Hanson, for one, stirred up controversy last January when he had the temerity to write to the board of General Motors, which was about to choose a successor to chairman Mr Roger Smith. How, he inquired, would the board evaluate the new chairman's performance and what was GM doing to maintain dialogue with its shareholders?

And only last month he provoked the wrath of the Business Roundtable, a ginger group bringing together some 200 leading US companies, by distributing a questionnaire to thousands of executives seeking their views on a variety of corporate governance issues. The aim was to identify a national pool of talent which could be supplied as outside directors to companies needing non-executive board members. This would be similar to the list kept in the UK by Pro-Ned, the Bank of England-backed group which campaigns for boardroom reform.

The activists' supporters say the prickly reaction of big business underlines the importance of the movement. The institutions, they argue, could prove an important spur to business efficiency in the 1990s, performing a similar role to that played by the threat of a takeover in the last decade.

The movement's most potent weapon is the "proxy" – proposals which have to be put to a vote of shareholders, most commonly in the company annual meeting season of late spring and early summer.

Mr Hanson says that one of subjects he will be raising in proxy contests next year is executive compensation, which "in many respects has got out of hand". There are some companies, he complains, which have been consistently poor performers but where "compensation continues to grow in leaps and bounds". He would like to see some consistency brought to the process, with board members' packages decided entirely by committees of non-executive directors.

"We expect to hear some real squeals this year," he says with relish, in an interview at Calpers' modern headquarters in the Californian state capital of Sacramento.

It has taken a long time for America's institutions to wake up to their potential power and wield it collectively. Only five years ago most shareholder proposals, other than those

launched by corporate raiders, concerned social issues and it was very rare – if not unprecedented – for a proxy opposed by management to be adopted. "Most of us on the institutional side would agree that for too many years we thought of ourselves as investors and not owners," says Mr Hanson.

Several factors have combined suddenly to change this. One is the sheer growth of institutional investment and the decline of the individual US shareholder: in 1970 pension funds owned about 9 per cent of outstanding US equities; today the figure is approaching 40 per cent.

Moreover, the nature of institutional investment has also been changing. The past few years has seen great growth in passive indexing. This means that investors do not try to pick stock market winners themselves, but merely make up a portfolio composed of the weighted constituents of market indices, such as the Standard & Poor's 500. The rationale is cost efficiency and the fact that very few fund managers can outperform the indices over the long term. Calpers, for example, has indexed some 80 per cent of its domestic equity portfolio.

But passive indexing makes it less likely that an investor will sell the stock of a poorly performing company, and that gives the fund manager a powerful incentive to improve the group's record.

However, Calpers is now experimenting with a new indexing technique, which allows it to target better performing companies. Mr Hanson

says that if this tool works the fund would be able to walk away more easily from the "out and out dogs".

Another factor encouraging the activists has been a whittling away of shareholder power, particularly in the field of takeovers. A landmark here was a Delaware court ruling last year over the proposed Time-Warner merger, which upheld the right of management to reject one takeover bid in favour of a lower priced deal which the board deemed better for long-term strategy.

**After initially challenging poorly performing companies, the activists are moving on to much broader questions, such as executive remuneration and the composition of boards**

This year has seen a rash of anti-takeover legislation at state level, most notably in Pennsylvania and Massachusetts, designed to protect local companies. Mr Hanson says these "knee-jerk reactions" are "a real dangerous thing to be having occurring, particularly as we're trying as a nation to compete in a global marketplace". He is urging the federal government to create a national corporate law which could harmonise the current mishmash.

A final factor encouraging the activists is sheer revulsion against the excesses of the 1980s, when management paid "greenmail" to see off corporate raiders, put in place elaborate poison pills to entrench their positions or launched buy-out bids which offered them vast personal riches for relatively little effort.

The most notorious of the buy-outs was the unsuccessful offer launched for RJR Nabisco, by its high-living chief executive, Mr Ross Johnson, at a price which a subsequent frenzied bidding battle was to prove extremely cheap.

The fight for RJR – which came to be seen as a symbol of executive greed – was chronicled in the book *Barbarians at the Gate*, published earlier this year. Mr Hanson, who has distributed copies to all members of the Calpers board, says the book has done "more for corporate governance than anything we or any of the other activists will ever accomplish".

It was probably inevitable that Calpers should emerge as one of the leaders of the shareholder rights movement. One reason is its sheer size, another is a tradition of activism that stretches back before Mr Hanson's arrival, in 1987 from Wisconsin, where he was number two in a state retirement fund. "What we have really tried to do since 1987 is focus more on prior performers," he says.

He reckons that 1990 will go down as a watershed year for corporate governance because "shareholders learnt there is power in a proxy, but more importantly I think management – and an illustration is Lockheed – has

shown that you should listen to your shareholders".

Lockheed, the poorly performing aerospace group, was forced to begin talking to its institutional shareholders after Dallas investor Mr Gerald Simmons built up a 19 per cent stake and tried to take boardroom control through a proxy battle.

The institutions made clear that if the chairman, Mr Dan Tellep, wanted their backing for his slate of candidates, then he must start making changes in the way the business was run. This autumn, for example, the company watered down its anti-takeover poison pill on lines similar to those suggested by Calpers.

The Californian fund has devised a so-called "chewable pill" which it argues is a fair compromise between the interests of management and shareholders, since it gives the former breathing space in the event of a bid yet allows shareholders to accept a genuine cash offer.

Mr Hanson says Calpers prefers to talk quietly behind the scenes to companies than to take more aggressive public action. But if dialogue does not work, it can fall back not only on the proxy but, in the last resort, the threat of legal action. For example, it is currently involved in litigation with Occidental Petroleum over the use of company funds to build a museum – or "golden mausoleum", as Mr Hanson contemptuously refers to it – for the art collection of Mr Armand Hammer, the chairman.

The institutions may be about to get more muscle to fight proxy battles. The Securities and Exchange Commission is considering calls by them for changes in the voting rules which currently work against the activists, such as lack of assured access to lists of shareholders and peculiar methods of counting votes adopted by some companies.

Perhaps most important of all, the current rules forbid shareholders from canvassing more than 10 other investors, which greatly inhibits the power to take collective action. "It's silly," says Mr Hanson, when "owners can't talk to one another."

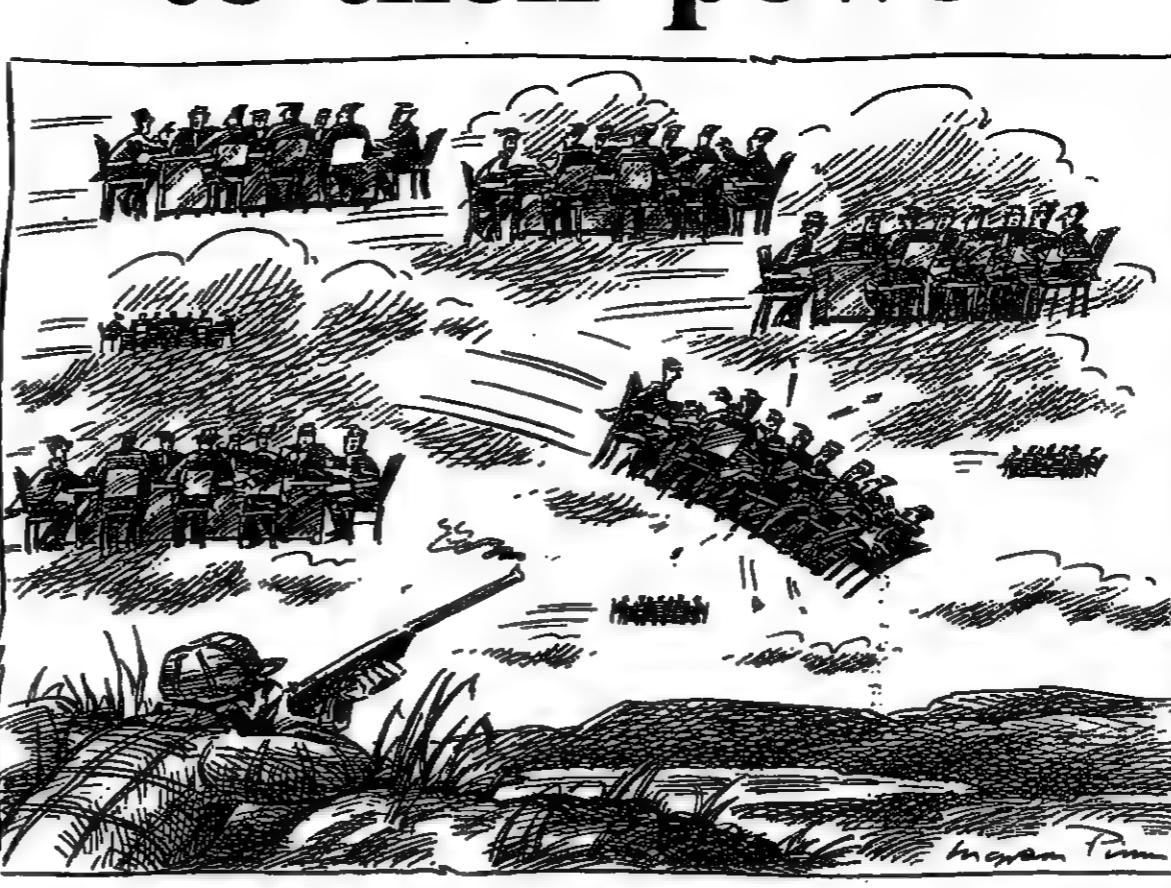
Nevertheless, he reckons that the gap between the activists and the corporate mainstream is narrowing and that the two sides are finding areas where they can work together usefully. He cites as an example the huge healthcare problems facing US businesses, where he says costs are two to three times those of some European and Japanese competitors.

Maybe, but there is still clearly a big divide between the more aggressive institutions and much of corporate America. Many executives not only resent outsiders trying to dictate to them but also complain that the institutions know far too little about the companies they have invested in, are far too short term in their thinking, and were only too happy to sell out companies with long time horizons to quick-buck corporate raiders in the 1980s.

So far as Calpers is concerned, Mr Hanson strongly denies this. He points out that, as a matter of principle, it has never invested in any of the aggressive buy-out funds and that the annual turnover in its portfolio is just 10 per cent. "The average turnover of the New York Stock Exchange in 1987 was 85 per cent," he adds, "so our 10 per cent does not strike me as short term."

Nor, he adds, do the institutions always blindly accept the first offer that comes along for a company. And he tells of the day he was telephoned with a rumour that Mr Donald Trump, the New York financier, was going to make an offer for American Airlines, one of the most successful US carriers.

"By that afternoon 10 of the major shareholders of AMR had already pretty much put a kybosh on that concept," he says. Given Mr Trump's subsequent decline and fall, this was at least a moment of enlightened institutional self-interest.



## OBSERVER



"I was expecting more of a classless society."

was a partner in the US management consultancy – his outspoken, cosmopolitan style contrasts with the more relaxed, though no less decisive, approach of Schieren.

The latter first made his name outside Germany by leading the Munich-based Allianz into a contested bid for Britain's Eagle Star in the early 1980s. Although BAT Industries eventually came to its rescue, Allianz walked away with a handsome £157m profit.

Those who have met Schieren, currently finance director, have been impressed. "He's tall, handsome, intelligent, rich, and what's worse, he's a really nice guy," says one London investment analyst. He is expected to broaden Allianz's horizons as a global financial services group.

But he will also have to address growing concerns that the hectic overseas expansion – culminating in this year's \$3.3m purchase of Fireman's Fund of the US – is diluting the quality of the earnings of Germany's biggest blue-chip company.

### Revolutionary

■ Prime ministers may come and go but Edward de Bono, the globe trotting lateral thinker, keeps on. As the publicist for his latest work, *Handbook for the Positive Revolution*, proudly proclaims: "Yellow is the colour of the revolution. It will also be the pages of what is probably the first book to be printed entirely on yellow paper."

In fact, British Telecom just nipped in ahead of Edward with the yellow pages. But what use are lists of plumbers and electricians compared with de Bono's thoughts?

After all, his last book, "I am Right, You are Wrong", was a direct challenge to the core thinking of western civilisation.

### Smoking gun

■ The competitors of Allianz, Europe's biggest insurance company, should take no comfort from the fact that Mr Wolfgang Schieren, who has masterminded the group's relentless overseas expansion over the last 20 years, is stepping down. His successor, the 51-year old Friedrich Schieren, is an equally formidable character.

Soviet agriculture has never recovered from the destruction of peasant culture and re-introduction of serfdom in the shape of the collective farm. It will not recover until the grip of the collective farm and agricultural establishment is broken and full rights to land ownership restored.

### Party line

■ Will Professor Roland Smith, who has more company directorships than most, lose his nerve again and cancel for the second year running British Aerospace's traditional Christmas party, tomorrow?

Last year, it was axed because of the political storm over the Rover sweeteners. This time another political row

has blown up following last week's announcement that BAe's bloodied military aircraft business is to undergo some radical corporate surgery.

Despite the better judgment of his public relations team, who argued all he had to do was to give the Fleet Street hacks a drink and talk about his beloved Manchester United, Professor Smith postponed last year's binge until late January. This time his public relations team is threatening to quit if the prof does not go ahead with his yuletide merriment.

Meanwhile, the professor's not particularly well-developed diplomatic skills look like being stretched in another direction. With its military business in a slump, BAe has started to look lovingly again at its stake in the European Airbus consortium.

This was certainly not the case last year when Professor Smith, faced over BAe's exposure to the loss-making Airbus, was renowned for his constant sniping at the project and its finances.

Indeed, this resulted in at least one corporate casualty when Adam Brown, a BAe employee seconded to Airbus as the group's vice president for strategy, criticised his boss's lack of enthusiasm for the Airbus. The luckless Mr Brown was recalled from Toulouse and given a dressing down by the BAe chairman.

However, I am sure that Professor Smith will be glad to hear that after taking a year off Brown is now back in Toulouse for his old job, although no longer on the BAe payroll.

### Identity crisis

■ President Gorbachev, in the midst of his current economic woes, recently told reporters that he and President Bush had a similar problem.

The Russian leader joked that Bush has 100 bodyguards. One of them may be a terrorist, but he doesn't know which.

Gorbachev has 100 economic advisers, and one of them is smart...

If you want to know what will happen in the world next year, we're running a book on it.

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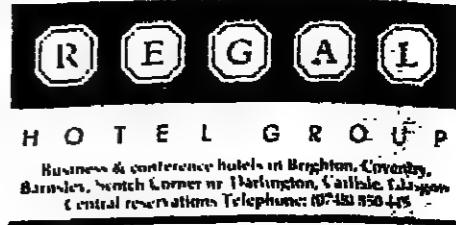
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# FINANCIAL TIMES

Monday December 3 1990

**IRAQ REVEALS NO SIGN OF COMPROMISE**

## Saddam sees 50-50 chance of war

By Tony Walker in Jeddah and Peter Riddell in Washington

PRESIDENT Saddam Hussein of Iraq said yesterday there is a "50-50" chance of war in the Gulf, but he gave no sign of willingness to compromise on demands that he remove his forces from Kuwait in order to avoid conflict.

In comments to French television on the US offer of a direct dialogue on the Gulf crisis, Mr Saddam said a peaceful resolution of the conflict would depend very much on whether the Americans were genuine.

"If this meeting is meant to be a true path of dialogue, then we are closer to peace," he said.

But if this meeting is to be nothing more than a formal exhibition for the American Congress, the Americans' public opinion, then we are closer to war."

Iraq also issued a sharp rebuke to the Soviet Union over remarks made by Mr Eduard Shevardnadze, the Soviet foreign minister, in which he threatened possible military intervention in the Gulf if Iraq continues to prevent Soviet nationals leaving.

A Foreign Ministry spokesman in Baghdad said yesterday that Mr Shevardnadze's threat, made in an interview with Pravda, was "aimed at finding a justification for sending troops to the region."



George Bush: contacts

The US yesterday ruled out any compromise or negotiated deal in its meetings with Iraqi leaders in Bagdad and Washington with President George Bush has suggested and Mr Saddam has accepted, though with little enthusiasm, despite his frequent calls for direct talks with the US.

The reaction in Bagdad contacted several other world leaders to make sure, according to one senior official, that "our coalition partners understand that this is not an opening for negotiation or an invitation to others to pursue some sort of settlement outside the UN resolutions".

Mr Bush spoke on Friday to

removed its troops by January 15. Mr Dick Cheney, the US defence secretary, meanwhile said Iraq had tested Soviet-made Scud missiles yesterday which were capable of carrying chemical weapons.

Mr Cheney said in a US television interview that "it's proof again, if anybody needed it, that he does indeed have ballistic missiles".

Allied forces in the Gulf were aware of the tests and at least the British troops there were put on alert.

US military officials in the region refused to comment on stepped-up defensive activity by US forces but said they had reports on the Iraqi missile tests.

In Washington, a series of senior US officials firmly rejected Congressional calls for delay to allow more time for negotiations to work, arguing that this might risk the unity and strength of the international coalition.

Over the weekend Mr Bush contacted several other world leaders to make sure, according to one senior official, that "our coalition partners understand that this is not an opening for negotiation or an invitation to others to pursue some sort of settlement outside the UN resolutions".

Mr Bush spoke on Friday to

Mr John Major, the new British prime minister, Iraq, in an official statement accepting the offer of dialogue, again sought to link the Palestine issue with the Gulf crisis, saying: "Palestine and the other occupied Arab territories remain before our eyes and at the forefront of the issues that we will discuss in any dialogue."

Mr James Baker, the US secretary of state, confirmed that within the mandate of the UN resolutions the US was prepared to talk about "all aspects of the Gulf crisis" and that this could mean a post-withdrawal discussion between Iraq and Kuwait of their differences.

Moreover, he confirmed that he had "never been any suggestion that force would be used if the UN resolutions are fully complied with".

The US does not want the Gulf crisis to become tangled up with the Palestinian question. Mr Baker said that if it was raised in Bagdad he would say that Iraq did not invade Kuwait to help the Palestinians, and that there are two entirely different issues which should not be linked. However, Mr Bush has said that once the immediate Gulf crisis is over there should be an urgent attempt to tackle these long-term Arab/Israeli conflicts.

## Undersea world of Channel Tunnel engineers

By Andrew Taylor in Dover

THE MAN handing out the emergency breathing equipment told us it would be sufficient for 90 minutes, long enough, he said, to escape from the world's second-longest undersea tunnel.

The safety lecture is standard procedure for visitors to the Channel Tunnel which, after Saturday's breakthrough, now stretches all the way from Britain to France.

Above ground, Britain's main Channel port was operating yesterday over the tunnel workings at Shakespeare Cliff between Dover and Folkestone.

All passports had to be shown to security officers before journalists were allowed into the large lift cage which would take us 100m below the cliff-top to where a train was waiting to take us to French soil.

We were warned that Her Majesty's ever-vigilant Customs and Excise might make spot checks on our return just in case we were smuggling drugs or contraband through the newly-completed tunnel.

Our destination was 22km out from the Kent coast where, deep beneath one of the world's busiest waterways, the breakthrough between the British and French ends of the tunnel had occurred on Saturday.

At this point, under the Channel Tunnel Treaty, British soil officially becomes French territory.

The journey to the breakthrough point takes between 1½ to two hours in uncomfortable steel trucks pulled by a diesel-engined construction train.

The open doors of the carriages are covered by a thick canvas web to prevent trailing legs and arms of tunnelers, sleeping after an eight-hour shift, from being severed.

The temperature is between 70 deg F (21°C) and 80 deg F (27°C). At the tunnel face, when the massive digging machines are operating, the temperature can reach 90 deg F (32°C).

Humidity is about 90 per cent. Small amounts of seawater still percolate through the rock in places although most of the concrete-lined tunnel is surprisingly dry.

Alongside the construction railway can be seen four large pipes and thousands of miles of electric cables. The two largest pipes are to pump out seawater in an emergency. The others carry fresh water and compressed air.

Our first stopping point is eight kilometres from the British coast, where the world's largest man-made undersea cavern has been hollowed out. It looks about the size of a small cathedral. Here, trains will be able to cross over between the two main railway tunnels.

After 16km, we are at the deepest point in the tunnel. Above us is 70m of rock and 50m of seawater. The rock at this point has to withstand a pressure of about 2,000kg per square metre.

There are a few women - including surveyors and a small number of canteen staff - among the 4,000 underground workers.

Mr Colin Kirkland, Eurotunnel's technical director, says:

"Twenty-five years ago,

women were not allowed

underground; they were regarded as unlucky."

British workers are not allowed to bring their own food into the tunnel for fear of attracting rats. The workers are also not allowed to smoke or drink alcohol underground, unlike French tunnellers who can do both.

At 22km, we reach the breakthrough point - a narrow door through the chalk 2m high and 1m wide. At last we are in France.

It has taken just over two hours to get there. Another hour's ride away is Calais, but that may have to wait until 1993 when the project trains are due to start and the journey from Britain to France will take just 30 minutes.

The world's longest undersea tunnel is the Seikan Tunnel between Japan's northern islands of Honshu and Hokkaido. It is almost 54km long and took nearly 21 years to dig. Almost 54km long, it took nearly 21 years to dig and cost \$4.9bn; 3½ times the original estimated cost.

## THE LEX COLUMN

## Putting a price on anxiety

this would be cheap and easy. How else to encourage more people to buy Eurobonds?

In the opposite corner stand the traditionalists. They think the market already functions smoothly enough. Skilled traders can use their market knowledge to place bonds or find them for investors. They make their money by taking a cut out of prices for which there are no obvious comparisons. Competition is intense, a fair price is what someone will pay, but the weak players will eventually go to the wall. In addition, as in London's equity market, it is argued that there should be one price for large trades and another for small ones, since there is no uniform client base. The feeling that the market has unique characteristics permeates the case of the die-hards who oppose even the existing reporting rules on the grounds that few of the world's securitised markets are really transparent anyway.

The tension arises from the fact that the doctored are all members of the AIBD. Indeed, many of them are in powerful positions on the association's key committees. The AIBD runs the risk that if it pushes too hard and shows its hand too soon, it will cause the mass resignation of its members. In that case, any chance of greater transparency would vanish entirely.

### Amersham

Amersham International, the proto-privatisation stock, remains as baffling as ever. In the past two years, its shares have halved against the market, its earnings this year are likely to be lower than six years ago. Its dividend may not be sustainable. Nevertheless, its p/e remains in the high teens and its yield below the market average.

With last month's sale to Kodak of its Ameritex business, the group is falling back upon its traditional strengths in radio-active technology from which it was previously eager to escape. The decided task of the new chief executive is to spend the next couple of years reversing the decline in operating margins, before seeking any major increase in sales. At the same time, it will be necessary to impose a more commercial culture on a science-based company still marked by its bureaucratic origins. Although a takeover is always possible, no suitor has appeared in the two years since the golden share was abolished. Amersham is an admirable company, but its rating still looks curiously high.

prompt others to run their slide rules over a company valued at less than 7½ times next year's earnings. The idea that hostile bids are dead is bear market bunkum, as Burmah itself has demonstrated.

### Eurobonds

The sight of players in the Eurobond market acting like latter-day members of the Tory party is so familiar that it long ago ceased to raise eyebrows. The market, famous for the bitterness of its internecine struggles, has also shown a rare ability for closing ranks when outsiders interfere. It could, however, be heading for serious trouble over the visibility of market Freight.

The debate, which started last weekend with the annual meeting of the biggest Eurobond dealers, is strictly internal for now, but it threatens to create a lasting split and could attract the attention of international regulators including the EC. It might also play an unexpected part in rationalising a market still suffering from chronic over-capacity.

If one camp, led by the newly-professionalised executive of the Association of International Bond Dealers, have their way, the market will become as transparent as any of the world's large securities exchanges - eventually. They say they have won the theoretical argument in advance. What evidence there is suggests that greater transparency improves investor confidence and, like better settlement leads to higher trading volumes and therefore profits, albeit on lower margins, for intermediaries. They also have technology on their side. Electronic transaction data are available to all and the AIBD's successful trade matching system. Use of the information is strictly limited, but increasing.

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## Final chance to save talks on world trade

By William Duijforce and Peter Montagnon in Brussels

WORLD TRADE ministers have their final chance this week to prevent the international trading system from rotting away, the head of the General Agreement on Tariffs and Trade (GATT) said yesterday.

"I insist on the word final," Mr Arthur Dunkel told reporters, as ministers from some 100 countries arrived in the Belgian capital to conclude the four years of negotiations on the liberalisation of international trade, known as GATT's Uruguay Round.

The talks were in a crisis, Mr Dunkel acknowledged, but they could not be prolonged. Ministers had to take the political decisions that would rescue the Round in the first two days of their scheduled five-day meeting starting today.

If there were no signs of compromise over the controversial question of EC farm subsidies the world would go on, nobody would notice any change in a week's time. But in January, after the failure of the trade talks, some traders would discover obstacles to their business, more disputes would be referred to GATT, a lack of confidence would set in and the world economy would not get the positive signals it so badly needed.

The trading system would see "a sort of erosion, a rotting



Arthur Dunkel yesterday: "I insist on the word final"

from within". What was needed was a compromise to break the stalemate over the reform of world farm trade, where the European Community's offer, limited basically to 30 per cent cuts in some internal supports for farmers, has been dismissed by the US and 14 farm-exporting nations in the Cairns Group, led by Australia, as not even forming a basis for negotiation.

Mrs Carla Hills, US Trade Representative, said that the whole Round - which aims at reaching agreements in 15 areas including trade in ser-

vices and intellectual property rights - had become "badly infected" by the lack of movement on agriculture.

On reports that, after winning yesterday's general election, German chancellor Helmut Kohl might act to change the EC position on agriculture, Mrs Hills said she personally had received no such indication from the Germans. After a meeting of the Cairns Group Mr Neil Blewett, Australia's trade negotiations minister, said the agricultural issue would come to a head in 48 hours.

Canada cautions, Page 2; Bush warned, page 6

## UK stands ground over single currency

By David Buchan in Lesmo, near Milan

BRITAIN'S government yesterday signalled to its EC partners a shift in the tone, but none yet in the substance, of its opposition to a single Community currency.

Making his EC debut as the new chairman of the committee, Mr Norman Lamont struck his fellow finance ministers as cordial but guarded. He pressed the hard Ecu plan of his new prime minister, Mr John Major, as the best stimulus for monetary policy convergence in the EC and for creating a common and widely-used, as distinct from single, currency.

However, he dismissed as inaccurate an interpretation of the UK position from Mr Karl

Otto Pohl, the Bundesbank president, who yesterday said he thought Britain was arguing for full participation in the planned Eurocentral bank without accepting a final stage of monetary union.

Mr Lamont said "we do not accept the need for the European central bank", which was the main focus of yesterday's informal meeting. EC finance ministers, however, generally endorsed the outline statute of the Eurocentral, drawn up by EC central governors, led by their committee chairman, Mr Pohl.

The bank governors had sought to translate political intentions - "the firm will of

governments to go into a real economic and monetary union" - into the legal language of a treaty. Mr Pohl said he was unsettled by the government's views on points, including the say of central banks in preventing exchange rate policy moves that could jeopardise the overriding goal of price stability, he said.

Mr Henning Christensen, for the EC Commission, warned finance ministers that growth in the Community would slow down to 2.25 per cent next year, picking up to 2.5 per cent in 1992.

Draft statutes for European bank, Page 2

## Gorbachev fight to save reforms

Continued from Page 1

waned as social discord has spread. He could still return to the Soviet leadership if Mr Gorbachev's shift to the right is tactical rather than fundamental.

The Soviet leader's decree appointing workers' control committees to police the food and consumer goods distribution system is likely to be widely welcomed as a measure for tackling chronic corruption in the state distribution system.

Yet it may well be used by entrenched Communist Party officials in the provinces to smash the fledgling co-operative sector, instead of combatting endemic corruption in the state distribution system.

## Telephones body to end curbs on international competition

By Hugo Dixon in London

FAR-REACHING reform of restrictive practices in the international telecommunications industry has been started by the International Telegraph and Telephone Consultative Committee (CCITT), the international telephones club.

The effect should be to reduce the price of international calls, increase competition and boost cross-border information services.

The committee has come under pressure from the European Commission, which has told it that its practices could be in contravention of the

Treaty of Rome's anti-trust provisions.

A meeting of a committee study group in Geneva last month decided to sweep away most of the restrictions on the use of private circuits. In particular, the group decided that customers should be allowed to lease capacity in bulk and then retail it to third parties which would allow operator to compete with the established telephone companies.

Mr Theo Irmer, the committee's director, said he expected the new recommendations to come into effect late next year.

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**INSIDE****Following the electric star**

The privatisation of UK electricity companies is showing clear signs of being far more popular with the public than the flotation of the water industry a year ago. By the end of the weekend, banks had processed more than 600,000 applications, said Mr Cary Martin, deputy chief executive of Dewe Rogerson, marketing advisers to the British government. Only 260,000 applications had been received for water shares three days before the close of that offer. Page 20

**Flow within Crédit Agricole**

Crédit Agricole, France's giant co-operative bank, has been torn by a row among its top management after the discovery of heavy losses on its international activities. The bank is understood to be exposed to the Goodman International in Ireland as well as to Polly Peck. Page 22

**Merger move in Norway**

Kvaerner group, Norway's third biggest industrial group, has approached Aker, the country's biggest privately-owned industrial company, and asked it to consider the possible benefits of a merger. Combined, the two companies would have an annual turnover of about Nkr25bn (£4.3bn). Page 22

**The winds of war**

Companies trying to borrow money through the syndicated loan market are finding that the threat of war in the Gulf is leading bankers to include specific war clauses in loan agreements. Page 23

**Gilt rise on interest hopes**

The choice of Mr John Major as prime minister produced smiles in the Gilt market last week. The rally was partly caused, however, by Mr Major's economic problems: signs of a recession have convinced the market that a steady cut in interest rates is inevitable. Page 24

**Higher cost of capital**

The cost of capital for banks has been rising over the last quarter. For many using variable rate notes to raise money, spreads over Libor have doubled in the past few months. Page 23

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**Economics Notebook****French concern over dollar's decline**

Mr Pierre Bérégovoy, the French finance minister, has begun to make headway with his calls for a meeting of the Group of Seven leading industrial countries to discuss the decline of the dollar.

Yet, although preliminary talks between a few began in the US last week, France still appears to have full backing only from Italy for its view that the dollar has fallen far beyond any reasonable assessment of its underlying value, and far enough to cause serious long-term problems to the world economy.

In the first phase of his campaign for a G7 meeting, Mr Bérégovoy appeared to be focusing his attack on Washington. Finance ministry officials wondered whether the US Treasury had in fact tacitly adopted a policy of allowing its currency to weaken with the aim of restoring the country's trading performance.

Phase two, however, saw the minister switch his fire to Frankfurt, with an open attack on Mr Karl-Otto Pöhl, the governor of the German Bundesbank. Mr Bérégovoy complained that Mr Pöhl recognised the need for order in the European Monetary System, but apparently not in the international foreign exchange market.

France has been tried by the Bundesbank's decision to increase its interest rates in the face of US rate cuts, thereby accentuating the dollar's decline still further.

Does the problem, then, lie with the US dollar, or with German interest rates, which are kept high to ward off inflationary pressures and to retain capital to fund the process of unification?

The initial response from finance ministry economists is that the main difficulties stem from the undervaluation of the

dollar, and its impact on the competitiveness of French exports.

Although the US accounted for only 7 per cent of French visible exports last year and 8 per cent of imports, nearly 12 per cent of exports were billed in dollars and over 15 per cent of imports.

The overall impact on France's trading position is probably greater, because of the concentration of dollar-linked trade in a number of price-sensitive product sectors such as chemicals and aircraft.

Mr Henri Martre, the chairman of Aerospatiale, the French aeronautics company, has led the charge of business men complaining about what he sees as an unrealistically low value for the dollar.

Mr Bérégovoy has been unwilling to commit himself to saying that the dollar's current level is too low, but officials are in no doubt that this is so.

In addition, a number of large French companies have invested heavily in the US, and their earnings flow has suffered from the dollar's decline.

German interest rates, on the other hand, pose a problem to French policy-makers less through their direct impact on the economy than through the strains they impose on the EMS exchange rate mechanism (ERM).

"There has been no realignment of the D-Mark allowed even though the 'unification' shock is a real phenomenon which ought to have resulted in a rise in the D-Mark's value against all currencies, not just those outside the ERM. This rigidity and politically virile symbolism, which permeates all fixed and semi-fixed exchange rate mechanisms, is the worst aspect of the ERM," commented stockbrokers Goldman Sachs in London.

This monetary policy discord between France and Germany

comes at an embarrassing moment, on the eve of the inter-governmental conference which is due to lay the foundations for European Monetary Union.

Economists in Paris do not believe the French government will press the issue to the point of breaking with Germany.

French monetary policy is at great risk, too, to sacrifice it to the needs of the ERM. "It is precisely this credibility that has enabled the Bank of France not to follow the Bundesbank in tightening interest rates, and even to ease its intervention rates slightly."

All the same, the strains imposed on the ERM are real, and some French officials have in recent weeks expressed their irritation that Germany is now deciding monetary policy solely on the basis of domestic concerns, without paying even lip-service to European or G7 co-operation.

T he divergence between German and US policies may not, however, prove to be so summable. Some French government economists are optimistic, if not yet confident, that a context of oil prices around \$27 next year could dispel the threat of an inflationary spiral and usher in a downwards trend for interest rates.

Against this background, the German problem changes nature, because it could be that German interest rates no longer need to rise, but simply not to follow world interest rates down so quickly," commented one official.

Mr Bérégovoy is, on the German point of view when it comes to discussing the euro. At a conference this week he declared himself in favour of a hardening of the euro, in line

with the Bundesbank proposal, which somewhat resembles the UK plan for a parallel hard euro without a European Monetary Fund as issuer.

I approve totally of the idea of an euro whose definition would be reinforced and whose use on the markets would be developed. Better accentuate the credibility of the euro progressively than to decree it brutally on the first day of the year," the minister said.

But the predecessor, Mr Edward Balladur, who occupied the finance ministry during the 1986-88 Chirac government, actually beat the UK to the draw with the belief of a parallel euro, but he believes that this is a far from urgent topic.

"Let us not put the cart before the horse. If we should have a common currency, it will in any case not be in the next eight or ten years," he commented recently.

Far more urgent, in his view, is the reform of the international monetary system. Back in 1988, when he was still in office, Mr Balladur proposed to his G7 colleagues three choices: a re-movement of the Plaza/Louvre approach, involving publishing the exchange rate bands agreed by the G7; a global system comparable to the EMS; or a return to some form of standard, possibly a hybrid involving a basket of currencies and gold. He has now repeated this suggestion, with the emphasis on the third choice.

Mr Balladur's proposal seems unlikely to win greater acceptance among the other G7 countries now than it did in 1988. In parallel with his successor's worries over the dollar, however, his approach illustrates a longstanding French concern for exchange rate stability.

Mr Bérégovoy is, on the German point of view when it comes to discussing the euro. At a conference this week he declared himself in favour of a hardening of the euro, in line

with the Bundesbank proposal,

advised yesterday against "holding your breath over the splitting of the top executive roles," adding that the current priority was to appoint a new finance director and additional non-executive director.

However, pressure is expected to mount from institutions keen to see Mr Walker relinquish one of his roles.

"I hope he will accept the view that it would be better, if he wishes the company to remain a plc, that he does split the roles—but it will be difficult," said one

institutional investor yesterday. Interviews with four or five candidates to replace Mr Wilfred Aquilina as the group's finance director are to take place this week. Mr Aquilina will remain with the company in another capacity.

Two new non-executive directors from the upper echelons of UK quoted companies are also expected to be appointed soon.

Mr Christopher Sporborg, vice-chairman of Hamros the merchant banker, was among those approached, but he said last

night that he would not be accepting, because of his membership of the Levy Board.

A third director will be nominated soon by Jefferson Smurfit, the Irish-based paper and packaging group, which— together with Michael Smurfit, its chairman—invested £25m in the Brent Walker bond.

Under the refinancing deal signed just 30 minutes before the Friday deadline, £101.9m was raised—comfortably above the £90m minimum stipulated by the investors.

However, £22.3m of the total was put up by Mr Walker himself.

This, together with amounts subscribed by unspecified additional investors, plugged the gap left by one or two places who had opted not to invest the full amount originally planned.

Mr Walker was also obliged to promise to buy £10.4m worth of the bonds at 100p in the pound. The new investors "decided to sell—effectively according them a 'put' option on their holdings."

Under the terms of the deal, Jasra SA, a trust run for the benefit of Mr Walker's children, has replaced Birdcage Walk, Mr Walker's own principal trust company, in subscribing for £27.3m of the bonds.

Jasra's assets include four French vineyards which, it is thought, could serve as collateral against some of the family's investments.

Putting up all direct and indirect interests, Mr Walker and his family emerge with an interest of 27.1 per cent in the group.

**Pressure on Brent Walker to split top roles**

By David Owen in London

THE RESTRUCTURING of the Brent Walker board will get under way this week with a question mark still hanging over Mr George Walker's dual role as the leisure group's chairman and chief executive.

This follows the company's last-gasp success in beating a midnight Friday deadline on its £102m (£195m) convertible bond issue.

Executives were in City offices tidying up loose ends over a glass of Laurent-Perrier champagne until 2am.

A Brent Walker spokesman

advised yesterday against "holding your breath over the splitting of the top executive roles," adding that the current priority was to appoint a new finance director and additional non-executive director.

However, pressure is expected to mount from institutions keen to see Mr Walker relinquish one of his roles.

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**He who dares does not always win**

Robert Taylor on reasons for the reorganisation plans at SAS

**M**r Jan Carlson, the flamboyant chief executive of Scandinavian Airlines System (SAS), calls his company the Businessman's Airline.

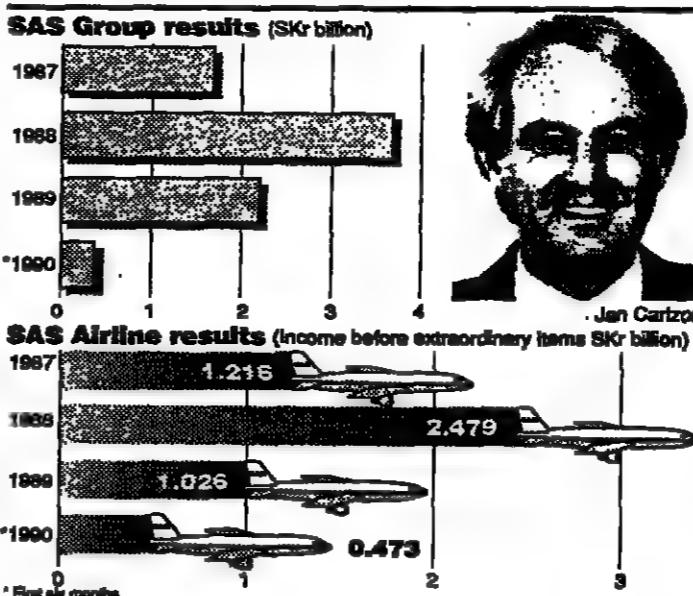
In the decade since he took office in 1981, he has used that slogan—and the accompanying emphasis on service for the business traveller—to transform the fortunes of the world's ninth most profitable airline.

Now, however, he has run into problems that any businessman would recognise. He is struggling with his ambitious three-year-old plan to turn SAS into a leading global carrier. And the outlook for the airline business grows darker by the day, as oil price rises push up costs and recession bites into demand for travel.

Last week in an effort to raise productivity, Mr Carlson announced a comprehensive reorganisation of the airline's management. Two months earlier, SAS had announced a SKr1bn (£180m) plan to cut personnel costs, after reporting a 68 per cent drop to Skr125m in its airline division's operating profits for the first six months of this year.

SAS is not alone in its problems. Like other airlines, it has fallen victim to increasing competition, soaring fuel costs and a weakening market. The group estimates its fuel bill will rise by an extra SKr500m this year because of the impact of the Gulf crisis.

The increasing liberalisation of the European airline industry is also putting a strain on SAS, which operates from one of the



world's most tightly regulated markets.

The expansion the business enjoyed in the 1980s is history," Mr Carlson declared last week.

SAS, however, must bear some of the blame for the group's problems.

Three years ago, with much panache, Mr Carlson announced the company's aim of transforming itself from a Scandinavian airline carrier into a global travel service company, one of Europe's expected big five airline survivors in a deregulated future.

In his self-described role as "a permanent tour conductor showing people new and interesting possibilities," Mr Carlson planned to create a network of linked co-operating airlines held together by alliances.

In two years, he built a global network linking with Thai Airways International and All Nippon Airways in Asia; Swissair, Finnair, British Midland Airways and Austrian Airlines in Europe; and finally with Continental Airlines in the US.

From the beginning, Mr Carlson's plan involved a willingness to expand the company faster than the market itself demanded—not least by buying new aircraft.

SAS has also continued to expand its interest in the travel industry. This year alone it has formed links with tour operators in Italy, Spain and Finland.

&lt;p

## Electricity sale produces 0.6m applications so far

By Antonia Sharpe

**THE ELECTRICITY** privatisation is showing clear signs of being far more popular with the public than the flotation of the water industry a year ago.

The lead receiving banks, Lloyds and National Westminster, and other banks had processed more than 600,000 applications — principally sent by post — by the end of the weekend, said Mr Cary Martin, deputy chief executive of Dewe Rogerson, marketing advisers to the government.

For comparison, only 260,000 applications had been received for water shares three days before the close of that offer.

However, there is still a long way to go if the sale of the twelve electricity generation companies in England and Wales is to break the record of 4.5m public applications for shares set in the flotation of British Gas in 1986 after the controversial "old" advertising campaign.

Mr Martin said the electricity privatisation had appealed more to small investors than did water because it is an industry they are more familiar with. Favourable media comment has also helped. The run-up to the privatisation of the water industry, on the other hand, was marred to a certain extent by controversy over environmental issues.

The public is now quite adept in dealing with share offers. The error rate among



John Wakeham, Energy Secretary: applicants top water sales

the electricity share applications received so far is below one per cent, the same as for water, and is the lowest it has been in privatisations to date. The most common mistake is to forget to sign the cheques, and the next most frequent is a request for a number of shares which is not specified by the application bands.

Applications must be received no later than 10am on Wednesday at certain designated branches of receiving banks, and dealings are expected to commence at 2.30pm on December 1.

• MANWEB has been sin-

gled out as the most environ-

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3rd December, 1990

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## COMPANIES AND FINANCE

### WH Smith adds to its US music store chain

By Maggie Unny

**WH SMITH**, the retail and distribution group, is buying 48 shops in Pennsylvania, US, which will be integrated into Wee Three, its US chain of 36 recorded music stores.

The group said it was buying the shops "on very favourable terms".

The shops, which have traded under the name Wall to Wall, were part of a 100-store chain of 100 stores which sought protection from its creditors last summer under Chapter 11 of the US bankruptcy code.

WH Smith said that it had picked the best of the 100 shops. Those which were well sited or which did not fit well with the existing chain were refused.

It said the Wall to Wall chain's problems stemmed from over-expansion and a move to selling audio equipment and televisions instead of concentrating on recorded music.

WH Smith said that as a result of the deal, Wee Three "will achieve clear market leadership in Philadelphia, Harrisburg and East Pennsylvania". About \$1.5m will be spent upgrading the new stores by the end of the next financial year in May 1992.

WH Smith's "A" shares fell 6p to 332p on Friday.

### Final meeting to decide Goodman fate

By Kieran Cooke in Dublin

**THE FATE** of Goodman International, Ireland and Europe's biggest beef processor and exporter, will be decided this week as 33 banks now owed a total of more than £250m (£450m) hold a final meeting to vote on whether or not to accept a rescue plan for the collapsed group.

Mr Peter Fitzpatrick, the Examiner appointed by the Irish High Court to assess the future viability of Goodman International, will meet representatives of all the banks involved in London on Wednesday.

day and put forward various restructuring proposals. On December 11 Mr Fitzpatrick has to give his final assessment of the future of Goodman to the High Court.

If the banks, Mr Fitzpatrick and the Goodman company itself fail to agree on a rescue package then it is almost certain that Goodman International will go into liquidation before the end of the month.

At this stage Mr Fitzpatrick's complex restructuring plan is designed to include the sale of more than £150m of

Goodman assets and the taking up by banks of a sizeable proportion of the equity in the privately-held group.

There are further proposals for various amounts of debt to be repaid out of group profits over an extended period, and for other borrowings to be converted into long-term loans.

While many banks have said that the rescue plan offers the best solution to what has been the biggest business debate in Ireland's history, the chances of Goodman surviving into the New Year are put at no more

than 50/50 by those close to the negotiations.

Over the weekend representatives of Goodman International again called on the Irish government to come to the assistance of the group, particularly in regard to £150m owned to Goodman by Iris.

However, Mr Desmond O'Malley, Irish Minister for Industry and Commerce, ruled out any state help for Goodman, saying that the group's financial difficulties could not be blamed on the present Gulf crisis.

### Third of Property Trust rights is taken up

By Philip Coggan

Only 33 per cent of the £18.5m rights issue of Property Trust, the USM quoted property group, was taken up by shareholders.

The issue was not fully underwritten, that means the company has raised only £6m.

Shun Ho, the Hong Kong property group, has increased its stake in Property Trust to 29.7 per cent following the issue.

Mr Frederick Hsu, Property Trust's corporate development director, said that around half of the funds raised will be used to pay off part of the group's £18m borrowings, with the rest being retained as cash for use in investment.

### Monks Investment net assets lower

Net asset value per Monks Investment Trust share as at end October was down from 30.2p to 28.4p.

Gross investment income for six months was £5.59m (£6.98m) and pre-tax profit £5.63m (£4.09m). After tax of £1.69m (£1.15m), earnings per share were 5.07p (3.89). The interim dividend is raised from 1.8p to 2p.

### Priest defence from IM attack

By Clare Pearson

**BENJAMIN PRIEST**, the engineering company, has defended its record and prospects against International Marine, the Italian-backed US marine equipment group which it accused of trying to buy its shares on the cheap with a \$6.5m hostile cash bid.

In a document posted to shareholders yesterday, Mr Chris Walliker, chairman, promises that interim results due this month "will be encouraging".

The purchase three years ago of Lewmar, the marine products division which IM wants to buy and then break-up, the Priest group, was an "integral part of — strategy" and not a mistake as the bidder has claimed, he says.

IM's offer of 112p per share, providing a historic exit multiple of 8.3 times earnings per share "reflects neither the premium that IM should be required to pay for the unique benefits of adding Lewmar's business to its own, nor the true value of Benjamin Priest's business to shareholders".

The document says Lewmar fits into Priest because it is a niche specialist engineering business with a strong market position and brand name, and its lessens dependence on sales of the IM. Products of this "other asset" have been specified by all the competitors in the 1982 America's Cup.

It says that "Benjamin Priest is proud of its financial record." Since 1985, trading

profits have risen at a compound average annual rate of 32 per cent and earnings per share at 30 per cent. Dividends have increased by 34.7 per cent compound since 1986.

Mr John Grunow, IM's chairman, said "Benjamin Priest's arguments are as unpreserved as ever".

IM's bid is backed by £25m provided by Bedpex, one of its shareholders which is part of Ferruzzi, the Italian group from which Mr Raul Gardini resigned earlier this week. Mr Grunow said he did not know how the changes at Ferruzzi might affect IM's ability to increase its offer "but there is nothing in this document that makes me think we would want to."

### Macfarlane offshoot sold to managers

By James Buxton

**MACFARLANE** Group (Clansman), the Glasgow-based packaging company run by Sir Norman Macfarlane, former chairman of Guinness, is selling the division that manufactures marking products to its management for a total of £5.2m.

Macfarlane says it wants to concentrate on its core businesses of packaging and plastic mouldings. The marking division makes rubber stamps and

pads, flexographic printing plates and marker pens, and made a profit of £975,000 on sales of £5m in the 1989 calendar year.

Macfarlane says the sale will eliminate the company's debts and help fund a £7m investment programme in the other divisions of the company. Sir Norman Macfarlane said that pre-tax profits for 1990 would be ahead of last year's and include an improved contribu-

tion from the main divisions.

The buy-out team is led by Mr Robert Dickson who currently runs the marking division. He and his colleagues have formed Demochange which will own the business and will be a leader in its field in the UK, as well as having facilities in Paris and Bruxelles. They are paying £4.5m in cash and dividends of £1.5m, making £6.25m. Mr Dickson will resign from the Macfarlane board.

The full-scale resumption of Japanese investment in corporate America dominated the week, writes Brian Bollen.

The US\$6.1bn bid by electronics giant Matsushita for Hollywood entertainment group MCA might have been smaller than forecast, but if it weathered the expected political storm it will still be easily the biggest Japanese investment yet in a US company.

Matsushita's reputation as a cautious but brilliant copycat is enhanced by the consensus that the deal represents much better value for money than Sony's US\$3.1bn takeover of Columbia Pictures last year.

Like Sony's, this bid is driven by the perceived need to integrate hardware and software. There was a good deal of Japanese investment in Europe too, direct and indirect.

Stockbroker Nomura Securities joined a tiny band of Japanese financial companies inching into eastern Europe, taking 51 per cent of a new investment bank joint venture in Hungary.

Japan's Asahi Glass controls Glaverbel, the Belgian glass maker which plans to buy 40 per cent of Czechoslovakia's Skloflet, to give it an "important strategic presence in the expanding eastern European markets".

The purchase of 67.5 per cent of Asbach, Germany's leading premium brandy producer, was the second continental.

Coming hard on the heels of the sterling 533m bid for Spanish brewer Cruzcampo, it underlines the company's international strategy.

### CITICORP MORTGAGE SECURITIES, INC.

REMIC Pass-Through Certificates, Series 1987-13

US\$657,657,000 Initial Stated Amount

of Class A-1 Citicertificates

For the period 1st December, 1990 to 1st March, 1991, the Class A-1 Citicertificates will carry an interest rate of 9.25% per annum with an interest amount of US\$19.05 per US\$1,000 (the Initial Stated Amount of an individual Citicertificate) payable on 1st March, 1991. The Stated Amount of the Citicertificates outstanding will be \$2,391,337.7% of the initial stated amount of the Citicertificates until 1st March, 1991.

3rd December, 1990 Security Pacific National Bank, London — Agent Bank.

Security Pacific Merchant Bank is the business name of Security Pacific National Bank, a member of The Securities Association.

Security Pacific Merchant Bank

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than to do by those closest  
negotiating. Over the weekend represen-  
tatives of Goodman met their  
government to come to an  
agreement in regard to the  
sector. However, Mr. Madley, Irish Minister  
of Industry and Commerce, said  
yesterday that the two  
parties had failed to reach  
an agreement.

### Third of Property Trust rights is taken up

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Only 33 per cent of the  
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As the issue was not  
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Shun Ho, the Hong Kong  
property group, has less  
than a 10% stake in Property  
Trust's 29.7 per cent issue.

Mr. Frederick Ho, the  
trust's corporate director,  
said that some of the funds raised  
are used to pay off part  
of the trust's £18m debt  
with the rest being used  
for investment.

Monks invests  
net assets low

Net asset value per  
investment trust unit  
at October 31 was  
303.2p to 321.9p.

Gross investments  
also monthly up  
£10.98m and price  
15.67p at 31 October.  
The share price  
share were 50p to  
100p in October  
from 1.3p to 2p.

Monks' investment  
trusts have fallen  
as giant Magellan  
MCA might harm  
the expected profit  
growth investment  
solutions but  
the deal represents  
a US\$2.4bn deal

by the press account.  
There was a plan  
to direct and more  
widely in Asia, but also  
in southern Europe and  
new venture in North  
America. However, the flag  
of the house  
is still present  
in Asia, in Germany and  
the UK, and in France  
where it is less than  
a starting point.  
The company's name

RITIES, INC.

in South Africa

and

Industry

al B.V.

and

al Trust

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See the Top Opportunities page in Friday's FT



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## COMPANIES AND FINANCE

### Provisions check Nova Scotia bank

BANK of Nova Scotia, Canada's third largest chartered bank, has reported final net income of C\$512m (US\$444m) or C\$2.38 a share for fiscal 1990, up from C\$221.8m or C\$1.01 a year earlier, writes Robert Gibbons.

But fiscal 1988 included C\$800m in Third World debt provisions. Excluding this, fiscal 1989 earnings dropped 25 per cent, reflecting higher loan loss provisions and the North American recession.

Fourth-quarter profit was C\$110.3m or 48 cents a share, against a loss of C\$341.8m or C\$1.37 a year earlier. Excluding the provisions, fourth-quarter earnings dipped 3.4 per cent.

BNS has provided for 67.4 per cent of its Third World debt exposure. Net non-performing loans were C\$1.2bn at October 31, up from C\$400m.

### Cuts warning at Christiania

CHRISTIANIA, Norway's second biggest bank, has warned employees in an internal communiqué that it will be necessary to increase cost-cutting measures further than earlier planned, writes Karen Russell.

The bank suffered a net loss of Nkr1.23m (\$21.2m) in the first eight months of this year and subsequently saw a further deterioration in the ability of some of its leading commercial and private sector engagements to repay their debts, forcing additional credit write-offs.

On January 4 employees are to be told of the bank's plans for further rationalisation which may mean an additional 300 redundancies.

Christiania has been hit by falling share prices in Norway and depressed net interest income due to non-performing loans and higher interest rates.

### Keating assets to be liquidated

A FEDERAL judge in Arizona said he would approve a plan to liquidate the assets of Mr Charles Keating's American Continental Corporation, writes Alan Friedman.

American Continental is the former parent of the defunct Lincoln Savings & Loan, the savings bank at the centre of alleged bribery charges against five US senators.

The plan calls for American Continental's assets to be liquidated over three years to provide partial payment to the company's 25,000 creditors, who are owed \$355m.

The Phoenix-based American Continental filed for Chapter 11 protection from its creditors in April 1989, in response to a request from federal savings and loan regulators.

Lincoln's failure is expected to cost taxpayers about \$150m. Keating has opposed the liquidation plan.

### Chief of Strauss Turnbull resigns

MR PETER Hogarth has resigned as chief executive of Société Générale Strauss-Turnbull Securities, the London-based broker, after 2½ years, writes Trevor Corbridge.

The position will be filled by Mr Patrick Pagni, currently deputy chief executive.

Mr Hogarth presided over SGTS's transition from private ownership to majority ownership by Société Générale, the French bank. He will remain with the company to oversee the management of its settlement and clearing sub-group.

### EUROMARKET TURNOVER (\$bn)

Money Market	Securities	Derivatives	FIM	Other
Sec	1.0	0.0	11.2	0.0
Der	75.2	0.0	22.5	0.0
Other	2.0	1.4	2.0	7.7
Total	78.2	1.4	35.7	7.7

Securities Market	Securities	Derivatives	FIM	Other
Sec	111.12	0.0	14.77	0.0
Der	17.54	72.24	44.22	0.0
Other	26.17	1.45	8.62	0.0
Total	144.83	73.69	67.61	0.0

Securities	Derivatives	FIM	Other
Sec	10.82	0.0	0.0
Der	14.39	20.93	0.0
Other	40.27	63.24	0.0
Total	27.08	84.66	0.0

Week to December 21, 1990

Source: AMF

### Storm at Crédit Agricole after heavy losses found

By George Graham in Paris

CREDIT AGRICOLE, France's big co-operative bank, has been torn by a row among its top management after the discovery of heavy losses on its international activities.

The Caïse Nationale du Crédit Agricole (CNCA), the central organisation for 89 regional co-operative agricultural banks, said it would make provisions of about FF11.5bn (\$600m) after an audit uncovered severe international corporate and property loan losses, mostly in the UK and Ireland.

The French bank is understood to be exposed to the Irish beef processing group Goodman International, where an examiner (similar to an administrator) has been appointed, and to Polly Peck, similarly under administration.

But a row over how to reorganise the group's international activities led on Friday to the sacking of Miss Monique Bourven, the group's deputy chief executive.

Crédit Agricole said Miss Bourven favoured a rapid development of the bank's international business, while Mr Philippe Jaffré, the chief executive, decided on a slowdown to focus on the most profitable sectors.

Other Paris bankers, however, said the row stemmed from other causes, including the recent nomination of Mr Elié Vanner, a former television journalist with no previous banking experience, to head Crédit Agricole's capital markets division, formerly Miss Bourven's department.

Miss Bourven's sacking has stirred revolt among employees at Crédit Agricole, which has always suffered from tensions between the regional co-operatives, the CNCA and the state, which until 1988 owned the CNCA.

Although Mr Jaffré was appointed after the sale of the CNCA by the state to the co-operatives bankers say he is still regarded by many Crédit Agricole employees as a representative of the Finance Ministry, where he was senior official until 1988.

Miss Bourven has spent her career until now at Crédit Agricole. She rose through the bank's fund management and capital markets divisions, only taking over responsibility for the international division in June.

### Kvaerner asks Aker to study benefits of merger

By Karen Fossel in Oslo

AKER, Norway's biggest private industrial company, has been approached by Kvaerner, Norway's third biggest industrial company, to consider possible benefits of a merger, according to Mr Gerhard Heiberg, Aker president.

Combining the two companies would have a yearly turnover of about Nkr15.5bn (\$4.5bn) and a staff of 25,000. In 1989 Aker had a turnover of Nkr14.5bn and a market value of Nkr12.5bn. Kvaerner last year had turnover of Nkr9.5bn and had a market capitalisation of Nkr7bn.

Both Mr Heiberg and Mr Erik Toenseth, president of Kvaerner, deny that their companies are in merger talks or negotiations. Both companies have established four large businesses in deliveries to the offshore petroleum sector. Aker has yearly sales of Nkr6.5bn in the offshore sector, Kvaerner about Nkr1.5bn.

This year Aker has been consolidating its business activities to return to core businesses of cement and building materials and offshore oil and gas contracting.

Kvaerner's advances come at an inconvenient time for Aker, as it is seeking to improve its finances and strengthen its presence outside Norway.

Mr Heiberg said Aker had engaged a consultant to identify future strategic options. A report is expected by December 15, when Aker's next regular board meeting will be held.

Last month Norway's minority Labour government announced its intention to repeal the discretionary clauses of the so-called concessionary laws which safeguard the country's industry, fisheries and financial institutions from foreign ownership.

This is meant to be undertaken ahead of the "European Economic Area" agreement between the European Community and the European Free Trade Association, of which Norway is a member, but has prompted a domestic debate over how to create a basis for Norwegian ownership of its companies.

### Continental still opposed to Pirelli terms for link

By Andrew Fisher in Frankfurt

CONTINENTAL, the German tyre manufacturer, remains opposed to the terms of the merger offer from Pirelli of Italy and regards the weakening of the world economic situation as a bad time for the two companies to combine, Mr Horst Urban, Continental's chief executive, said.

While continuing to keep the door open for further talks and proposals, he stated: "We do not need Pirelli to stay alive." The German company had expanded rapidly in the 1980s and intended to grow further, especially in the Far East and eastern Europe, where an alliance with Pirelli would not bring any advantages.

Mr Urban said the "desktop evaluation" of the financial worth of the two companies, proposed by Continental as a basis for further talks, should be completed by Christmas. He could not say what might happen then. But he repeated that apart from objecting to the financial terms of Pirelli's merger proposal, Continental also disliked its insistence on management control.

Pirelli might have looked better before the world started moving into recession. Although they might contain strategic and cost advantages, these were by no means as large as Pirelli claimed. Under the Pirelli deal, Continental would acquire the tyre business held through Pirelli Tyre Holdings (PTB) for DM2.5bn (\$1.3bn).

Despite the tyre industry crisis, Continental was still in better shape than many of its rivals. Earnings would be just under 1 per cent of turnover of around DM5.5bn this year, or "at least halved". This would put them at less than DM100m against DM200m last year (excluding the effect of changed depreciation treatment).

Continental has no intention of becoming a Pirelli company," he said. He added that a merger would also lead to a 3 or 4 per cent loss of combined market share in Europe, since motor companies were reluctant to buy too much from one supplier.

He said the terms offered by Pirelli might have looked better before the world started moving into recession. Although they might contain strategic and cost advantages, these were by no means as large as Pirelli claimed. Under the Pirelli deal, Continental would acquire the tyre business held through Pirelli Tyre Holdings (PTB) for DM2.5bn (\$1.3bn).

Moreover, most investment bankers are predicting an even drearier end to the year, with the possibility of war in the Gulf, recessionary forces, and the problems faced by the US and Japanese banking communities – including the pressure on US banks to get their year-end capital ratios into the best possible shape.

The latest figures demonstrate the continued importance of divestitures, in some cases sparked by parent companies' efforts to reduce debt.

These totalled \$75.6bn during November and accounted for 4.54 per cent of the overall deal volume. In November 1989, the value of divestitures was \$126.5bn, but only about one third of the total.

Worldwide, the livelier mergers and acquisitions market in continental Europe and privatisation work boost the figures. Even so, Securities Data calculates that global activity fell 16 per cent between October and November, to \$27.2bn. For the first 11 months of the year, the figure is down by 33 per cent on the 1990 figure, at \$404.5bn.

### Takeover downturn steepens

By Nikki Tait in New York

THE PLUNGE IN US takeover activity, which has provided a sizeable job cut in Wall Street, is becoming more marked as 1990 wears on.

Latest figures from Securities Data show that US merger activity tumbled by a further 22 per cent between October and November, despite Matsuwa's multi-billion dollar acquisition of the Hollywood MGM entertainment group last month.

The group calculates that the value of deals announced last month was just \$9.4bn, compared with \$12bn worth in October. There was a slide to 353 transactions from 357.

US takeover activity in the

first 11 months of 1990 is now sitting at only half last year's level. In the first 11 months of 1989, there were 4,541 deals announced with a value of \$360bn, compared with 4,127 transactions worth \$173.7bn in the same period of 1989.

Moreover, most investment bankers are predicting an even drearier end to the year, with the possibility of war in the Gulf, recessionary forces, and the problems faced by the US and Japanese banking communities – including the pressure on US banks to get their year-end capital ratios into the best possible shape.

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Chemical Bank Agent Bank

### KLEINWERT BENSON GROUP plc (formerly Kleinwort Benson Lonsdale plc)

US \$100 million Primary Capital Undated Floating Rate Notes

US \$125 million Primary Capital Undated Floating Rate Notes (Series Two)

For the interest period 30 November 1990 to the 31 May 1991, all the above Notes will carry a rate of interest of 5% per cent per annum with a coupon amount of US\$137.42 per US\$10,000 Note, payable on 28 February, 1991.

ONDAY DECEMBER 3 1990  
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FINANCIAL TIMES MONDAY DECEMBER 3 1990

## INTERNATIONAL CAPITAL MARKETS

## SYNDICATED LOANS

**Banks plan get-outs in event of Gulf war**

**BANKERS** are becoming so anxious that there may be a war in the Gulf that they are often including specific war clauses in loan agreements before pricing them.

The United Nations resolution last week to sanction the use of force if Iraq does not pull out of Kuwait by January 15 has heightened their concern.

At the very least, banks that are bidding on deals will tighten up the wording of existing clauses that give them a get-out if there are material adverse changes in market conditions.

"Anything we have to quote a price on now, will have to be revisited in the event of a war," one banker said last week.

There may be no market at any price."

Banks are bidding on deals that will be launched in the first two months of the new year, although many are still keen to lend money to keep their fees coming in as they carry an adequate return.

Many provisions that are included in existing loans are loosely worded clauses which give the banks a right to change pricing and conditions of a deal if there is a significant change in the market.

Banks are making these more specific.

In addition, the pricing on deals is being held for much shorter periods. In the past, offers would remain on the table for three to four weeks, but banks are now reluctant to hold a price for longer than five days.

In these uncertain conditions, much financing is done by the less public route whereby a group of banks form a club to provide funds for a company that may have liquidity problems, or may just want to keep the details of a loan secret until it has been arranged.

Olympia & York - Canary Wharf, the London arm of the large Canadian property company, achieved the first part of a refinancing of its Docklands project by the club route.

The £500m deal, which has been in the market since July, was completed with a group of

10 banks last week.

The company managed to achieve fairly competitive terms for the project finance which paid an interest rate of 5% over the London interbank offered rate, rising to 7% in the last two years of the five-year deal.

The financing was tough to put in place, according to banks close to the deal, since the 10m sq ft of office space at Canary Wharf is only partially let. But O&Y was willing to work closely with the banks and change the terms of the loan if need be.

The company is now seeking a second refinancing for the project.

Its funding requirement totals \$200m over 10 years, but the company is likely to have to pay a higher interest margin since prices have risen in the market since its first loan.

Syndication of the two loans for the electricity generating companies closed last week and Powergen is due to sign its deal on Thursday. Both loans were slightly oversubscribed. A large group of banks: there are 70 in the National Power deal and 50 in Powergen.

With the funding for the UK electricity industry in place banks are turning their attention to Scotland, where Scottish Power and Hydro Electric are due to be privatised next year. The two companies are expected to approach the loans market for \$300m-240m each in early January.

The successful syndication of the loans for the electricity generating companies shows that banks will still get involved in deals if they offer a good return.

In fact, the acquisition funding being arranged for Northern Telecom has attracted more demand than initially expected and the deal is over-subscribed at the sub-underwriting level. Now that it is going to general syndication, some banks are frustrated at seeing their commitments cut.

The Northern Telecom loan shows how some banks are so keen to sell deals in difficult market conditions that they can often end up over-selling them.

Deborah Hargreaves

## INTERNATIONAL BONDS

**The fall-back that investors do their utmost to avoid**

**THE EVENTS** of the last week have cast a shadow over the youthful market in variable rate notes. Three issues from leading banks have reverted to "fall-back" interest rates, rendering them highly illiquid in the hands of a key group of investors who bought the paper on the basis of its liquidity.

Banks have been searching for a ready source of floating rate capital since the perpetual floating rate note market collapsed in 1987. The variable rate note structure appeared to offer a solution to the problem, by offering synthetic liquidity via a quarterly remarketing process.

The basis of this synthetic liquidity is an investor put option, which operates at each quarterly "marking period" - when the interest margin is set by the issuer and the remarketing agent, in consultation with investors.

Under normal circumstances, investors dissatisfied with the new margin can put the bonds back to the remarketing agent. While the remarketing process is operating correctly, holders of VRNs can choose either to roll-over their investment or redeem the paper every three months.

However, the put option ceases to operate when the instrument reverts to the fall-back rate.

Hence buyers of the \$1.4bn of VRNs now at the fall-back rate are left holding illiquid instruments, having bought the paper on the basis of its liquidity.

This is particularly painful for investors which are not natural long-term holders of

paper. Many VRNs were sold to corporate treasurers who bought the paper to manage short-term liquidity in the manner of commercial paper.

According to figures from Salomon, corporate treasurers are the biggest single category of buyers of some VRN issues. Their \$1.4bn worth of Bank of Ireland's \$300m VRN issue, now at the fall-back margin of 100 basis points, is held by Japanese and European corporations.

Similarly, 28 per cent of National Westminster's \$500m issue is held by companies, although this issue has yet to hit its fall-back margin of 80 basis points over the London interbank offered rate.

These key buyers of short-term liquid paper may now be unenriched about investing in VRNs.

None of the banks in the spotlight last week - National Westminster, Bank of Ireland and National Australia - faces a serious problem of credit

quality. But the episode does highlight how the cost of capital for banks has climbed in the past quarter.

For example, National Australia Bank launched its £150m VRN just four months ago at a spread of 35 basis points over LIBOR. The \$300m VRN issue, now at the fall-back margin of 100 basis points, is held by Japanese and European corporations.

Not all VRNs have reverted to the fall-back margin. Those that have done so were priced on a particularly tight fall-back margin.

This offers a clue to the true cost of such capital for a borrower such as National Westminster. Thus NatWest's senior dated VRNs cost the bank between the 37.5 basis points fall-back margin now in operation on its \$500m issue and 60 basis points - the fall-back margin on a still-liquid National West VRN deal.

It is a measure of the speed with which margins have widened that National Westminster's last comparable VRN was launched only in October, at a margin of just 18.75 basis points over LIBOR.

The problem for the banks in question is not overwhelming. The fall-back rate protects them from any further widening of margins, and fall-back margins of even 100 basis points are not crippling.

In the longer term, any weakness in the VRN market would rob the banks of a valuable source of capital.

However, the increased cost of bank capital is not restricted to the VRN instrument. The yield on straight bonds issued by banks have increased equally over the past three months. For example, Long Term Credit Bank of Japan's \$150m issue maturing 1996 was trading at a steady 75 basis points over US Treasury paper last year, gradually widening to 80 basis points by August this year. Since then, the paper has moved out to 110

basis points over treasuries. On a swapped basis, for rough comparison with VRN margins, banks such as LTCB were paying about 5 basis points below LIBOR a year ago, against 25 basis points over LIBOR at current levels.

Banks which face specific credit quality questions have suffered even more. For example, the spread on Standard Chartered's sterling 12% per cent convertible loan stock issue has widened from 310 basis points to 600 basis points in three months.

Moreover, the problem is unlikely to go away. In the latest edition of Standard & Poor's CreditWeek, the US ratings agency predicts that: "Banks are likely to experience a continued steady, and in some cases, dramatic weakening of credit quality exacerbated by lower lending margins and continuing high interest rates."

Simon London

**Airlines' share swap explained**

**SINGAPORE** Airlines yesterday announced a share swap as part of an alliance between the airline and British Airways last December, it reports.

Under the plan, Singapore Airlines' enlarged capital will cost 4.75 per cent, Swissair 4.5 per cent, British 4.5 per cent, and the other airline 4.25 per cent.

The latest swap completes the financial package agreed among the three after partners.

British is understood to be nearing completion of an agreement to take Continental Airlines Delta Air Lines' joint venture stake in the company, while the other airline is to take the pilot's seat.

British Airways, the chairman of the airline, has a 10 per cent stake in British, while the other airline has a 10 per cent stake in British. The airline has a 10 per cent stake in British, while the other airline has a 10 per cent stake in British.

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## THE WEEK AHEAD

## ECONOMICS

## Continuity expected from the UK

**IN THE UK,** it will be a week focussing on the economic control under a new prime minister and a new chancellor.

Both are likely to stress - with their cautious Treasury backgrounds - that continuity is to be the order of the day.

Although London's financial markets are blemished with anticipation of an interest rate cut, both men are also likely to agree that monetary policies will have to stay tight in order to bring down inflation and interest rates.

The Gatt round of trade talks, proceeding in Brussels today, are showing signs of imminent collapse. If negotiations do break down this will intensify the risk of world recession.

Mr Norman Lamont, the UK chancellor, will have made his debut on the international scene in Brussels at the weekend, but the "business" meeting of economics and finance ministers is expected to discuss European economic integration today without him.

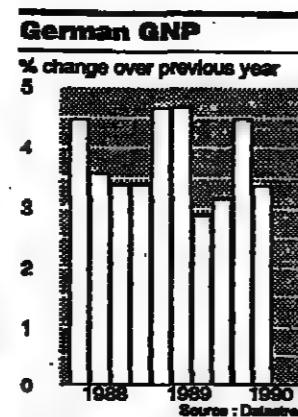
Evidence about the strength of the unified German economy, in the shape of industrial statistics, show that the economy's "measured" downturn has then a reason to continue. This provides more evidence that the economy is moving towards a further decline than there was.

With the Gulf after the UN Security Council's decision to impose economic sanctions, the US paper will be being seen by the market as a sign of a new era.

It is on Wall Street that the prospect of a new era of hope has been born. Mr James Baker, the secretary of state, says some analysts and some think tank could say so.

The consensus view is that it is wise to wait for Treasury paper for the moment, but if the economic statistics show that the economy's "measured" downturn has then a reason to continue, to continue, then there is a chance that there will be a further decline than there was.

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Interest rate differential between sterling and the D-mark, and determine the pound's status as the highest yielding currency in the ERM at a time when it is additionally the weakest.

Traders will be watching to see whether the dollar's recent rally off its record low levels will be sustained.

Other events and statistics with MMS forecasts in brackets, include:

Tuesday: UK, new earnings survey, 1990, Confederation of British Industry/Financial Times survey of distributive trades, UK, House of Commons Treasury first new order statistics, US, money supply

Wednesday: UK, construction output, third quarter, US, non-manufacturing spending (down 1 per cent), Canada, leading indicators, Japan, foreign exchange reserves for November.

Thursday: UK, official reserves for November (down \$10bn), EC budget debate in the House of Commons, Germany, third quarter gross national product (5.8 per cent), these will give clues as to whether the Bundesbank, the central bank, will create tension between members of the exchange rate mechanism by pushing German interest rates up.

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Labour market statistics, In Westminster Hall, Mr Norman Lamont will give evidence on the 1990 public expenditure Autumn Statement, US, Fed releases Tan Book, factory orders (2 per cent) and shipments, non-farm productivity and auto sales for November.

Germany, labour market statistics for east and west (28,000).

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Rachel Johnson

## PARLIAMENTARY DIARY

**TODAY** Commons: Community Charges (subsidy setting) Bill, second reading.

Caravans (standard community charge and rating) Bill, second reading.

Lords: Census (confidentiality) Bill, Committee, Natural Heritage (Scotland) Bill, Committee.

Select Committee: Public Accounts - subject, Charity Commission. Witness: R. Gurnell (Room 16, 4.30 pm).

**TOMORROW** Commons: Debate on EC documents relating to the 1991 EC Budget. Debate on the debts of Overseas Government (determination of relevant percentage) regulations. Opposed private business from 7.00 pm.

Lords: New roads and Street Works Bill, Committee.

Gaming (Amendment) Bill, Committee, Select Committee: Members' interests - subject, Parliamentary lobbying. Witnesses: Public relations consultants' Assn.

Institute of Public Relations (Room 16, 4.15 pm). Committee on Private Bill: Midland Metro Bill (Room 6, 10.30 am).

**WEDNESDAY**

Commons: Opposition debate on the Abolition of the Poll Tax. Motion on the National Health Service (Local Health Councils) (Scotland) Regulations.

Lords: Debate on the Case for the Incorporation of the European Convention on Human Rights into UK Law as a Bill of Rights. Debate on Land Use in Britain.

Question to Government on the Route of the M1 to A1 Link Road Across the Naseby battlefield site.

Select Committee: Foreign Affairs - subject, Southern Africa. Witnesses: Overseas Development Institute and Mrs Lynda Chalker MP, Overseas Development Minister (Room 6, 10 am).

Environment - subject, Indoor Pollution. Witness: Rt Hon Michael Howard, MP, Employment

(Room 21, 10.30 am). Energy - subject, Energy efficiency. Witnesses: Dept of Environment officials, and Mr Robert Maipas (Room 8, 11.00 am).

Foreign Affairs - subject, European Council. Witness: Rt Hon Douglas Hurd, MP, Foreign Secretary (Room 8, 3.15 pm).

Transport - subject, London Underground Ltd. Witnesses: Chairman and officials from London Underground Ltd (Room 15, 3.30 pm).

Works Bill, Committee, Teachers pay and Conditions Act 1987 (Continuation) Order, Motion for Approval.

Selected Committee: Trade and Industry - subject, British Steel; Ravenscraig and Clydesdale. Witness: Sir Robert Scholey, Chairman, British Steel (Room 15, 10.30 am).

Committee on Private Bill: Midland Metro Bill (Room 6, 10.30 am).

**FRIDAY** Commons: Private Members Motions.

Secretary (Room 20, 4.15 pm). Public Accounts - subject, Nuclear Research and Development. Witness: Sir Peter Lavenne, Ministry of Defence (Room 16, 4.15 pm).

**THURSDAY**

Commons: Debate on Developments in the European Community.

Lords: New Roads and Street Works Bill, Committee.

Teachers pay and Conditions Act 1987 (Continuation) Order, Motion for Approval.

Selected Committee: Trade and Industry - subject, British Steel; Ravenscraig and Clydesdale. Witness: Sir Robert Scholey, Chairman, British Steel (Room 15, 10.30 am).

Committee on Private Bill: Midland Metro Bill (Room 6, 10.30 am).

**Saturday** Commons: Private Members Motions.

## UK COMPANIES

**LORD WEINSTOCK**, managing director of the General Electric Company, will disclose tomorrow further details of the impact on the company of its joint acquisition with Siemens of West Germany of Plessey's defence electronics group.

As GECA's financial controls have been working through Plessey like a barium meal highlighting its strengths and weaknesses, the interim results on Tuesday will probably be affected more by the costs of rationalisation at Plessey.

say, with the benefits coming through in the second half.

Most analysts are expecting pre-tax profits of between £335m and £345m, down from £357m at the same stage last year.

Siebe, the instruments and controls engineering group is expected tomorrow to report pre-tax profits of between £80m for the first six months, against about £81m last year. Most attention will focus on the progress Siebe is making to improve margins

and realise unwanted assets at Foxboro, its recent US acquisition.

Analysts will want to know how the company plans to reduce its gearing, which was pushed from 40 per cent to 50 per cent by the deal.

Interim results to end September from Pilkington, the glass maker, on Thursday are expected to be grim, with pre-tax profits well down on the £147m reported for the corresponding six months.

Forecasts range a fair way either side of £100m. Worse,

analysts are expecting a gloomy statement from the company and are sharpening their pencils ready to cut full-year forecasts after the figures are announced, perhaps to £200m (against £214.5m). However, the dividend is expected to be maintained.

Grand Metropolitan, the food, drinks and retailing group, is expected to unveil on Thursday pre-tax profits for the year some 24 per cent higher at £210m, together with a further reduction in debt.

**Northfields Prospect**, Putney Bridge Road, S.W. 12.00

Honeydew, 11 Repentance St., Leeds, 12.00

Regan Property Trust, Farmers & Fletchers

Livery Hall, Cloth St., E.C. 10.00

VTR, 65 Wilson St., E.C. 12.00

BOARD MEETINGS:

Chrysalis

Interline

Anglo United

BTP

General Electric

Claire Hooper

Dartmoor Inv. Tst.

Douglas (Robert M)

Gibson Lyons

Greycoat

MacDonald Martin

Matthews

Latham (James)

Pilkington

Scope

Security Archives

Smith News Court

Throgmorton Dual Tst.

Wellman

Company meetings are annual general meetings unless otherwise stated.

1st Mtg Deb Stk 87/2002 3.75p

Phone-Ma Inv. 2.5p

Pochin's 16p

Prudential Corp Prtg Rate Nts

Recal Security 84% Uns Loan

St 87/92 4.25p

## **WORLD STOCK MARKETS**



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Unit Name	Int'l Ccy	Cust.	Bid Price	Offer Price	Differ Yield	City-Ctry	Unit Name	Int'l Ccy	Cust.	Bid Price	Offer Price	Differ Yield	City-Ctry	Unit Name	Int'l Ccy	Cust.	Bid Price	Offer Price	Differ Yield	City-Ctry	Unit Name	Int'l Ccy	Cust.	Bid Price	Offer Price	Differ Yield	City-Ctry	
Target Trust Miners Ltd (1600)F							Murray Johnson UT Nugget							American Life Insurance Co UK								Clerical Medical/Fidelity Investments -						
Target Hg Groupons Rd, Aylesbury, Bucks							Murray Extract Funds							2-8 Attry Repod. Croydon CR9 2LA	081-4804000							Centd.						
Austin Corp. Inc.	\$5.53	56	58.79	54.71	-2.22	41402	East Exch Nov 28	36.8	38.2	2.79	41064			Life Pools Administrators United							Equity & Law							
American Eagle	\$5	55	56	57.79	54.71	2.22	41402	East Exch Nov 28	45.4	48	2.57	41065			Premier Managed Inv.	125.8	143.0	17.2	41765			Reserve	107.3	112.9	5.6	47039		
Australia ...	\$5	55	56	57.79	54.71	2.22	41402	East Exch Nov 28	45.4	48	2.57	41065			Alpha Managed Inv.	125.8	143.0	17.2	41765			Far East	105.4	117.8	12.4	41764		
Equity	\$143.7	143.7	143.7	143.7	0.0	41402	East Exch Nov 28	45.4	48	2.57	41065			RICI Managed Inv.	123.9	143.9	20.0	41765			International	126.8	135.6	18.8	41764			
Euro Spec Scts ...	\$44.31	54	51	101.3	58.68	-4.69	41402	East Exch Nov 28	45.4	48	2.57	41065			Pension Fund (Repod. United Kingd)	123.9	143.9	20.0	41765			US	104.4	119.7	15.3	41764		
Financial	\$55.42	55.42	55.42	57.75	27.43	41402	Managed Inv. Inc.	54.9	56.9	0.0	41402			Premier Managed Inv.	122.6	171.3	48.7	41770			Asia East Asia	104.4	119.7	15.3	41764			
Global Opps Inc.	\$55.56	55.56	55.56	54.68	50.00	41402	SE Asia East Asia	54.1	56.8	0.0	41402			Premier Managed Inv.	122.6	171.3	48.7	41770			Europe	102.5	216.1	113.6	41764			
Globe Divers Acc.	\$55.76	55.76	55.76	56.93	50.00	41402	US Exch Nov 28	50.2	51	2.67	41065			Premier Managed Inv.	122.6	171.3	48.7	41770			South East Asia Food	103.2	193.9	90.7	41764			
Income	\$54.34	54.34	54.34	54.34	0.07	41402	US Exch Nov 28	50.2	51	2.67	41065			Alpha Managed Inv.	122.6	171.3	48.7	41770			Japan	105.7	110.8	5.1	41764			
Income & Gen Inv.	\$54.73	58.89	55.51	57.0	16.75	41402	Small Cos Nov 28	50.2	51	2.67	41065			Alpha Managed Inv.	122.6	171.3	48.7	41770			International	105.7	110.8	5.1	41764			
Preference Share	\$15.57	17.78	19.14	13.84	41402	Small Cos Nov 28	50.2	51	2.67	41065			Alpha Managed Inv.	122.6	171.3	48.7	41770			Europe	105.7	110.8	5.1	41764				
UK Equit	\$78.14	78.14	83.91	16.84	41402	Small Cos Nov 28	50.2	51	2.67	41065			Alpha Managed Inv.	122.6	171.3	48.7	41770			South East Asia	103.2	193.9	90.7	41764				
World Income	\$146.0	146.0	157.57	22.93	39.92	41402	Small Cos Nov 28	50.2	51	2.67	41065			Alpha Managed Inv.	122.6	171.3	48.7	41770			Japan Food	105.7	110.8	5.1	41764			
Worlwide Capital	\$146.0	146.0	157.57	22.93	39.92	41402	Small Cos Nov 28	50.2	51	2.67	41065			Alpha Managed Inv.	122.6	171.3	48.7	41770			International	105.7	110.8	5.1	41764			
Templeton Unit Trust Managers Ltd (1200)F							Philipps & Drew Fund Management Ltd							Barclays Lite Assur. Co Ltd							Barclays Lite Assur. Co Ltd							
Atholl Crescent Edinburgh EN3 8HA	\$0.31	0.31	0.31	0.31	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Centd.	105.7	110.8	5.1	41764			
Global Growth Acc.	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Equity	104.4	119.7	15.3	41764			
Global Balanced Acc.	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Property	104.4	119.7	15.3	41764			
Global Managed Acc.	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Managed	104.4	119.7	15.3	41764			
Global Spec Acc.	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
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Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4	119.7	15.3	41764			
Global Spec Scts ...	\$61.91	61.91	61.91	61.91	0.00	41402	Small Cos Nov 28	50.2	51	2.67	41065			Barclays Lite Assur. Co Ltd	122.6	171.3	48.7	41770			Special Situations	104.4						

INSURANCES

#### **OTHER UK UNIT TRUSTS**



## FT MANAGED FUNDS SERVICE

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## LUXEMBOURG (REGULATED)

Unit Name	Unit Cap.	Mid Price	Offer Price	Yield (%)	Outstanding Cap.	Mid Price	Offer Price	Yield (%)	Outstanding Cap.	Mid Price	Offer Price	Yield (%)	Outstanding Cap.	Mid Price	Offer Price	Yield (%)	Outstanding Cap.	Mid Price	Offer Price	Yield (%)	Outstanding Cap.
Baring Int'l Fund Managers Gentry Ltd	10,461	47310	47310	-	Capital House Fund Mgrs - Const.	Stock	1,114	1,114	-	Murray Johnstone (Jersey) Ltd	14 Mar Admire, -1112 Luxembourg	-	Exp Fund - Wright National Inv Fd (U.S.)	Wardley Investment Services - Const.	GTC Management Pte - Const.	Neuport International Management	44021	47300	119.30	4,000	
Big Portfolio Fund	12,621	3,111	3,111	-	International Bond	Stock	1,114	1,114	-	Nat. Westminster Jersey Fd, Mer., Ltd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Securities	Wardley Inv Services	GTC Security Fund	Int'l Inv Securities	44022	47301	22.63	4,000	
Big Dollar	214.29	-	47324	-	Corporate	Stock	1,024	1,024	-	American Nat Secuity	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44023	47302	119.30	4,000	
Brickbenders	10,461	47310	47310	-	Euro	Stock	1,114	1,114	-	Belhaven Fund	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44024	47303	119.30	4,000	
Target Fund	10,461	47310	47310	-	Mark	Stock	1,024	1,024	-	British Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44025	47304	119.30	4,000	
Target Fund	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	German Nat Secuity	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44026	47305	119.30	4,000	
Dantrex Management (Guernsey) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Italian Nat Secuity	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44027	47306	119.30	4,000	
Fidelity-Carey Fund Mgrs (Guernsey) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Italian Nat Secuity	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44028	47307	119.30	4,000	
John Gentry Management International Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Port. day every other	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44029	47308	119.30	4,000	
Saximur Fund Managers International Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44030	47309	119.30	4,000	
Hambro Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44031	47310	119.30	4,000	
Income Fund	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44032	47311	119.30	4,000	
Jameson DTC	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44033	47312	119.30	4,000	
Kleinwort Benson Int'l Fd Mgmt Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44034	47313	119.30	4,000	
Thornhill Fund Mgmt Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44035	47314	119.30	4,000	
Thornhill Fund Mgmt Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44036	47315	119.30	4,000	
Kleinwort Benson Islamic Fund	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44037	47316	119.30	4,000	
Name Fund	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44038	47317	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44039	47318	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44040	47319	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44041	47320	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44042	47321	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44043	47322	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44044	47323	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44045	47324	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44046	47325	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44047	47326	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44048	47327	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44049	47328	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44050	47329	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44051	47330	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44052	47331	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44053	47332	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund	44054	47333	119.30	4,000	
Lazard Fund Managers (CD) Ltd	10,461	47310	47310	-	Portfolios	Stock	1,024	1,024	-	Portuguese Govt Fd	14 Mar Admire, -1112 Luxembourg	-	Int'l Inv Fund	Wardley Inv Services	GTC Technology Fund	Int'l Inv Fund</td					



## LONDON SHARE SERVICE

## BANKS, HP &amp; LEASING

## BUILDING, TIMBER, ROADS

Contd

## ELECTRICALS - Contd

## ENGINEERING - Contd

## INDUSTRIALS (Miscel.) - Contd

## INDUSTRIALS (Miscel.) - Contd

Full Name	Price	Wkds	Yrs	Last Dividends	Div Yld	Market	Price	Wkds	Yrs	Last Dividends	Div Yld	Market	Price	Wkds	Yrs	Last Dividends	Div Yld	Market	Price	Wkds	Yrs	Last Dividends	Div Yld	Market			
Bank of Scotland	53.00	0.7	8.9	4.9	Aug May	1567	Markit	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	
Barclays Bank Plc	135.00	0.7	12.3	12.6	Feb May	1148	Car. Ind.	Shells	5.07	5.9	9.7	177.30	2443	313	-1.6	8.9	9.7	177.30	2443	313	-1.6	8.9	9.7	177.30	2443	313	
Banque National du Canada Ltd	147.00	1.1	6.4	6.1	Dec-July	1254	270. Stirling Woodmire	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	
Bank of Ireland	57.00	0.7	7.3	7.3	30.4	12.9	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	
Bank of Scotland	242.00	-0.5	2.8	2.8	May	1002	112. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	
Bank of America Corp	413.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells	5.07	5.9	9.7	177.30	2443	240	-2.4	2.10	9.9	117.30	2443	240	-2.4	2.10	9.9	117.30	2443	240
Bank of America Corp	147.00	-1.2	5.8	5.9	12	Dec-June	1254	102. Stirling Grange	Shells</																		



*4pm prices November 30*

**NEW YORK STOCK EXCHANGE COMPOSITE PRICES**

**Continued on Page 35**

## **NYSE COMPOSITE PRICES**

**12 Month P/B SIm  
High Low Stock Div. Yld. E 1980 High L  
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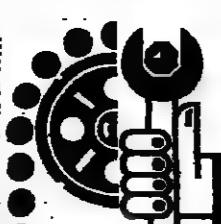


## FINANCIAL TIMES SURVEY

## JAPANESE INDUSTRY

Monday December 3 1990

## SECTION III



Once derided as a nation of copy-cats, Japan is moving to the forefront of technological

advance. Stefan Wagstyl reviews the success achieved so far and considers the important commercial, political and intellectual challenges ahead

## The science of superiority

A STATUE of Thomas Edison, surrounded by the busts of lesser gods of the pantheon of electronics, stands outside the central laboratories of Matsushita Electric Industrial.

The figure was put up as a tribute to the technological debt which Japan owes the west and as an inspiration for Matsushita's researchers.

Once derided in the US and Europe as a nation of copy-cats, Japan is increasingly moving to the forefront of technological and scientific advance.

Companies which used to rely mainly on cutting costs to gain the edge over western rivals now see product superiority as the key to the future. They intend to achieve it through combining the strengths of their laboratories with improved market research. As before, they will draw much of their inspiration from the work of scientists in the US and Europe. But they hope home-grown Japanese research will make an increasing contribution to the advances of science – for reasons of national pride and trade politics as well as of commerce.

Japan's technological position is greatest in the kind of

research and development which flows from the factory floor – the constant refinement of existing ideas. Sony last year launched 1,500 new products – an average of five a day.

But Japanese researchers are also moving closer to the frontiers of knowledge in the application of science to industrial innovation. The miniaturisation of microchip circuits has, for instance, reached the point at which, in some respects, their operation is no longer governed by the laws of everyday physics but by those of quantum mechanics.

Even in pure science, Japan is no longer as far behind as it was even 10 years ago. Japanese scientists cannot match the US or leading European countries in the breadth of their work. Some still repeat the familiar tale that they will never catch up because Japanese culture stifles creativity. The Japanese government does much to orchestrate a belief in technology as the key to the future, for example through "visions" published by the Ministry for Trade and Industry.

MITI sponsors projects designed to fill gaps in Japanese know-how, notably the VLSI scheme of the late-1970s. The 19th Century founders of

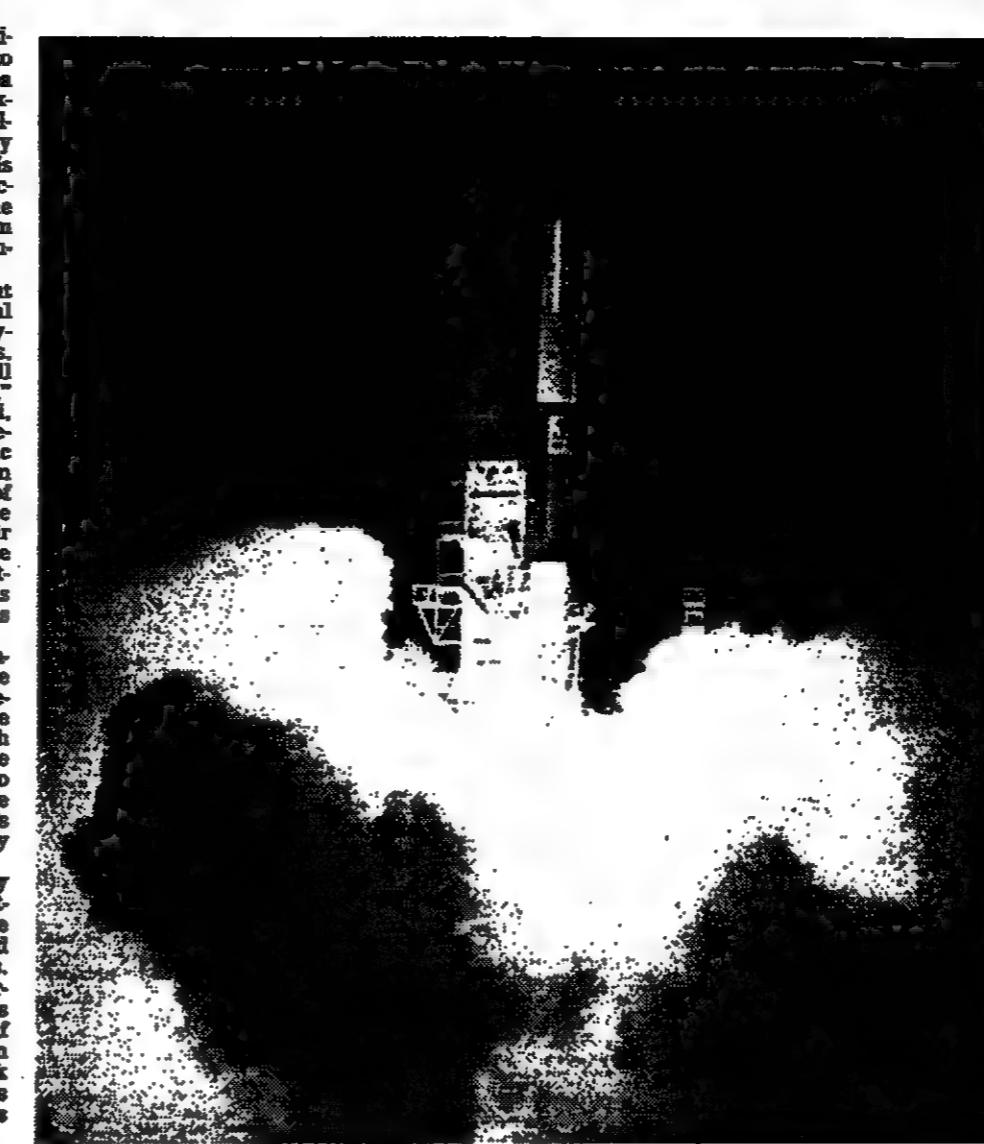
modern Japan saw the acquisition of knowledge as the key to industrial advance. That idea remains at the centre of thinking about science and technology. The country is mercifully free of the belief that science is demeaned by being put to practical use. "They are at the other end of the spectrum from the UK," says a British scientist in Tokyo.

The most important element behind Japan's technological achievement is its highly-trained workforce. "Parents, schools and universities all contribute. We do the rest," says Mr Noritaka Karanagi, managing director of cable-maker Sumitomo Electric Industries. Japanese children regularly come near the top of international comparative tests. Companies train their recruits with care, save in the knowledge that their investment will not be wasted as long as lifetime employment is the norm.

Mid-aged managers complain that young recruits are less disciplined than their predecessors. However, there are much greater worries, which prove groundless about the generation of students who took to the streets in the late 1960s and early 1970s. Today's fears are also almost certainly exaggerated.

A more serious concern may be that amid chronic job shortages, manufacturers will lose potential recruits to banks and other high-paying employers. The number of students entering engineering faculties peaked three years ago. But if there is some decline, it is from an overwhelmingly high peak.

Japan produces about as many engineering graduates as



As Japan's space programme reaches for the sky, so does its advance in science

which propelled Japanese companies to the forefront of memory microchip manufacture.

However, MITI's role can easily be exaggerated. Government accounts for just 30 per cent of the national research and development budget and MITI's share is just 10 per cent of that.

Government supports industry in other ways – until recently it presided over a restricted financial system which, before its liberalisation,

directed funds to manufacturing companies on preferential terms. There are wide-ranging grants and low-cost loans to encourage small companies to invest in new technology.

But it is not nations which compete but companies. In Japan the greatest commercial success and the greatest technological advances are concentrated in specific industries, where giant groups compete ruthlessly. Electronics heads the list, which includes cars,

machine tools and cameras. In industries where competition has been restricted (through regulation), Japanese companies often lag western rivals.

Competition does not rule out collaboration, especially at pre-competitive stages of research. While MITI-led national projects make headlines, much more co-operative work is carried out among big companies and their customers and suppliers – often channelling advanced technology from

the laboratories of the corporate giants to small workshops.

Investment in research is growing. The proportion of GNP spent annually on research and development overtook that of the US in the early 1980s and is now 2.8 per cent, the highest in the world.

The results are reflected in Japan's share of the world's exports of high-technology products which rose from 13 per cent in 1980 to 21 per cent in 1987, according to the Japan External Trade Organisation. Since then it has grown to an estimated 25-30 per cent.

Japanese companies regularly fill half the top 10 spots in lists of recipients of US patents. Scientists publish about 10 per cent of scientific papers, up from 5 per cent in 1975. The number of foreign researchers coming to study in Japan doubled to 84,000 in the three years to 1989.

Nevertheless, if it is to maintain its advance, Japan must meet important challenges.

In spite of recent increases, spending on basic research is low in comparison with other countries, especially as much of it is carried out by companies, which tend to describe it as "basic" much of which is "applied". Also, much money is wasted in the public sector.

Japan needs more basic research if it is to grow into a world power with more to its name than just economic success. It must also respond to US criticism that it is having a free ride on the back of Western technology. Finally, researchers are finding their traditional empirical approach to technological problems needs the support of deeper theoretical knowledge.

Japanese companies are too timid in their efforts to tap the brains of foreign researchers. They publicise their investments in R&D widely, in the hope of allying economic frictions. But the expenditure has so far been minuscule – ¥4.6bn in 1987, according to official figures, or less than 0.5 per cent of national R&D spending.

Foreign acquisitions – such as Matsushita's planned \$6.1bn takeover of MCA, the US entertainment group – will expand the size of Japanese companies' foreign presence but will not necessarily improve the flow of information about for

### IN THIS SURVEY

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Average exchange rates for 1990: \$ = Y147.38, £ = Y257.75

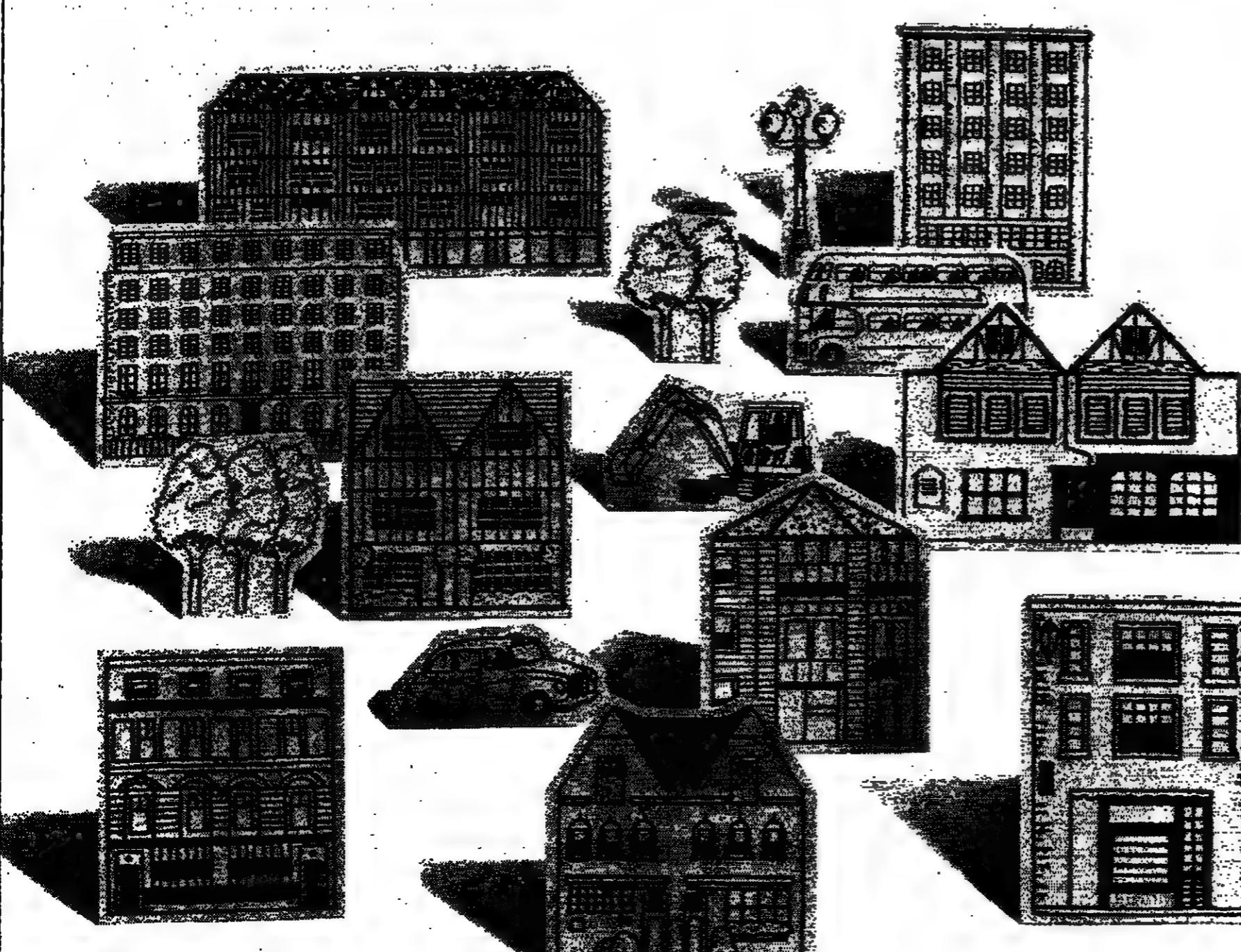
Editorial production: Roy Terry

sign know-how and foreign markets. That will require international management skills which they are only beginning to develop.

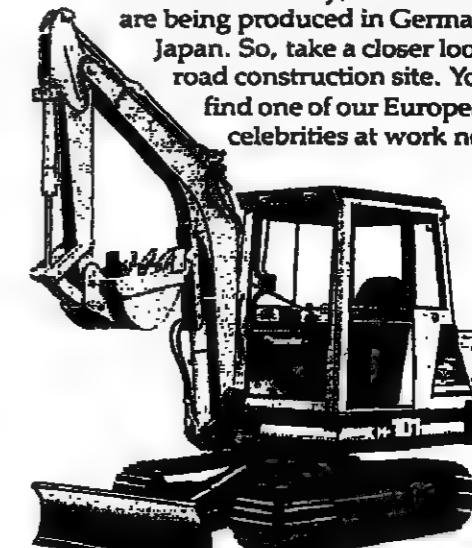
Most of all, Japanese must rid themselves of the myth they lack creativity. The root of this inferiority complex is awe at the centuries-long intellectual tradition of the West.

Warped by their sense of uniqueness, too few Japanese recognise that this tradition is now a common heritage.

## The Urban Celebrity



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On April 1, 1990, KUBOTA Ltd. changed its name to KUBOTA Corporation and a new corporate symbol was established.

AN AMERICAN visitor recently asked a senior director of Toyota Motor, about the educational level of his workforce. "It's not bad," he replied. "We've achieved about 80 per cent literacy."

His guest expressed great surprise, saying he had heard the literacy ratio in Japan was close to 100 per cent. The Toyota director answered: "I don't mean an ability to read. I mean the ability to programme a computer-controlled machine. About 80 per cent of our workers can do that. We hope to reach 100 per cent."

The well-spring of Japan's technological advance has been education. Japanese schools, universities and company training schemes produce a stream of skilled workers. The competitive advantage of a high level of education is likely to widen as automation increases the range of tasks any individual can perform. Also, the growing sophistication of technology is raising the level of knowledge needed to make further advances.

But Japan also faces challenges: can manufacturing industry attract enough young people amid growing skill shortages and increasing opportunities in other fields? And can a society which has excelled in refining an existing body of knowledge now generate more creative thinkers capable of advancing the frontiers of technology and of science?

The 19th century founders of modern Japan put great emphasis on establishing schools capable of producing disciplined workers with a well-rounded knowledge of basic skills, especially maths and science.

The nationalistic rhetoric with which the pioneers imbued schools was largely eliminated after the Second World War. But otherwise the goals they set teachers survive intact.

About 95 per cent of Japanese youngsters stay at school until the age of 18. More than a third complete some form of higher education.

Companies build on this base, training workers for anything between one and five years. "Parents, schools and universities all contribute. We do the rest," says Mr Noritaka Karuchi, managing director of Sumitomo Electric Industries, the cable-makers.

The efforts is worthwhile because workers are less likely to quit than in the West. Not only are well-trained individuals retained, but also the total knowledge of the workforce as



The well-spring of Japan's technological advance has been education. Entrance to the University of Tokyo (above) and (below) schoolchildren working in their classroom

## EDUCATION AND TRAINING

### Springboard of economic advancement

A whole is enhanced. Companies can dispense with rule books; workers are entrusted with levels of responsibility which are rare in the west. At Toyota, any worker can stop the production line to correct a fault, whereas at western companies the right is generally limited to plant managers.

Because education was from the beginning harnessed to economic progress, Japanese schools rarely show signs of the elevation of arts above science which is so common in the US.

Also, there is little of the intellectual snobbery which puts a higher value on abstract rather than practical knowledge. Unlike Europe and the US, Japanese universities had departments of engineering long before they had science departments.

Japan has just under 200 graduate engineers per 10,000

working people — about the same as West Germany and more than the US and the UK. More important, it is improving its relative position by producing 75,000 new graduate engineers each year — more than the US, a country twice its size, according to the US Office of Technology Assessment.

As for researchers per 1,000 workers, the Japanese ministry of international trade and industry estimates Japan surpassed the US in the early 1980s and now has more than eight against around seven for the US. The UK figure is about four and falling, due to cuts at universities.

Nevertheless, some industrial employers fear that even this flood of talent will be insufficient. A general labour shortage has been compounded by an increasing dislike of factory work among young people, who prefer comfortable office jobs.

Manufacturing companies are particularly worried about a loss of engineering graduates to other employers, chiefly financial companies. A slump in Japan's financial markets this year coupled to extra recruitment efforts on the part of engineering employers has staunched the flow.



The biggest concern is among small and medium-sized companies, which find it harder to attract labour than prestigious large corporations. These companies often borrow technologists from big suppliers, for example, or from customers for co-development projects.

Nevertheless, the need for graduate recruits is so acute that many companies are demanding relaxation of rules on foreign workers in Japan — so far with little success. Groups are also transferring R&D activities overseas, though in quite small amounts.

Another solution is to make more use of the high skill levels among non-graduate Japanese workers by increasing automation. Investment in labour-saving equipment has been a key element in Japan's current surge in capital investment. Japan's total capital investment exceeded that of the US in 1988 — this year it will invest about 25 per cent

more than last year. Since the advance of automation widens the range of tasks any one employee performs, the investments made in education will be worth even more to Japan in future than they already are.

There are bouts of concern that the efficiency with which Japanese schools prepare youngsters for industry limits achievements in other areas — notably in creative thinking.

For example, scientists agonise over the fact that Japan has won only five Nobel science prizes.

Prompted by Mr Yasuhiro Nakasone, prime minister in the mid-1980s, the Ministry of Education adopted a reform programme to promote more creative work at schools — including a reduction in class sizes from the current high school average of 45.

Industry is keen to increase the supply of researchers capable of doing basic research, an area of increasing importance as other articles show. Japanese schools teach youngsters to work in groups. Researchers often need to operate alone.

But concern about basic research should not obscure the fact that most Japanese employers are well satisfied with the country's schools. As Mr Minoru Oda, president of the government-funded Institute of Chemical and Physical Research, says: "We should not start turning over the whole system in a futile quest for promoting genius. Genius will flourish anyway."

Stefan Wagstyl

FOR 10 years, Japan has been trying to boost its commitment to basic scientific research. While the results are beginning to show in specific fields, Japanese scientists say it could be another 10 years before they can match the breadth of achievement of the US or leading European countries.

Some Japanese and some foreigners believe that while Japanese are excellent at refining established ideas, they have so far lacked the creativity for thinking up new ones. Some argue that the group ethic suppresses the individual talents. Others suggest Japan's Buddhist and Confucian traditions do not encourage logical thinking as Western philosophy does.

The truth is almost certainly more mundane. Japanese science was until recently starved of funds. Even today, although Japan spends a higher proportion of its GNP on research and development than does the US — 3.9 per cent against 2.5 per cent — the share of basic scientific research is far smaller.

Spending on basic research doubled in the decade to top Y12,000bn in the year to March 1989. However, total research and development spending rose even faster so the proportion spent on basic research fell to 13 per cent. Japan claims that although this share is much less than West Germany's about 20 per cent, it is roughly the same as the US.

However, foreign critics charge that the Japanese figure is misleading by including certain salaries in statistics. They also question how much of Japan's basic research is truly basic, given that 40 per cent of it is carried out by industry.

Nevertheless Japanese scientists are beginning to hold their heads higher at international conferences. "Science is a high risk business with little return. Twenty years ago we could not afford it. Now we can. We are getting there," says Mr Genya Chiba, vice-president of the Research and Development Corporation of Japan, an affiliate of the government's Science and Technology Agency.

The drive to boost basic research comes from three sources. One is a belief that to take its place among leading industrialised nations, Japan must be more than just an economic power. Japan needs to achieve more in other fields — including science. Officials are embarrassed that only five Japanese have won Nobel science awards, against 155 Americans.

This sense is compounded by pressure from the US for Japan to contribute more to the world's research effort in return for the benefits Japan has derived from research carried out elsewhere in the past.

Finally, Japanese companies

increasingly believe they must do more basic research to pave the way for further advances in product development.

Japan already produces increasing amounts of world-class scientific research. Favourite for Japan's next Nobel award winner is Dr Akira Tonomura of Hitachi's Advanced Research Laboratory, who has developed a technique for using electron beams

to make holograms of magnetic fields.

Meanwhile, the STA has started building a Y100bn synchrotron, a 1.5km-long machine which will be the biggest in the world when it is finished in 1998. The agency also funds an X-ray astronomy research centre at Nobeoka, south of Tokyo, which feeds off data from Ginga, the world's first X-ray astronomy satellite launched in 1987.

Foreign scientists are increasingly willing to cooperate with Japan. For example, in sub-atomic physics, the Institute for Physical and Chemical Research, Japan's oldest research institute founded in 1877, is starting a joint project with the Rutherford Appleton Laboratories near Oxford: the two sides will produce a machine capable of producing streams of muons, sub-atomic particles which can fuse the nucleus of an atom.

Japanese companies have built some 200 basic research laboratories in the last 10 years, although often their work is more applied than basic but still requires advanced scientific skills. For example, the increasing min-

## Scientists respond to world pressure

# Going back to basics

laturisation of circuits on microchips means the holes in the masking screens through which they are etched by a beam of light have to be made smaller. As they shrink, the light no longer follows normal scientific laws but the sub-microscopic laws of quantum physics. Light shone through a square hole no longer produces a square-shaped image.

As well as trying to boost budgets, Japanese scientists fret over the way money is spent, particularly in the under-funded public sector. Government money is split several ways: the Ministry of Education gets 45 per cent, the Science and Technology Agency 26 per cent, the Ministry for International Trade and Industry 10 per cent and other ministries the rest.

In spite of its large share of funds, the education ministry cannot take a lead in directing research because its funds are spread too thinly between 400-plus universities. To make matters worse, within universities professors rule their departments like fiefdoms, unwilling to see funds diverted to new schemes. Young researchers often wait years to start their own projects.

The result, with important exceptions, is atrophy — roundly condemned by, among others, Dr Susumu Tonegawa, winner of the 1987 Nobel prize for medicine for work done in the US. He said he could never have won his award if he had stayed in Japan.

Prestigious national institutes try to pick high-flyers to give them more freedom to follow their own hunches. So do institutes set up within universities to skirt traditional pecking orders — including the Institute for Advanced Technology established in 1988 at Tokyo University.

The most ambitious scheme is the STA's programme for Exploratory Research for Advanced Technologies (ERATO), which has sponsored 16 projects since 1981. ERATO cuts across tradition in singling out individuals, publishing the photographs of project leaders. Mr Chiba says: "Japan doesn't like heroes. But we must persuade people to treat scientists like artists."

Stefan Wagstyl

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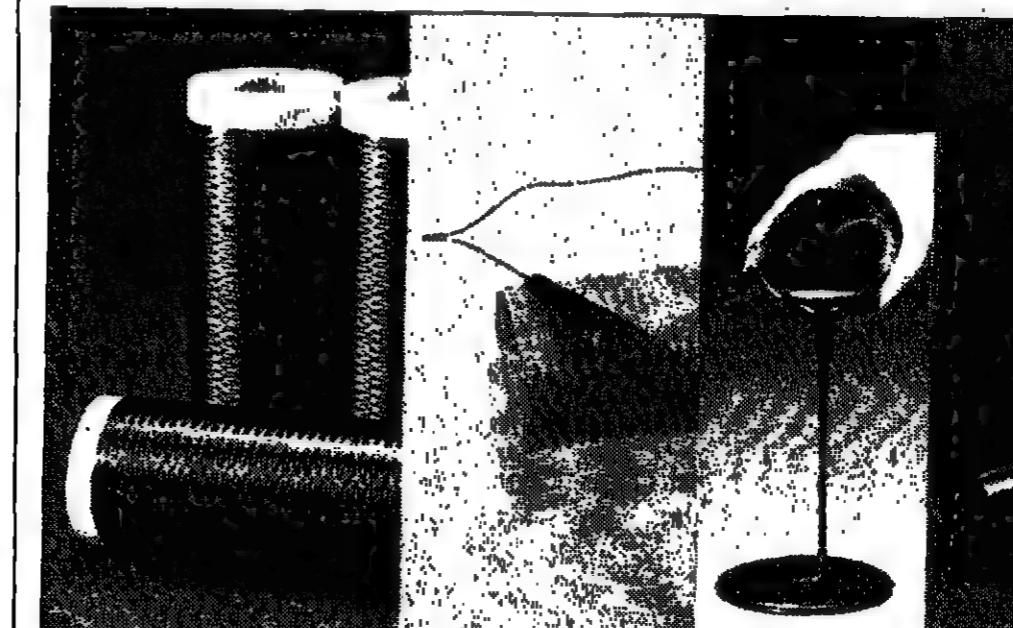
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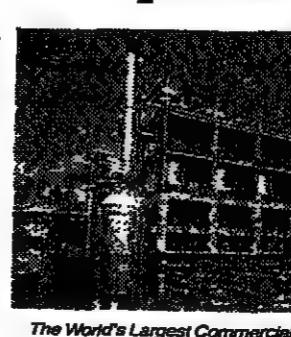
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H. A. T. they started  
the company following  
various laws of Japanese  
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we hope to improve products  
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over the way money  
is distributed public sector  
and private members are  
also involved in the  
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in 10 per cent and other  
areas the rest

"We are spending 13 per cent  
of total revenues on research  
and development", he says.  
"That's very high. From the  
standpoint of current profits we  
should decrease this percentage  
but we are thinking of the future."

The sense that the company  
will provide whatever is necessary  
for R&D is pervasive among large  
Japanese groups. R&D is a core activity for large  
Japanese companies, bound  
into the process of management,  
manufacturing and marketing.

The question is whether the financial conditions  
under which they operate encourage Japanese  
professors and students like  
those often seen in their western  
rivals? Put bluntly, can they raise capital  
more cheaply than their western  
competitors?

Broadly speaking, the  
answer in the past has been yes.  
After the war, Japan built a tightly-regulated financial system designed to chan-

## More than just cheap finance

To celebrate its fiftieth anniversary, Fujitsu, Japan's leading computer maker, built a palace of steel and glass: not a new headquarters, but a 20-storey, Y20bn engineering centre. Light should pass through a man-shaped image of a well-shaped image, trying to have over the way money is distributed public sector and private members are also involved in the international place in 10 per cent and other areas the rest

costs than the US or UK, and somewhat lower costs than West Germany. In the 11 years to 1988, the difference between the US and Japan for machinery with a life of 20 years was 3.4 percentage points, for a factory with a 40-year life, 4.9 percentage points and for an R&D project with a 10-year pay-off, a considerable 8 percentage

points.

These findings were borne out by Douglas Bernheim and John Shoven in a paper published last year at Stanford University. They concluded that while the Japanese advantage in debt finance narrowed from 9.3 percentage points in 1980 to 8.7 percentage points in 1988, advantage in equity financing widened modestly from 6.2 to 7.5 percentage points.

However, a third widely-quoted study (by Albert Ando and Alan Auerbach) found that Japanese companies had little advantage in years 1980-81. If Japanese companies have enjoyed the benefits of cheap finance, what of the future? The continuing deregulation of Tokyo's financial markets

should mean a further decline in Japan's advantage in the cost of debt capital. Real interest rates in Japan are currently higher than in the US, as the US authorities ease monetary policy to fend off recession while the Japanese keep credit tight to fight inflation.

This year's decline in the Tokyo stock market could also mark an adjustment in equity costs. Mr Kunihiro Shigehara, head of the Institute for Monetary and Economic Studies at the Bank of Japan, says bluntly: "Most of the alleged cost advantage has disappeared."

However, that is not the end of the story. Japanese companies will enjoy the fruits of past investments for years to come. Also, not all investments are equal. The Bernheim-Shoven study also found that the relative cost of funding a high-risk investment compared to a low-risk one was greater in the US than in Japan. This would make Japanese companies more likely than their US counterparts to invest in high-risk ventures - including long-range R&D.

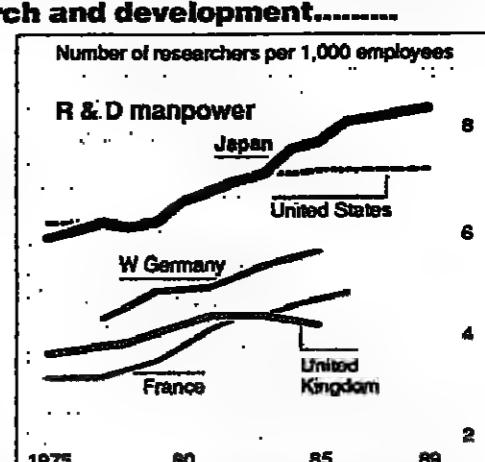
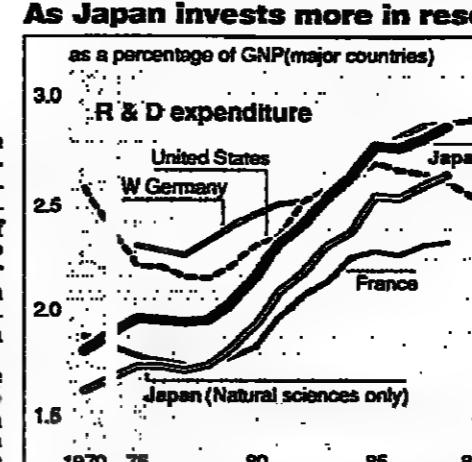
The most important reason why Japanese companies may be more willing to entertain risk than US groups is their experience of high-speed growth: investments are much

### LOW-COST CAPITAL

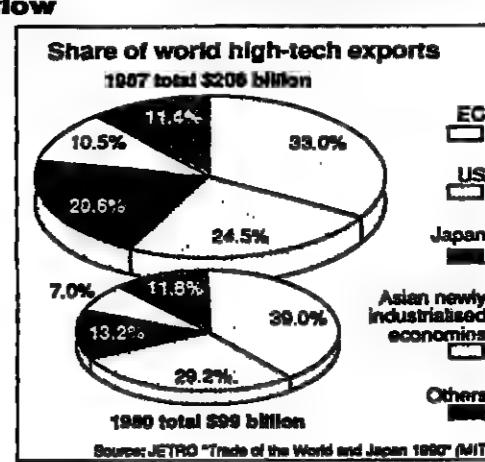
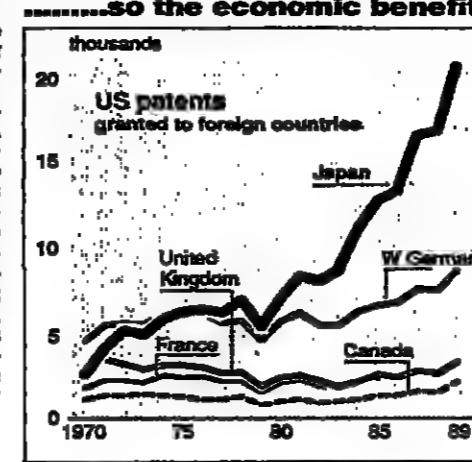
## JAPANESE INDUSTRY 3

### THE TECHNOLOGY RACE

As Japan invests more in research and development.....



.....so the economic benefits flow



**Stefan Wagstyl on Japanese contenders for honours**

## The hunt for Nobel prizes

THE first Japanese to win a Nobel prize was Hideki Yukawa, who won the 1949 physics award for work on subatomic particles. Shinichiro Tomonaga won the physics prize in 1958.

The dozen of Japanese scientists today is 73-year-old Dr Kenichi Fukui, professor emeritus of Kyoto University, who won the 1981 Chemistry prize. Two more Nobel laureates live and work in the US - Dr Leona Lederman (1976 chemistry) and Dr Shusaku Tonegawa (1987 medicine).

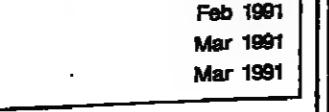
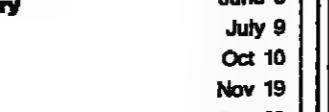
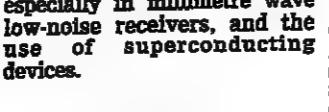
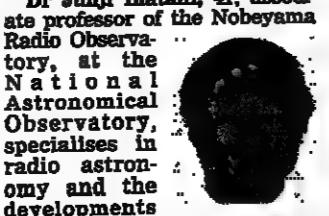
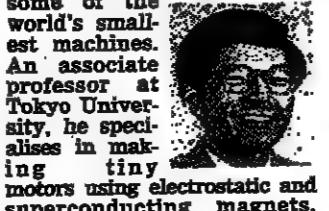
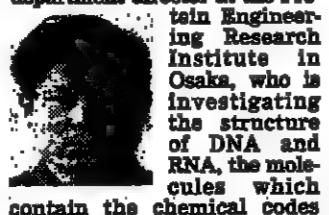
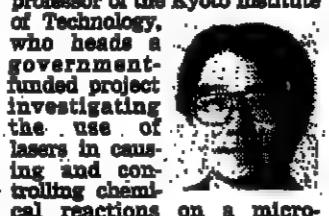
Other distinguished Japanese scientists (who have so far failed to win the highest honour) include Dr Minoru Oda, an astronomer and president of the Physical and Chemical Research Institute, and Dr Junichi Nishizawa, director of the Semiconductor Research Institute and president of Tohoku University, one of Japan's leading seats of scientific learning.

Which young Japanese scientists are most likely to join the ranks of the world-renowned? A straw poll by the FT produced six candidates:

Dr Akira Tomomura, the 48-year-old chief researcher at Hitachi Advanced Research Laboratory, who was short-listed for this year's Nobel physics prize.

He found a way of demonstrating the Aharonov-Bohm effect, a little-known phenomenon of quantum physics, by using electron beams to draw holograms of magnetic fields. Scientists believe the work could be of more than academic interest since detailed knowledge of magnetism is vital to the development of superconductors.

Dr Hiroaki Sakaki, 46, a specialist in the physics of semiconductor devices and a professor at the Research Centre for Advanced Science and Technology at Tokyo University. His research concentrates on what happens in microchips



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## JAPANESE INDUSTRY 4

In three articles, Guy de Jonquieres investigates the management of innovation by Japanese companies at home and abroad

### Shot-gun approach

IT HAS taken a succession of painful jolts to rid Japan's western competitors of the idea that its industries' inexorable rise was due simply to a combination of skilful imitation, a protected home market and low labour costs.

The west has taken longer still to begin to appreciate what really gives Japanese companies their competitive edge. And though it is now learning some of the lessons, even more time will be needed to apply them effectively.

Decisive in Japan's success is its distinctive attitude towards innovation. For most Japanese manufacturers which operate in internationally competitive markets, R&D innovation is not merely a potent commercial tool; it is a central and defining element of business strategy. For many Japanese companies, it is a matter of innovate or die.

Nothing illustrates the point more clearly than the role and management of research and development. In western companies, much R&D has traditionally taken the form of discrete projects, each with its own carefully calculated budget and objective. Much of the work has been done under the thumb of powerful central R&D departments, which often have only irregular contacts with product divisions.

But in Japan, R&D is typically anchored right in the corporate mainstream and conducted closer to the market, with only broad financial controls. The development of new products is normally supervised by the divisions which will make and sell them and involves all those responsible for design, engineering, manufacturing and marketing.

To a western eye, the system may appear inefficient because it occupies so many people. It works because it encourages highly efficient diffusion of information. Not only do face-to-face communications at every stage of product development forge close links between different corporate functions, regular rotation of staff ensures that all concerned understand each other's jobs.

In large Japanese companies, graduates commonly spend a spell on an assembly line before being placed, say, in marketing, and continue moving

ing as their careers develop. Half the engineers at Fujitsu's central laboratories switch jobs every 10 years.

The process is helped by Japan's patent system - developed when the rapid dissemination of imported western technology was a national priority - which requires considerably fuller disclosure than in the west. Government agencies such as MITI also contribute by collecting on behalf of industry voluminous information about technical and market trends worldwide.

Though a few companies - such as Kao, the chemicals and consumer products group - have a long history of long-term basic research, the bias in most is shifting more towards "D" than "R". Some larger consumer electronics companies have as many as 400 new product projects underway simultaneously, some with life-spans of six months.

Cynics in the west may sneer that this only shows that technological roots are shallow. However, that ignores an important difference in approach. While R&D in many large western companies has been concerned with advancing the frontiers of science, in Japan the emphasis has been on incremental progress, exploiting technology to its fullest potential at each step.

The commercial pay-off shows up in a variety of ways. Japanese companies' ability to run numerous projects simultaneously enables them to combine different technologies effectively. It also helps them to identify opportunities to diversify by applying proven technologies to new types of product, sometimes well outside their existing markets.

Furthermore, the risks are smaller. Keeping R&D projects modest in scale limits the consequences of failure. Though Japanese companies cost projects much less rigorously than their western competitors - if at all - they are normally ruthless about terminating those which incur delays.

But from where do Japanese companies get their ideas, and what compels them to keep on innovating? Industries such as power engineering, public telecommunications and cable-making, which have traditionally relied heavily on public

procurement, have - like their western counterparts - traditionally followed the dictates of government customers.

But in mass markets, innovation has long been a much more hit-and-miss affair, often inspired more by trends in technology or by the need to keep up with competitors than by any clear understanding of what consumers actually want.

While western companies launch new products using a heavy rifle, relying on in-depth market research to identify its targets, Japanese companies typically fire away blindly with a shot-gun. They literally shower the market with products, leaving it to consumers to judge the winners and quickly abandoning failures.

Some western experts contend they can do this because their product development costs are extremely low. But others believe Japanese companies' main advantage lies in their ability to manufacture efficiently in small volumes and their skill in utilising common technologies across a wide range of different products.

Often, the first products into the domestic market are unrefined. But as a recent study of Japanese innovation methods points out: "They prefer to deliver something imperfect quickly rather than deliver perfection too late. After all, a new, improved model is following down the track fast."

The most powerful stimulus to this whirlwind innovation is the intense competition on the home market. Because advances in technology are disseminated so rapidly, successful new products swiftly invite imitators. Indeed, competitors sometimes even copy decidedly unpromising products just in case they turn out to be best-sellers.

Hence, the logic has become self-perpetuating. The faster companies innovate, the more they stimulate competition, prompting them to innovate still faster. How much longer this model can continue in its traditional form - and why Japanese companies are under pressure to break out of the cycle - is the subject of the following article.

\* *Skin-in-the-Game: How Japan Brings R&D to the Market*. British Chamber of Commerce in Japan.

OF ALL the factors powering Japan's economic ascendancy during the past three decades, none has been more important than its success in making quality products in large volume with exceptional efficiency.

Even today, the full extent of Japan's achievement in re-inventing manufacturing is still sinking in among western competitors. In sectors from cars to semiconductors, the Japanese lead remains wide - and may even be growing wider.

Yet in a growing number of industries, Japanese companies are compelled to confront a difficult question: will manufacturing excellence alone be enough to ensure continued expansion and competitiveness into the next century?

Several converging developments, within and outside Japan, have conspired to highlight this issue. They include:

- Japanese industry's own success in turning previously expensive products, such as consumer electronics, into mass-market commodity items;
- The impact of a much stronger yen;

- Japan's emergence as the undisputed leader in technologies such as microelectronics and new materials;

- A steady shift in value-added away from basic hardware and into non-manufacturing activities such as software, systems design and service.

Japanese companies have responded by upgrading technological capacity and directing resources into more sophisticated activities.

The move-up market is revealing its own challenges. The more sophisticated products become, the more difficult - and the more important - it becomes to identify precisely the market for them. Here, too, Japanese industry's own past practices and western experience offer a

tattered, premium activities. But the faster they do so, the more problems they encounter.

Corporate research spending has risen sharply during the past decade, partly because it is perceived as vital to staying competitive, and partly because Japanese companies are the pace-setters in a growing number of technologies.

Japan's annual investment in basic research has doubled in the past decade, to Y12,000bn last year. Most of the increase has been accounted for by companies which have set up laboratories and were responsible for 42.6 per cent of last year's total spending. The shares of universities (40.3 per cent) and government (9.1 per cent) have been in steady decline.

However, the further Japan seeks to advance technological frontiers, the greater the risks and uncertainties. Gone are the days when industries could tread a well-charted path already pioneered in the west. They are now out in front and on their own.

Simultaneously, the move-up market is revealing its own challenges. The more sophisticated products become, the more difficult - and the more important - it becomes to identify precisely the market for them. Here, too, Japanese industry's own past practices and western experience offer a

decreasingly reliable guide. Yet the faster they do so, the more problems they encounter.

Corporate research spending has risen sharply during the past decade, partly because it is perceived as vital to staying competitive, and partly because Japanese companies are the pace-setters in a growing number of technologies.

Rising development costs increase the risks of gambling on product innovations. But the more affluent consumers are whom the innovations are more discriminating, individualistic and fickle than mass markets for the standard products which were long the mainstay of manufacturing output.

Some companies still believe there are more mass markets to be discovered. Matsushita Electric, the country's biggest electronics manufacturer, thinks they will take the form of large-scale computerisation in the home, led by the advent of high-definition television (HDTV).

However, even Matsushita, respected for its marketing and distribution power, is having to work harder to woo customers. Like many other companies, it has set up "antennae shops" and "lifestyle centres" in city centres to give it more insight into consumer trends.

The challenge is not simply to meet existing demands, but to create new ones. Companies are thinking about how to stir the sub-conscious demands of customers. They need more two-way communications between producer and consumer.

"sumer," says Professor Tadao Kyonari of Hosei University business school.

Mr Kevin Jones, of the Tokyo office of management consultants McKinsey, says in markets such as personal computers, Japanese companies are no longer simply trying to make products better and cheaper. They are seeking increasingly to compete on "function" - what the machines actually do, rather than how they do it.

In the longer-term, this process seems likely to lead to increased product differentiation, as manufacturers target individual niches. The successful ones will be rewarded by more secure competitive advantage. However, the harder they pursue that goal, the less surely can they count on the advantages of their home market in powering international expansion.

The challenge can only be overcome through a much more complete and detailed understanding of western business practices and demands. At present, this gap shows up most clearly in electronics products, where value added is shifting rapidly from hardware to software and services.

But it will progressively affect companies in a wide range of other industries. Many of them are already talking of the "culture barrier" as the next big hurdle to international expansion.

### Loneliness of the front-runner

FIRST, Japanese industries send products overseas. Then they started exporting the factories which made them. Now, companies face having to transfer abroad an increasingly wide range of engineering and management functions and rely on local employees to perform them. This process, dubbed "global localisation" by Mr Akio Morita, chairman of Sony, marks a decisive phase in the trans-national development of Japanese companies.

If they carry it through effectively, they will extend their competitive reach and move closer to becoming "incubators" in foreign markets. But to do so, they will need to rethink basic business precepts which have contributed much to their international success.

At least five sets of pressures are combining to encourage Japanese companies to move

their overseas presence upstream beyond marketing and production and into design, product development and research:

- The need to understand better the demands of foreign customers and offer them improved service and support;

- Skills shortages and high wage costs at home;

- A growing need for western software, whether in the form of entertainment material such as films and television programmes, or of advanced computer programming;

- The desire to tap into international scientific networks and policy-making;

- Pressure from foreign host governments to upgrade the quality of Japanese investment by doing more development work locally.

The most eye-catching consequence has been Japanese takeovers of western companies. To acquire the new programme material essential to the success of high-definition television and to broaden its business base, Sony last year purchased Columbia Pictures of the US for \$2bn.

Similar motives have led to takeovers between Sony's arch-rival Matsushita Electric and MCA of the US. Meanwhile, Fujitsu recently acquired ICL, Britain's largest computer maker, which possesses a solid base inside the European Community and considerable experience in tailoring information systems to customer requirements.

However, outright takeovers also have drawbacks - they tend to arouse political controversy. Furthermore, the number of attractive targets in the US and Europe is limited.

Hence most Japanese companies prefer alliances and joint ventures. By far the most ambitious move has been the discussions initiated earlier this year by Daimler-Benz on possible link-ups in vehicles, aerospace and electronics with Mitsubishi.

Many such alliances involve an exchange of technology and production know-how for western marketing assistance. Instances of the reverse - such as Texas Instruments' joint microchip venture with Kobe Steel - are much rarer.

Another option is to establish wholly-owned research, development and design centres overseas. Companies, including Honda and Toyota in cars, Matsushita, NEC, Sony and Sharp in electronics and Kao in detergents, have all set up facilities in the US and Europe and are staffing them mainly with employees recruited locally.

The main role of these overseas bases has been to adapt existing products to local requirements and to feed back technical and market information to headquarters. None yet possesses the resources or authority to develop products on its own.

That, however, is the direction in which events are moving. "Design work is shifting from Japan to the markets where products are sold," says Mr Ichiro Fujimoto, head of R&D at Sharp. "Until now, our approach has been to do basic design in Japan and modify it abroad. In future, more development will be done in Europe and the US."

"It is no longer possible to sit here in Tokyo and understand what foreign customers want," says Mr Toshiro Kunihiro, a senior executive vice-president of NEC. As well as setting up a research centre in New Jersey, the company is replacing Japanese managers and engineers in the US with

years to transfer its technology and production methods to its plant in Marysville, Ohio, and its plan to create an independent US development centre will take even longer.

Honda and Sony are atypical Japanese companies, which have always looked to international markets for most of their sales growth. For other, more traditionally-minded groups, trans-national restructuring and organisation will require an even more fundamental transformation.

At the very least, decentralising development will mean a short-term loss of efficiency, since it will be impossible to maintain the close communications which bind corporate units together in Japanese companies. Powerful interests in the parent company will also be persuaded to share authority with colleagues overseas.

That will be made even more difficult by the cultural divide which separates Japanese from other nationalities. As a recent

study of the world motor industry observed: "The Japanese will need to address issues of ethnic background and gender in providing citizenship for foreign employees, issues that they have not confronted in Japan... and where Japanese practice is far behind western norms."

Some experts say Japanese companies will need to evolve a multi-cultural model of organisation, well in advance of what most US multinationals have yet achieved. Optimists base their case on the argument that Japanese industry has repeatedly demonstrated a formidable capacity for turning obstacles into opportunities.

But whatever direction developments take, Japanese industry's global ambitions can no longer be satisfied by continuing simply to throw products on to their home market and waiting for consumers to choose the winners.

\* *The Machine That Changed The World*, Ranson Associates.

### Global 'localisation' policy



Morita: Sony chairman

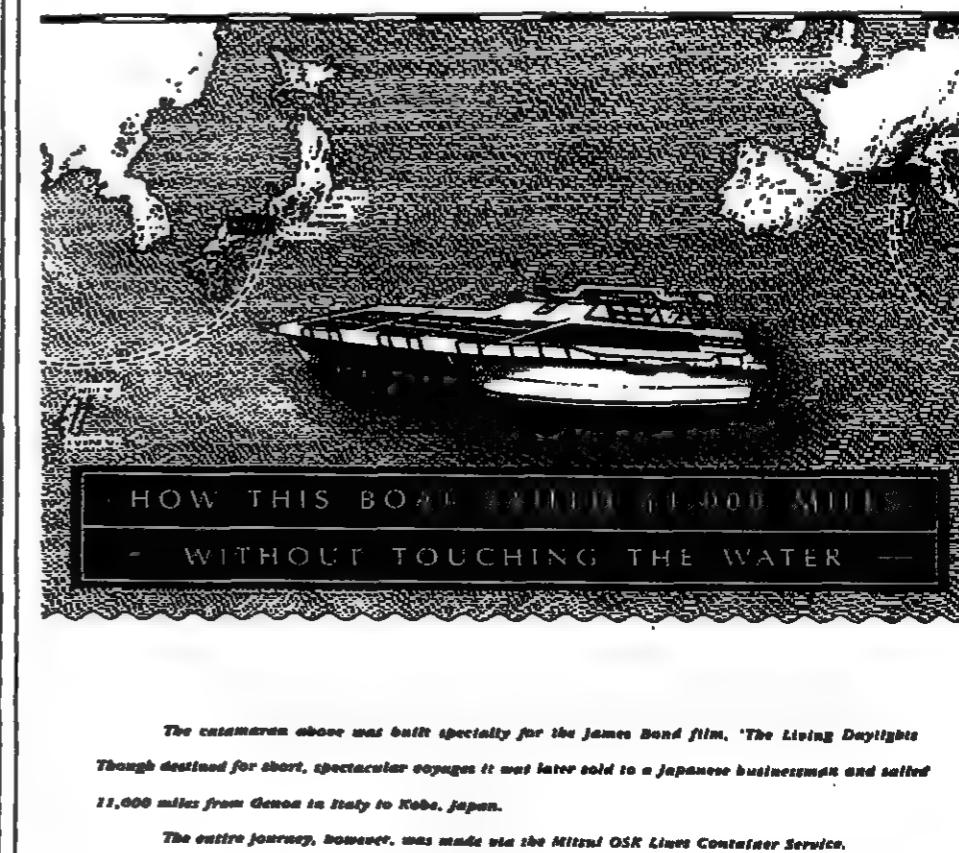
American nationals.

Honda and Sony, which have led the internationalisation of Japan's car and electronics industries, have even more ambitious plans. They aim to turn their US and European operations into semi-autonomous businesses, with all the resources needed to develop and manufacture products.

However, the companies admit this remains a long-term goal. Honda says it needed 10

years to transfer its technology and production methods to its plant in Marysville, Ohio, and its plan to create an independent US development centre will take even longer.

The case above was built specially for the James Bond film, 'The Living Daylights'. Though destined for short, spectacular voyages it was later sold to a Japanese businessman and sailed 11,000 miles from Genoa to Italy to Kobe, Japan.



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John Morris

## JAPANESE INDUSTRY 5

Ian Rodger explores co-operation and competition in R&amp;D

**Five chip-mates become competitors**

**THE** image the world has of Japanese research and development policy and practices was formed in the mid-1980s when it became widely known that a few Japanese companies had overtaken US competitors in semiconductor memory technology and production.

Those looking for an explanation of this striking development quickly focused on a project sponsored by the Ministry of International Trade and Industry (MITI) in the late 1970s that was aimed at bringing Japanese chip-manufacturing technology up to international standards.

The so-called VLSI (very large scale integration) project got its start when MITI decided rightly, as it turned out – that microchips were the vital material of industries of the future. The Japanese used to say that steel was the rice of industry, now steel was to be

**The VLSI project has caused a great deal of resentment abroad**

replaced by chips.

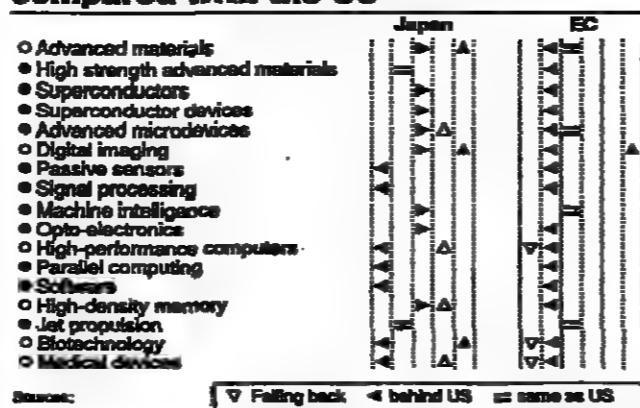
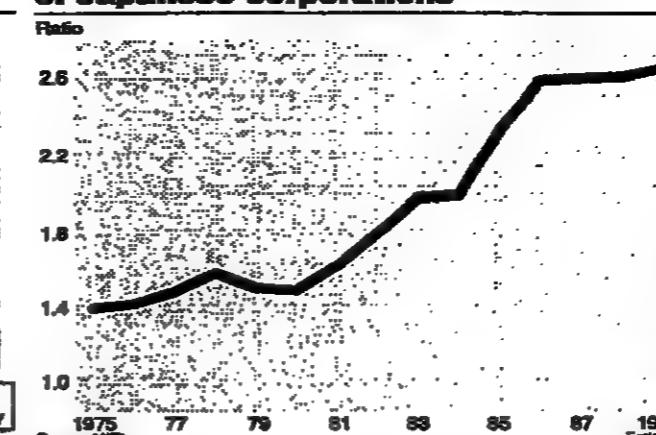
MITI selected five leading electrical companies, Toshiba, NEC, Fujitsu, Mitsubishi Electric and Hitachi, and invited them to participate in a big joint government-private-sector effort to develop chip-manufacturing technology. In return for their co-operation, MITI promised to put hundreds of researchers from its own Agency of Industrial Science and Technology (AIST) in the project and provide generous

financing roughly equivalent to \$300m.

The VLSI project has caused a great deal of resentment abroad basically because of the emphasis analysts have put on the collaborative elements in it. The notion of five big companies going along with a government-led proposal for technology development was alien to western practice. The idea of all their researchers working together and sharing the results of their findings was probably even illegal in the US.

Thus the view spread that what the Japanese had done was unfair. They had conspired and there was no so much as an effort to advance technology as to develop a world-leading industry. MITI had used its powers to force companies into line. In return, it was suggested, the companies participating in the project knew that once they reached the commercial level they could count on MITI to overlook their use of unfair and illegal trading practices, such as dumping, to gain advantage over foreign competitors.

Those elements of the VLSI project – and many others sponsored by MITI over the years – are undoubtedly important ones, but they do not tell the whole story. For

**Japan and EC technological strengths compared with the US****R & D expenditure to sales ratio of Japanese corporations**

an eye on competitors. Mr Kenjiro Kimura, managing director of technology and planning at Kyocera, the fine ceramics group, says the company values being involved in MITI R&D programmes because it stimulates its researchers to keep in the forefront of their technology. In Kyocera's case, solar cells.

"You have to have a high level of technology to get into these programmes. Then, rubbing shoulders with the best helps get your own level up. It is more important than the money available," Mr Kimura says.

Peer pressure is also important. "Sharing of information on R&D is bit delicate, but there is an informal information network. They all come out of the same university," says Mr Masahiro Kawasaki, director-general of the Institute for Science and Technology.

**Participation is a way of keeping an eye on competitors**

Policy in the government's Science and Technology Agency.

That peer pressure is one reason why, as Mr Michael Porter, the US management scientist, has observed, the critical competitors are the local ones. As AIST's Mr Okamoto puts it, "If an R&D manager asks for a budget on the grounds that Dupont is working in the area, he will be refused. If he says another Japanese company is doing it, he will get the budget."

one thing, while they were common when Japanese business and government leaders still saw themselves as trying to catch up with the west in terms of industrial competitiveness, they are much less so in an era when, in many areas, they are at the state of the art.

Today, many companies are sufficiently confident to no longer require government leadership. "If you can do something yourself, it is better not to do it with government; there are too

many restrictions on government projects," Mr Hajime Mitai, senior managing director of Canon, says.

Also, the government is sensitive to trade-related problems and now tends to avoid projects that would have an impact on industrial competitiveness. "Ten or 15 years ago, MITI invested fairly big money in national schemes. Now there is much less, and each company has to emphasise its own R&D," Mr Masako Ogi,

president of Fujitsu Laboratories, says.

Those projects which the government does sponsor these days tend to be open to international participation. In the next few weeks, MITI is expected to announce a Y25bn, 10-year programme to develop micro robotics technology, and researchers from all over the world will be invited to participate. "The door is open," Mr Kenzo Inagaki, deputy director of MITI's industrial machinery

division, says. The other problem with the conspiratorial view of Japanese R&D is that it overlooks the very large role played by competition. Indeed, on examination, Japanese R&D practice ends up looking remarkably similar to western practice.

According to a survey conducted by the Japan Techno-Economics Society of R&D managers in 1988, competition is by far the most important factor contributing to the

**JOINT RESEARCH****Competition versus collaboration**

**IN JAPAN**, protruding nails are quickly hammered down, says the head of research at one of the country's large electronics companies. The Japanese dislike of non-conformists, he says, tends to hamper creativity and innovation.

Some managers think a change in the Japanese education system is needed to encourage young people to think for themselves. Many Japanese companies are also trying to find their new ideas in the free-thinking West.

Japanese electronics companies say they would like to become involved in publicly-funded European research pro-

**Some think a change in the education system is needed**

jects. The difficulty is that western companies are determined to keep them out. The Joint European Submicron Silicon (Jess) initiative, Europe's largest chip research programme, does not have any Japanese members. It has had talks about collaboration with Sematech, its American counterpart, but neither group hides the fact that Japan is its principal enemy.

Mr Tomihiro Matsumura, executive vice-president of NEC, believes his company has every right to participate in Jess. NEC makes semiconductors in Scotland and Mr Matsumura argues that this makes the company a European insider.

Mr Raimondo Paletto, Jess's president, said earlier this year that Japanese and US-owned companies which showed sufficient commitment to Europe might be allowed to participate in the project. But few European chip executives would be prepared to see the Japanese in Jess – and few company officials in Japan think they will be permitted to take part.

One company which firmly believes it should be allowed to participate in Jess is Fujitsu, not necessarily in its own name but through its newly-acquired subsidiary ICL, the largest computer manufacturer in the UK. ICL participates in the major European research programmes. Some European company officials, however, think that it should be excluded now that it is under Japanese ownership.

Mr Masako Ogi, president of Fujitsu Laboratories, the group's research organisation, said ICL's European status was one of the reasons it bought the company from STC, the UK telecommunications manufacturer. Many of the benefits of the purchase would disappear if ICL did not have access to European research projects, he says. "I think if ICL is separated from the European networks, half the meaning would be lost," he says.

European executives argue that there is one insuperable barrier to Japanese companies participating in publicly-funded projects in Europe: European companies, they say, are not allowed to take part in similar projects in Japan. Mr Ogi counters that if ICL is permitted to retain its membership of European programmes, Fujitsu will argue for greater European access to Japanese projects.

Japanese government officials contend that European companies which want to participate in research programmes in Japan will find open doors.

A official at the Ministry of International Trade and Industry (Mit) contends that while foreign companies were once excluded from Japanese projects, this is no longer the case. "It is correct that in Japan our national projects were closed. But today we have international projects in which European companies participate," he says. He points to a supersonic jet engine project and a water treatment research programme which are open to non-Japanese companies. "But I don't know of a case where a Japanese company is participating in a European project," he says.

Fujitsu is not the only Japanese group which has purchased a stake in a European company with the aim, at least in part, of gaining access to high quality research. Matsushita, Japan's largest consumer electronics company, made its first foreign acquisition earlier this year with the purchase of a minority stake in Loewe Opta, one of Germany's largest consumer electronics companies. Matsushita said that it hoped to work with Loewe Opta in areas like high definition television.

Some Japanese companies have struck up alliances with western companies short of acquisition. Earlier this year, NSC and AT&T of the US announced an agreement to swap semiconductor technology. The companies agreed, among other things, to exchange computer-aided design tools for use in the design of application-specific integrated circuits (Asics).

Sharp is to set up a centre in the UK to do basic research

chips which are tailored to customer requirements.

A further strategy used to tap western expertise is to set up their own research laboratories abroad. Sharp Corporation recently announced it was setting up a research centre in the UK. Although the company has two research centres in the US, the British centre, in Oxford, will be its first outside Japan to do basic research, as opposed to research on manufacturing or products. The Oxford centre, which will eventually employ about 100 people, will conduct research into artificial intelligence and optoelectronics.

Research abroad is still insignificant, however, compared to the scale of the Japanese electronics companies' efforts at home. Hitachi has set up research centres in the UK, Ireland and the US. The UK laboratory, in Cambridge, employs five researchers; the Irish centre, in Dublin, employs 12, and the US facility, in San Francisco, employs 10. By contrast, Hitachi's Central Research Laboratory, in a suburb of Tokyo, employs 1,000 researchers. Its nine Japanese laboratories employ nearly 4,000 scientists.

Michael Skapinker



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On the next five pages, FT writers look at the technology behind various sectors of industry in Japan

HISASHI Horikoshi, head of Hitachi's central research laboratory, finds it hard to think of an area in which Japanese semiconductor companies' technology is ahead of their western counterparts.

Hitachi was the first company to announce it had developed a prototype for the 64-megabit dynamic random access memory (D-Ram). The announcement, made at a conference in Geneva last June, was greeted with some scepticism.

Mr Horikoshi readily admits that Hitachi's advantage over competitors such as IBM of the US and Siemens of Germany all depends on what one means by a prototype.

In other respects, he concedes, western companies have the technological edge. And yet the past decade has seen western companies steadily losing semiconductor market share to the likes of Hitachi. Through their domination of the international D-Ram market, Japanese chip makers have grabbed the top three places in the world top 10. Of the 10 leading

semiconductors worldwide last year, six were Japanese.

American companies have continued to dominate the manufacture of microprocessors, which are computers' central control mechanisms.

The nightmare for large western companies in the US is that the Japanese companies might begin to move in on the microprocessor market in the same way as they did on the D-Ram sector.

Among Japanese chip makers and government officials there is general agreement that companies need to build on their success in D-Rams and begin to extend their activities into areas like microprocessors.

Semiconductor makers and analysts in Japan ask themselves two questions about such a strategy. Can we do it? And if so, should we? Japanese success in the D-Ram market has led US and European companies to complain of unfair trade practices and has resulted in anti-dumping action on both sides of the Atlantic. Some fear similar

complaints if the Japanese extend their success to microprocessors.

Mr Tomihiro Matsumura, executive vice-president of NEC, the world's largest semiconductor company, points out that dominance of the D-Ram market has its disconcerting side. D-Rams are commodity

products. Like Mr Masao Ogi, president of Fujitsu's research organisation, says:

"In Japan, there are of course,

some attempts to create microprocessor activities. But it's an area in which the US is

very much more advanced than Japan."

Mr Tamotsu Harada, spokesman for the Electronic Industries Association of Japan, says that one of the reasons why Japanese companies have had less success in developing more highly specified chips is that they do not have a strong defence industry as a customer.

An official at the Ministry of International Trade and Industry (Miti) says that a move from commodity to more complex chips would be a natural one for Japanese companies to make. "The world market is moving in a more customer-oriented direction," the official says. "It will take us 10 to 20 years to catch up with users in

the US and Europe. Japanese people have more television sets, but they have fewer work stations. It makes it very difficult for us to come first when it comes to developing computer applications."

The Japanese are far more adventurous in their acceptance of new computer electronic devices, but these require less sophisticated chips than computer systems, he says.

Some Japanese companies have, however, already managed to extend their activities into the field of microprocessors. NEC derives only 30 per cent of its semiconductor sales from memories. Microprocessors account for 25 per cent, application specific integrated circuits (Asics), or customised chips, for 15 per cent and other semiconductors for the remainder.

Mr Matsumura says that the key to improving a company's capability in more highly specified chips is the ability to recruit semiconductor designers. NEC has taken on 200 new designers annually in each of the past five years. The group

now employs 2,500 chip designers.

Finding these designers is not easy, Mr Matsumura concedes. By opening research centres in provincial Japanese cities, NEC has been able to recruit design engineers in parts of the country where labour shortages are less acute. Mr Matsumura adds that NEC has built up its microprocessor and Asia activities largely by supplying other parts of the group. About 65 per cent of the Asics manufactured by the company are produced for customers in other NEC subsidiaries.

Mr Roger Mathus, executive director of the Japanese office of the Semiconductor Industry Association of the US, has little doubt that Japanese manufacturers could extend their microprocessor expertise if they wanted to. "The capability is there. They have very fine engineers," he says.

Mr Kaz Hayashi of the Japanese office of Dataquest, the high-technology consultancy, says, however, that Japanese companies should be wary of provoking fresh trade disputes by moving too aggressively into new chip markets. Miti, too, recognises that a move into microprocessors is a potential future point of trade friction.

Michael Skapinker



Takuma Yamamoto, of Fujitsu, with Arthur Walsh, of STC

## SEMICONDUCTORS

# West's nightmare scenario

### Japanese chip makers have grabbed the top three places in the world top 10

chips and Korean and western companies could pose a threat. D-Ram prices are also volatile. "Memories are not stable. It's not easy to make a steady profit," he says.

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## COMPUTERS

# Strategic equity alliances

JAPAN'S computer industry, its confidence underpinned by a buoyant home market, is looking overseas with increasing self-assurance. It will, however, find the battle for supremacy in the world information technology (IT) market very different from semiconductor memory or consumer electronics.

Fujitsu's purchase of a majority stake in ICL, a subsidiary of STC of the UK shows clearly how Japanese hardware manufacturers are seeking to increase their influence abroad while gaining access to skills in short supply at home.

The deal, completed at the end of last month, also provides evidence of Japanese sensitivity to broader political concerns: in five years, Fujitsu will seek a listing for ICL on the London stock market. The aim is to underline ICL's credit-

bility as a European company with the right to a full role in European research and development projects.

Fujitsu's link with ICL is an example of the way Japan's leading computer manufacturers are forging equity alliances with Western computing companies in addition to marketing and technology agreements. At one end of the spectrum, for example, Fujitsu has a majority stake in Amdahl, the US manufacturer of mainframes compatible with those of International Business Machines.

At the other, it has a significant stake in Poquet Computer, a new company marketing a pocket-sized computer with the power of a desk-top machine. Much of the design technology in the Poquet device owes its place to Fujitsu's involvement.

NEC has a 15 per cent share in Bull RIN, the overseas operations company of Groupe Bull of France. Hitachi owns 30 per cent of Hitachi Data Systems, its principal overseas computer operation; the rest is held by Electronic Data Systems (EDS), a wholly-owned subsidiary of General Motors. Hitachi also markets its large computers in Europe through Comparex, a joint venture between Siemens and BASF.

Rumours that NEC would like to increase its stake in Bull and that Hitachi would be interested in taking a share of Olivetti, to whom it supplies large computers for sale in Italy, surface regularly and are just as regularly denied by all the parties concerned.

If the Japanese are to continue to make a mark on the world IT business they will have to do so with networks similar to those which characterise their operations inside Japan. The computer industry is changing rapidly, moving from an emphasis on proprietary hardware and custom built software to open or industry standard systems and packaged software.

Japan, while a world force in the supply of computing hardware from supercomputers to laptops, is not yet tuned to compete in this testing environment. It may be some comfort to Japanese makers that few Western companies are in better shape. Data General and Wang of the US and Groupe Bull and Nixdorf of Germany were caught out by the speed of change and have suffered accordingly.

IBM, the Japanese manufacturers' traditional enemy, is establishing the new model - a network of partners held together through a mixture of equity involvement, technology agreements and joint marketing plans.

Japan's principal achievement in computers has been to build in 30 years or so an industry capable of challenging IBM at home and abroad. No other country can make such a claim. The Ministry of International Trade and Industry (Miti) achieved this by encouraging a complex balance of collaboration and competition.

Now the Japanese market for IT equipment is second

only to that of the US. Figures from the International Data Corporation suggest that in 1989, it amounted to \$50bn or 18.4 per cent of the world total, compared to \$102bn (37.6 per cent) for the US.

By 1994, IDC says, the US share of the world market will have fallen to 34.6 per cent (\$163.5bn) while Japan's, at \$100bn, will have risen to 21.1.

There is a distinct difference in the structure of the two markets however. IDC notes that Japan spends 15 per cent of its IT expenditures on large-scale systems, compared to only nine per cent for the US; on the other hand the US spends 28.5 per cent of its IT dollars on personal computers and workstations, compared with 15 per cent in Japan.

Japan has only recently begun to move towards personal computer based IT systems. There are three principal reasons. Japanese business methods are not well suited culturally to electronic means of communication; Japanese character sets have only recently become available for personal computers; and Western-style computers have been unwieldy in small, cluttered Japanese offices. The advent of "clam-shell" computers which can be folded away in a drawer is overcoming this problem.

It is also likely to trigger a new revolution in western personal computing based on small, powerful and highly portable machines.

Now according to IDC's figures, the market for large machines in Japan will grow by 10.3 per cent between 1989 and 1994, while the market for personal computers and workstations will grow by 18.2 per cent.

Japan's leading manufacturers have schizophrenic tendencies, however, holding on to captive markets at home by marketing proprietary designs while selling industry standard systems abroad. They have great interest in, but little experience of, "open" standards such as Unix. Shares in ICL and Bull do more than open new marketing channels; they are the gateway to the skills needed to compete in the "open" world.

Alan Cane

## SOFTWARE

# Discipline is the cure for Achilles' heel

COMPUTER software has been Japan's Achilles' heel in information technology. It will not be for much longer. Forget xenophobic claims that the Japanese are culturally incapable of writing high quality software. Fujitsu, which builds IBM-compatible mainframes, has developed its own operating system and, through an agreement signed last year, early access to new developments in IBM operating software.

Japan has also developed its own microcomputer operating system, Tron, which has been touted as a challenger to the most popular western systems, MS/DOS and Unix. It is unlikely to fill such a role, even in Japan, but it does serve as an illustration of the quality of Japanese software developments.

Second, there are utilities: software which simplifies routine operations such as sorting files or carrying out mathematical operations.

The pattern is for customers to rely heavily on manufacturers to develop tailor-made software

Third, there are applications: software which carries out the customer's business requirements. Here there is a massive difference between Japanese and Western practice. In the US, according to International Data Corporation, some 15.5 per cent of IT expenditure goes on packaged software, generalised software developed for a particular application but which pays no attention to the idiosyncrasies of individual companies. In Japan, on the other hand, less than 7 per cent of IT expenditure goes on packages.

Japanese, in fact, spends almost one-third of its total IT budget on professional services, chiefly in the form of custom-written software. The comparable figure for the US is 18 per cent.

The pattern in Japan is for customers to rely heavily on manufacturers to develop tailor-made software for them, either using their own software specialists or software houses.

IDC's projections suggest that Japanese customers' enthusiasm for packaged software will grow modestly over the next five years. There is evidence it will be at the expense of US producers. Mr Bill Totten, an American whose company K.K. Ashimoto distributes US packages in Japan, points out that in 1989 only one per cent of revenues came from selling Japanese products. This year it will be more than 20 per cent. He complains that US companies are failing to consider the special needs and requirements of the Japanese market.

The Japanese, on the other hand, are well aware of the need to "think global and act local". The problem for them is two-fold: how best to understand the nuances of western business practice so they can build competitive packages, and how best to support customers abroad.

One way is through acquisition; another, through partnerships and agreements with local companies. The strength of the Japanese hardware business offers the possibility of sales involving both hardware and applications software.

Alan Cane



## A word about our newest levitated train technologies.

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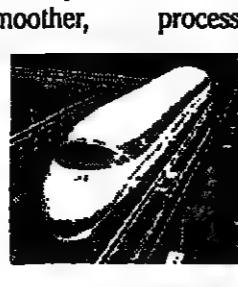
energy company, Toshiba is active also in everything from semiconductors to computers to power plants.

Most of these technologies will revolutionise our lives, giving shape to our most ambitious dreams about work, leisure and travel. But, in the process, some will also keep the better things in life just the way they are.

Including maglev trains that could one day run so quietly, that not a creature will stir as they pass. Not even a bird.

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## JAPANESE INDUSTRY 7

## CHEMICALS

## Still far behind US and European giants

**CHEMICALS** are one of the few manufacturing sectors in which Japan runs a trade deficit. Japan's output of chemicals exceeds that of any other country except the US, but the industry is highly fragmented – its largest companies, Mitsubishi Kasei and Asahi Chemical, are only one third the size of ICI, the UK chemical group.

Although leading Japanese chemical companies have ambitious "globalisation" plans for the 21st Century, there is little prospect within the next generation that they will become global players on the same scale as the European or US giants, in the way that Japanese electronics and car manufacturers are now worldwide leaders of their industries.

There are several reasons for the relatively modest performance of the Japanese chemicals industry:

- Its historical base lies in hundreds of small chemical companies started after the Second World War together with the fragments of the pre-war industrial combines. These have shown little inclination to merge and restructure.

- Many Japanese chemical companies started with licensed US and European technology, and the terms of the licences prevented them exporting their production.

- Successful innovation in the chemicals industry depends more on having a strong science base than in other manufacturing sectors including electronics. The level of scientific research and teaching in Japanese universities and other educational institutions has only recently come close to American or European levels.

- The Ministry of International Trade and Industry (MITI), which played an important role behind the scenes in helping other industries to organise their assault on world markets, has not taken such an active interest in chemicals.

- Chemicals have relatively low status in Japan, compared to the electronics and computer industries – and this makes it more difficult for chemical companies to recruit

good staff. In an effort to change its reputation as a mature or sunset industry, the sector is promoting the idea of a new age of chemistry in which chemists are creating exciting new materials.

The greatest competitive advantage of the Japanese chemicals industry lies in the close relationship it has inevitably built with its local customers, especially the world-beating auto and electronics companies. The global expansion of Toyota, Nissan and Honda, Matsushita, Hitachi and Toshiba makes it possible for "camp followers" in supply industries such as chemicals to follow them overseas.

**Although no group operates globally, many have significant overseas operations**

cal giants have had the same ideas and they are pouring resources into Japan. In an effort to hitch their fortunes to the global expansion of the country's automobile and electronics industries. Four years ago ICI's Japanese activities were limited to importing chemicals and participating in joint ventures with local companies. Today, after a \$100m Japanese investment spree, ICI owns two new factories and two research centres.

Japanese chemical companies do not yet devote as much of their resources to research and development as their western counterparts, but R&D spending rose steadily from 3 per cent of sales in 1982 to 4.5 per cent in 1987, the most recent year for which figures are available. According to the Japan Chemical Industry Association, the industry has three priorities for R&D: chemicals for the electronics industry, new materials (such as high-performance polymers and ceramics) and biotechnology.

Although no Japanese chemical group operates globally, many companies have significant overseas operations. Some have set up plants, some have

joint ventures with western companies and some have acquired western companies (always in friendly takeovers).

One of the first Japanese enterprises of any size to get into overseas markets was Sekisui Chemical, an Osaka plastics company. "We started production in the US in 1963 but we failed and disappeared after three years," said Mr Masanori Ogata, the company's public relations manager. "That was a good lesson for us. We learned to be more careful when we went back into overseas production in 1974."

Sekisui now runs six production plants outside Japan (including one in Wales) but even so the company's overseas sales are no more than 5 per cent of total turnover.

Kaneka, another medium-sized Osaka company, was also an early pioneer of overseas manufacturing. Its Belgian plant, set up in 1970, is now a leading European producer of MBS resins – chemicals used to strengthen plastic bottles.

"Our dream is to establish our own research laboratory overseas," says Mr Toshiya Hanba, senior executive director. "But that is still a long way away."

Kaneka's sales in 1990 were Y245bn – less than half those of Courtaulds, a broadly similar UK specialty chemical company. Yet Kaneka's products, ranging from plastics and fibres to medical and pharmaceutical products, from margarine and yeast to solar cells, cover a far wider field.

And time-scales in the industry are so long – a typical new drug takes 12 years to bring from the first stages of research to the market – that it will not be possible to tell whether globalisation has succeeded until well into the next century.

I reckoned that the Japanese pharmaceutical industry will need another 30 years to become truly global," says Mr Shigeo Morioka, president of Yamamoto – probably the most internationally-minded Japanese drug company. "We are taking a long-term view."

Within the last five years Yamamoto has built a manufacturing plant in Ireland and a UK research centre in Oxford, set up six representative offices outside Japan to coordinate clinical development, bought Shaklee (the US supplier of nutritional supplements) and is now negotiating

Clive Cookson



Nalox: looking abroad

THE JAPANESE consume more medicines per head than any other nation. Their eagerness to buy drugs has given Japan a large, lucrative and, until recently, very introverted pharmaceutical industry.

Japanese pharmaceutical sales in 1989 were £15bn, compared to £27bn in the US – and only £2.7bn in the UK. Yet no Japanese drug company is a player in the global business in the same way as Glaxo, Smith-Kline Beecham, Wellcome or ICI of the UK. Japanese drugs have 45 per cent of their home market and only one per cent of the US and European market.

The large Japanese pharmaceutical companies did not start planning serious "globalisation" strategies until the early 1980s. And time-scales in the industry are so long – a typical new drug takes 12 years to bring from the first stages of research to the market – that it will not be possible to tell whether globalisation has succeeded until well into the next century.

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### Japanese prefer their own medicines

## Prescription for success



Dr. J. Luckie at Yamamoto Research Institute, Oxford: probably the most internationally-minded Japanese drug company

to acquire some pharmaceutical operations from Gist-brocades, the Dutch chemical company.

But Yamamoto's products are still sold outside Japan by foreign licensees. The next stage in the company's international expansion will be to establish a direct marketing organisation.

"We wish eagerly to establish our own sales force as quickly as possible but that will take some years, because of the characteristics of the pharmaceutical industry," says Mr Morioka.

Eisai is another outward-looking pharmaceutical company. It is concentrating on establishing research centres outside Japan as a base for international expansion. Last year Eisai set up an institute

in Boston for basic research in organic chemistry, and in September this year it announced a £150m investment over 15 years to establish and run a neurosciences research centre at University College, London – the largest and longest-term funding arrangement that any company has made with a UK university.

"If we do research only in Japan, the outcome will be very limited," says Mr Haruo Naito, president of Eisai – and grandson of Toyoji Naito who founded the company in 1941.

The main reason for setting up research facilities in Europe and the US is to make contact with the research circles there which have very different characteristics. Then, once we succeed in having good discoveries from these global

research facilities, production and marketing are not so difficult.

As Mr Morioka concedes, "the fusion between basic research done in universities and applied research in pharmaceutical companies has not been handled well in Japan so far."

Until very recently Japanese pharmaceutical researchers have concentrated on small-step innovations leading to "me-too" drugs. They have not made the breakthrough inventions that lead to blockbuster drugs.

Traditionally the Japanese pharmaceutical industry's strongest area has been in antibiotics. But its most innovative product so far is probably Fujisawa's FK-506, a powerful suppressor of the immune system which has had consider-



Morioka: 30-year forecast

able publicity in the west recently as a treatment for transplant patients rejecting their new organs.

Japan has a drug pricing system quite unlike any other country, under which the government cuts the price of all drugs on the market by 10 to 15 per cent every two years. "This puts a premium on innovation," says Dr Jim Armstrong, president of ICI Pharma in Japan. "The squeeze on profits is on the less innovative companies. You have to keep inventing."

The approvals process for new drugs in Japan seems designed to protect its national pharmaceutical companies as much as Japanese patients. Until recently the Ministry of Health and Welfare has made life difficult for foreign companies by insisting on extensive testing of any new drug in Japan.

As the Japanese companies expand overseas, the ministry is becoming more accommodating to western companies. It is increasingly willing to accept toxicity tests and preclinical data from other countries though it still insists on Japanese clinical data. (One sign of progress is that the contraceptive pill is likely to be approved in Japan next year – after three decades of use in the US and Europe.)

Dr Armstrong expects the Ministry of Health and Welfare to come further into line with European and American practice following an international conference of harmonisation of pharmaceutical regulations, planned for Brussels next year.

Clive Cookson

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What you may not know, is that we also operate road and rail services, and are involved in air transport and leisure cruising.

What's more, we're successful operationally, technically, and financially.

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## JAPANESE INDUSTRY 8

**JAPANESE** companies are becoming increasingly competitive across the range of telecommunications equipment. In addition to research and development on terminals and transmission equipment, from facsimile machines to large-scale digital switching units, Japanese companies intend to introduce new products to be integrated into global telecom networks of the future.

Japan's share of world exports for telecommunications equipment rose from 12 per cent in 1980 to 33 per cent in 1988, according to US industry estimates. It will almost certainly rise further as Japanese companies step up their efforts to sell high added-value products such as telephone exchanges (PBXs) at a time when markets for these goods are becoming more liberalised.

The big challenge is that while hardware produced for the home market can be adapted relatively easily to foreign specification, software cannot. Companies will have to find ways of developing software more effectively for foreign markets – either by establishing more development

centres overseas or by buying know-how through acquisitions, as Fujitsu has done with ICL, the UK computer maker.

Leading Japanese telecom equipment makers, such as NEC, Fujitsu, Hitachi and Oki Electric Industry, are also the principal manufacturers of microchips and consumer electronics products. Moreover, they make computers and design telecom networks. The strategies of these large companies revolve around use of know-how gained from microelectronics and computers to design more attractive telecom equipment.

For example, NEC, which bills itself as the specialist in so-called C&C or "computers & communications", combines its microchip and data-processing capabilities to bring out improved telecom equipment. Other electronics companies

that have not specialised in telecom equipment, including Matsushita Electric Industrial, are entering important sectors of the telecom market on the strength of their facsimile machines and cordless telephones.

Among the large concerns, Mitsubishi Electric and Toshi-

phones and laptop computers to point-of-sales (POS) systems and mainframe computers. They are already focusing on local-area networks and international computer networks for their own use for such purposes as connecting far-flung research centres or designing microchips from points scat-

**Japan's share of world exports for telecommunications equipment rose from 12 per cent in 1980 to 33 per cent in 1988**

tered across the globe. Five years from now, Japanese companies intend to be near the introduction of video-tape software distribution to homes via optical-fibre cables.

This will make use of the high-speed and broad-band network capabilities that some carriers hope to offer. These

video-tape programmes, such as movies or video-magazines, will probably be in high-definition television (HDTV) formats, which without superior data-compression techniques will require transmission of much larger volumes of information.

And guess which companies will sell the HDTV sets? The same large Japanese companies that will make the 16-megabit and 64M dynamic random-access memory microchips, digital signal processors and other major components for the HDTVs.

US critics correctly say the Japanese have bought their way into some telecom markets by focusing first on telephone answering machines, facsimile machines, small private-branched exchanges (PBXs), and small-scale office phone networks. However, this is

proving to be a successful strategy.

Today, large electronics suppliers such as NEC or Fujitsu can offer nearly everything up to large PBXs for telephone companies. They also tend to control the component technologies.

Whatever software they can't write themselves can be bought thanks to their controlling interest in small entrepreneurial companies in California or Massachusetts.

However, the Japanese are making substantial progress in software systems for PBXs, in part pushed by US competition. The extent to which Fujitsu, NEC and other PBX makers pose serious competitive threats in future will largely depend on their ability to continue upgrading the software side of their business.

While the Japanese producers have not yet been particularly successful in the American PBX market, partly because of the political nature of the large PBX market, they do possess the commitment to excel.

Nell Davis

**Michael Skapinker tells how consumers are showered with electronic gadgetry to test what sells**

## Well ahead of the market

AT ITS research centre near Osaka, the Sharp Corporation has an exhibition of new products. Among them, is an electronic hairclip which you or your hairdresser can use to determine whether your hair is dry or greasy.

An electronics store in the Tokyo suburb of Shibuya offers a video tape rewinding machine in the shape of a small model car. When the rewinding is over, the car's headlights light up.

Not all of Japan's many consumer electronics offerings make their way to the west. The profusion of new products is evidence, however, of Japanese companies' practice of showering their home market with innovative gadgetry in an attempt to see what sells.

Consumer electronics executives in Japan now say, however, that their old methods do not work as well as they used to. One of the consequences of their success in electronics is that there are fewer western competitors able to do the basic research which Japanese companies can turn into fast-selling consumer products.

"We're travelling around the west, we don't see any products which are not already in our hands," says Mr Hiroyuki Mizuno, executive vice-president of Matsushita, the world's largest consumer electronics company.

Over the past decade, it has not been difficult to work out what consumers wanted, Japanese executives say. It was often a matter of using existing, often western-inspired, technology to meet a perceived consumer need, as in Sony's use of the audio cassette to create the Walkman.

Now, Mr Mizuno says, Japanese companies are finding that their technology has run ahead of their markets. "In the last 10 years, we have been led by our markets. We are now suddenly in a new situation where our leadership is based on the development of our technology," he says.

Mr Ichiro Fujimoto, the head of corporate research and development at Sharp, adds: "In the past, we could see the needs of the market very quickly. Our technology was chasing those needs. From now on, what we need to do is to

explore potential needs which are hidden under the surface. Our technology has gone beyond the level of what the consumer needs."

Mr Mizuno and other consumer electronics executives see the dangers of developing technology before they know whether customers want it. Mr Fujimoto says the problem is exacerbated by the fact that consumers cannot say what new products they want because they have no clear idea of what technologies are available. This is in contrast to professional users of electronic

equipment who have a fair clearer idea of their needs.

"The difficulty in the consumer market is that the products we launch have to be things that anyone can use without any difficulty," Mr Fujimoto says. "In products for professional markets, specialists who know the field are going to use them."

Mr Toshiyuki Yamada, senior general manager of Sony's research and development planning group, says that this is the reason his company has never relied too heavily on market research for consumer

electronics. It is difficult for consumers to judge whether they would be able to make use of new products. "Our top managers are themselves consumers. They can smell what the consumer wants," he says.

Sharp, on the other hand, does not rely exclusively on its sense of smell. Mr Fujimoto says that the group has set up Creative Lifestyle Focus Centres in Tokyo, Osaka, New Jersey and Hamburg. The purpose of the centres is to study the lifestyles of local people with a view to predicting what their future consumer needs might

be. These centres are aimed at meeting another difficulty that Japanese executives say they now face. This is that the international consumer electronics market is no longer uniform and undifferentiated. Increasingly, they say, consumers in different parts of the world react differently to product innovations.

For example, Mr Teruhiko Isobe, senior managing director of Pioneer, says his company developed a cartridge to enable several compact discs to be played one after the other without having to be loaded separately.

This was a natural follow-on from the old practice of stacking up several long-playing vinyl records which dropped one after the other, on to the turntable. The compact disc cartridge was developed in the US, Mr Isobe says, where the idea was more attractive than in Japan.

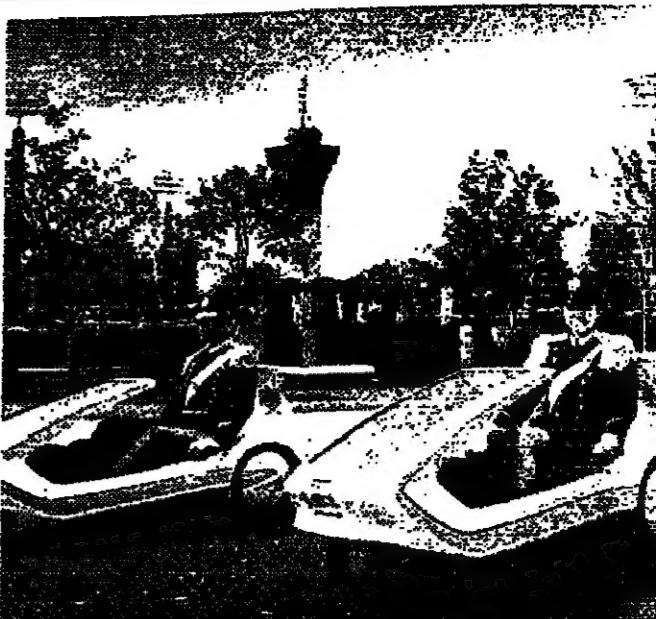
Other consumer electronics executives say they need to go further than simply adapting products for use in different countries. If they are to succeed in the different regional markets, they say, more basic consumer research will have to be done outside Japan.

Matsushita's Mr Mizuno says his group has set up six laboratories in the United States, run by American managers. Sony has as its aim "global localisation", becoming an insider in the different markets in which it operates.

The first step in globalisation, Mr Yamada says, is establishing marketing operations abroad. The second is setting up foreign production facilities and the third is doing research and development outside Japan.

Sony, he says, has achieved the first two, but is still in the process of achieving the third. Asked to name a Sony consumer product developed outside Japan, Mr Yamada can produce only two.

One was the teletext system developed by Sony's subsidiary in South Wales. The second was "My First Sony", the Walkman for children, which was dreamed up by Sony employees in the US.



Solar-powered vehicle: can a car be far behind?

## SOLAR ENERGY

## Finding a place in the sun

**JAPAN'S** solar energy research and development effort is finally finding its place in the sun.

It began 16 years ago together with a handful of other new energy source projects that were launched in the panic after the first oil crisis.

For most of the past 16 years, the main focus – and largest budget allocations – of the Ministry of International Trade and Industry's (MITI) so-called Sunshine Project has been on an ambitious, capital intensive effort to develop cost-effective coal liquefaction and gasification processes.

Now, with environmental issues – in particular, the depletion of the ozone layer and global warming – becoming major concerns, the production of energy from fossil fuels in any form is more and more frowned upon. The more environmentally benign processes, such as solar, geothermal and chemical power generation, are getting much more attention – and funding.

Last June, MITI announced that the Sunshine Project would be extended well beyond its initial completion date of 2000, and would put a new focus on solar energy technology. "It will tackle the newest of technological challenges for example, as mid-term projects, super high efficiency solar cells, passive solar systems and systems for trans-border movement of clean energy, as long-term projects, magma energy and space power satellites," MITI said.

The goal, according to Mr Takeshi Goto, director of the solar energy technology section in MITI's Agency of Industrial Science and Technology (AIST), is nothing less than to get the cost of generation of electricity from solar power down to the same level as that from fossil fuel power stations.

It would be wrong to give the impression that Japan has lagged behind other countries in solar energy R&D. On the contrary, it is a world leader in many aspects of the technology, notably Sanyo Electric and Kyocera, have had considerable success in commercialising it.

The main strands of solar energy R&D seek to find efficient ways of producing energy from the sun's light and heat respectively. Light can be used to operate photovoltaic cells, which are now commonplace in pocket calculators and other small electrical devices, whereas heat can be used to operate heat engenders.

The potential for harnessing the sun's heat has rather severe limitations imposed by the actual amount of heat that gets through to the earth and by the impracticality of transporting liquids over long distances. However, Japanese researchers have had considerable success in developing high efficiency solar collectors for use in houses or factories to supplement other sources of heat. According to MITI, more than 4m sets of hot water heat collectors have already been installed in Japanese homes.

The potential for photovoltaic cells is much more interesting, leading ultimately, in the view of Japanese researchers, to a time when there will be a worldwide electric power grid based on huge solar generation stations spread out across the earth's deserts delivering their power through superconductor transmission lines straddling the globe.

Mr Yukinori Kuwano, general manager of the R&D headquarters of Sanyo, is promoting the early establishment of an international project which he calls Genesis (Global Energy Network Equipped with Solar Cells and International Superconductor Grids). He believes it could be developed within the next 30 years.

MITI has set its budgets accordingly. Heat-related solar research gets about Y300m a year while solar cell R&D gets Y70m. The main technical problem with photovoltaic cells is finding ways to improve their low conversion efficiency. In

typical Japanese style, the Sunshine project has organised joint university-industry research teams to attack this problem from different directions, each competing against the other. Sanyo, for example, is leading the effort to develop cell production using amorphous silicon. Kyocera and Hitachi lead on polycrystalline technology, Sharp on single crystal technology.

Amorphous silicon has the advantage of relatively low manufacturing costs, leading to an energy payback period of less than two years compared to two or three years for crystal cells. But crystal cells require much less space per unit of power produced and thus may be more practical for use in crowded countries like Japan.

Japanese achievements in solar energy speak for themselves.

**More than 4m sets of hot water heat collectors have already been installed in Japanese homes**

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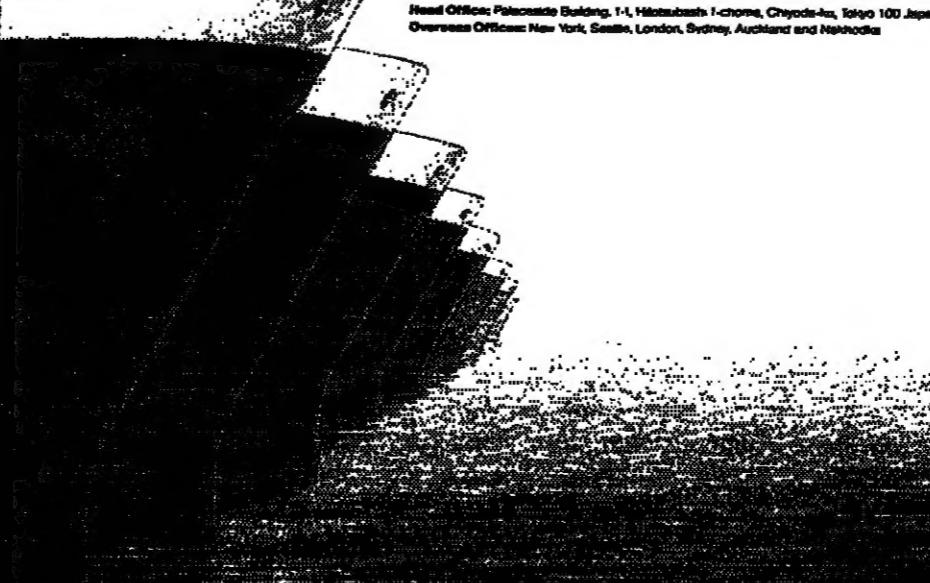
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The company has also explored the potential offered by the thinness and flexibility of amorphous silicon panels, using them most recently on the experimental Sun Seeker solar-powered aeroplane that flew non-stop across the US in July. It has also contemplated using this sort of solar fabric for tents, boats, jackets and portable battery rechargers.

Last summer it introduced a small golf cart-like vehicle at the Osaka International Garden and Greenery Exhibition for transporting people. Can the solar-powered car be far away?

Sanyo officials are not inclined to make specific forecasts, but they are confident that their step-by-step strategy will pay off at some point. If environmental concerns remain intense around the world, they are probably right.

Ian Rodger

## JAPANESE INDUSTRY 9

## BIOTECHNOLOGY

## Ferment in the laboratories

**THERE** is a theory among Japanese biotechnology researchers that their field has attracted less controversy in Japan than in other developed countries thanks to the traditional taste for fermented products such as soy sauce and miso soup.

In spite of the perceived historical headstart, Japanese researchers are conscious that they still trail the US in biotechnology. Japanese suggest that they lag behind Europe in basic research, but are better

at marketing successful research, and ahead in research areas such as semiconductors, the so-called bi-chips.

The ministries responsible for biotechnology, the trade, agriculture, education, and health and welfare ministries, fear a delayed public reaction against gene manipulation and, for example, the creation of new vegetable varieties taken a lead in developing to reconcile its needs as too thinly between universities. To make worse, without research funds like funding from the government, few schemes have been able to succeed. In Japan, there are many more private projects with important firms, which are strongly condemned by many.

The JBA, formed in 1967 as the Japanese Association of Industrial Fermentation, is intended to be a go-between for industry and academia, but the influence of the Ministry of International Trade and Industry (Miti) over the association and, for example, the creation of new vegetable varieties

could hinder their ambitions to speed biotechnology's development.

Japan has a strong "food purity" movement, but its attention has focused on use of chemicals during cultivation and not on the plant under cultivation.

Companies most active in research are the brewers, the cosmetic manufacturers, and the pharmaceutical makers, though the senior corporate members of the Japan Biotechnology Association total 194.

**Japan has a strong "food purity" movement, but its attention has focused on use of chemicals during cultivation and not on the plant under cultivation**

ogy is considerable. Miti provides the association with executives, funds projects and generally decides what research should be followed on an industry-wide basis.

Mr Hirofumi Ono, a senior officer of Miti's biochemical industry division, said that two projects highlighted by the ministry are research into biodegradable plastics, and marine biology. About 50 companies are sharing resources in the former project, and about 20 are involved in the latter, while numerous others are interested and informed onlookers.

There is nothing particularly sinister about the ministry's role in financing biotechnology, as it generally commutes with the companies on a range of issues unrelated to research, and has enough influence to persuade them that it is in their best interests to par-

ticipate in collective projects. At the same time, the ministry itself is influenced by outside academics, some of whom members of the JBA, as well as by the other ministries with a vested interest. Miti's past image problems with the orchestration of Japan's industrial development prompt officials to play down its role, and to emphasise the importance they place on international cooperation.

The government is determined that Japan be seen as an active member of international organisations, and willing to share the products of its research. The JBA is planning a "Bio Japan" conference and exhibition for August 1992, while university and corporate research laboratories are increasing their exchanges of personnel.

Several companies, including Hitachi Chemical and Shiseido,

the cosmetics maker, are funding research projects outside Japan. Hitachi has invested \$2m in a biotechnology lab at the University of California, while Shiseido has a broad-based \$85m joint research agreement with the Harvard Medical School, including elements of biotechnology research.

Japanese investment in foreign companies is also on the rise. Japan Tobacco last year took a \$6m, 8.7 per cent stake in Plant Genetic Systems of Belgium, while Yamamouchi Pharmaceuticals' \$385m purchase of the US health products group Shaklee was partly motivated by the Japanese company's interest in biotechnology.

In August, Sanyo Electric bought biotech-related machinery interests from Fisons, the UK pharmaceutical maker, for £10m. Miti's contribution to bio-

technology research was Y3.4bn this year and likely to be around Y3.6 in 1991, though the ministry prefers to emphasise the role played by private funding. Government funds are also directed through the Agriculture Ministry and the Science and Technology Agency, but the JBA estimates that 70 per cent of research costs are borne by private enterprise.

The ministries have generally left companies to determine whether their food product developments are suitable for public consumption. Kirin Brewery has plans to market a male asparagus derived from female genes, and a new variety of potato, which comes in different colours and jackets.

Mr Ono at Miti said the Agriculture Ministry must approve the marketing of such discoveries, but the responsibility for ensuring safety essentially lies with the company and that it

is assumed that if doubts exist the company would not file for ministerial approval.

The broad interest among Japanese companies in biotechnology was shown at the first national exhibition of equipment for the industry in October. NEC Corp displayed computer-aided research equipment for protein engineering, and Hitachi Software Engineering showed a database system for bacteria identification.

Japan's public awareness of

The government is determined that the country be seen as an active member of international organisations, and willing to share the products of its research.

biotechnology is highest in its use in cosmetics research. Dr Tatsuya Ozawa, director of the Shiseido Research Centre, near Tokyo, said the company's most significant success in industry is the production of a biotechnological product, which comes in different colours and jackets.

Mr Ono at Miti said the Agriculture Ministry must approve the marketing of such discoveries, but the responsibility for ensuring safety essentially lies with the company and that it

is viable.

Dr Ozawa said the point of much of Shiseido's research is intended to find an answer to the enduring question: "How can we delay ageing?" The ageing process is "healthy state", he says, but it can be slowed down by products developed through biotechnology research.

Robert Thomson



Assembly of aircraft skins at Mitsubishi: Japan makes about 40 per cent of components for Boeing 747 airframes

## AEROSPACE AND DEFENCE

## A long, slow take-off

IT IS tempting to dismiss Japanese aerospace as an industry with a great future behind it.

The Ministry of International Trade and Industry has long spoken of the sector as the next great technological summit to be scaled. And because of Japan's successes in other areas of manufacturing, ready in the west were ready to believe the rhetoric.

Yet, except in satellites and launch vehicles, where Japan is committing substantial resources, the vision of a world-class national aerospace industry remains unrealised.

The dated and not very successful VS-11 small aircraft is still Japan's only home-grown civilian project since the war, while the FSX fighter, made in low volumes under licence from the US, is the mainstay of military production.

"We do not have a very confident future," says Mr Etsuji Ono, president of the Society of Japanese Aerospace Companies. "Conventional wisdom has it that we are 15 to 20 years behind in engines. In airframes, we have no experience, so we can't even assess how far behind we are."

Mr Bruce Rose, an analyst with Goldman Sachs in Tokyo, agrees the immediate outlook seems bleak: "The industry's problem is that orders are so

scarce that it may have nothing to do quite soon. Some people are saying Japan should forget about aircraft and concentrate entirely on space."

But has Japan abandoned its ambitions - or simply switched tactics? Miti has stopped setting challenging long-term objectives of self-sufficiency in the industry. Instead, it is emphasising step-by-step advances based on extensive international cooperation.

The new approach recognises explicitly that the costs of building an aerospace industry from scratch are prohibitive, and that even western manufacturers are being obliged to pool their efforts and seek government support to develop major new products.

Miti recently persuaded General Electric, Pratt & Whitney and Rolls-Royce to join Japanese companies in developing a working prototype of a powerful ram-jet engine for a future generation of supersonic airliners. The department also sponsors feasibility studies on supersonic airframes and on new materials for them.

Leading Japanese aerospace companies such as Mitsubishi and Kawasaki Heavy Industries (KHI) already have considerable experience of subcontracting for western aerospace companies. About 40 per cent of the components for Boeing

747 airframes are made in Japan, and Boeing's planned 777 is a collaborative venture with Japanese partners.

British Aerospace recently agreed to sub-contract part of its Airbus work to KHI, while Mitsubishi is in talks with Germany's Daimler-Benz on possible cooperation in aerospace. In addition leading western

aero-engine makers have several co-production ventures with Japanese companies.

For western manufacturers, such deals involve fine calculations. The benefits of cooperation include risk-sharing, high-quality sub-contracting and better access to the Japanese market. The obvious danger lies in parting with sensitive

know-how and technology which today's Japanese allies could use to become tomorrow's competitors.

Boeing says it is impressed by the efficiency of its Japanese sub-contractors and that their mastery of new materials is equal to - though not ahead of - the west. But it says they still lack the sophisticated

systems integration expertise needed to manage big aircraft programmes, which Boeing regards as its core comparative advantage.

United Technologies, owner of Pratt & Whitney, is more guarded. "We have learned from observation that Japanese companies are further along with jet engine technol-

ogy than we thought - and we're not entirely sure about their speed of acceleration," says Mr Stanley Krueger, president of United Technologies Japan.

The question which most puzzles foreign analysts, however, is whether Japan could yet become an international force in aerospace without having a fully-fledged aerospace industry in the western sense.

Some of the most interesting developments are emanating not from companies in Japan's aerospace "club" - which suffer from the familiar shortcomings of suppliers who depend heavily on cost-plus government contracts - but from industry outsiders.

Car makers Toyota and Nissan are displaying increasing interest in the sector, while Kobe Steel and Nippon Steel are researching advanced metals and composites for aircraft and space. Japan is also a leading producer of carbon fibre, of growing importance in aerospace, though most of it output at present goes to sporting equipment.

The Japanese electronics industry's interest in aerospace remains lukewarm, but its genius for miniaturisation clearly has potential applications in avionics and "fly-by-wire" systems.

These examples all underline

Guy de Jonquieres

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## CAR MAKERS

**Faster gear change**

JAPAN'S motor industry is changing gear again. Having set new standards of quality and production efficiency which have made it the world's largest car manufacturer, the industry is now positioning itself to pioneer new trends in customer demand.

Leading Japanese car makers all aim to expand the variety of their ranges by developing models more rapidly and producing them more flexibly and in lower volumes. One result is the recent launch of "niche" cars such as Mazda's MX-5, Honda's NSX and Toyota's Ceda coupé.

Another objective for the 1990s is to make cars safer, greener and cleverer. That will involve giving them more electronic features, reducing their weight, building them out of environmentally more friendly materials, increasing engine efficiency and incorporating more electronic systems.

Some of these plans will depend on advances in technology in areas such as new materials. All the larger Japanese car companies are, for instance, working to develop ceramic gas-turbine power units, which would be much smaller and cleaner than inter-

nal combustion engines. For the foreseeable future, however, the Japanese industry's competitive edge is likely to continue to depend less on technical wizardry than on its impressive ability to organise people and motivate them to perform at peak efficiency.

Japanese car makers – and particularly Toyota – have replaced mass-production techniques with what a recent Massachusetts Institute of Technology study baptised "lean production". It owes its name to the fact it uses less of everything – people, time and materials.

The MIT study finds that, on average, Japanese companies take less than 17 hours to make a car, against more than 20 hours required by their US competitors, and 36 hours by Europeans. The Japanese also develop new models in 46 months, while the Americans and Europeans need closer to 60 months.

How much further can Japanese companies press their productivity advantage? Honda, for instance, working to develop ceramic gas-turbine power units, which would be much smaller and cleaner than inter-

nal combustion engines. For the foreseeable future, however, the Japanese industry's competitive edge is likely to continue to depend less on technical wizardry than on its impressive ability to organise people and motivate them to perform at peak efficiency.

"Reducing development time is equivalent to competitiveness," says Mr Yoshiro Kimura, a senior managing director of Toyota. As well as enabling companies to refresh established product ranges more frequently, it allows them to experiment with specialist models, which enhance their marketing image and may turn into big sellers.

The toughest challenge is to make such goals economic. "Speeding things up will require a big cost sacrifice," says Mr Shigenori Irimajiri, an executive vice president of Honda. "Right now we have a good balance between speed and cost. But if we want to go faster, we will need more manpower in R&D and manufacturing."

There is widespread scepticism about how much can be achieved by automation. Though Toyota, for instance, has shortened development time by using computer-aided design systems, only eight per cent of functions on its final assembly line are automated.

Robots are used extensively only in operations such as pressing and painting, which



Ashley Ashwood

Fast work: less than 17 hours to make a car

Ashley Ashwood

more efficiently. There is no single master plan. Rather the emphasis is on exploring thousands of small ways to tighten coordination, eliminate waste and improve quality throughout the system.

"You have to understand that the human being is the most flexible robot," says Mr Irimajiri. "The more automation you add, the more rigid your production line becomes. Managing model changes was much easier 10 years ago because we had less automation then."

As a consequence, the industry's quest for still higher productivity is focused largely on using its existing labour force

more efficiently. There is no single master plan. Rather the emphasis is on exploring thousands of small ways to tighten coordination, eliminate waste and improve quality throughout the system.

"The common theme of our efforts is to increase flexibility to permit production of a greater variety of models in smaller volumes. Honda says its minimum break-even point today is 100,000 units a year. But it hopes to gain valuable lessons manufacturing its NSX sports car, of which it is producing 5,000 annually.

Toyota aims to increase from a maximum of three the number of different models it can make on the same assembly

line. It says its biggest challenges are to maintain quality and to ensure that its suppliers can continue to deliver the much larger number of components required exactly when they are needed.

A further level of complexity is added by the companies' growing international production networks. Though quality levels at many overseas plants are said to be approaching levels at home, their efficiency still lags behind Japanese standards.

Product development is also likely to require much more careful coordination. Most leading Japanese companies are seeking increasingly to tailor models to particular regional markets, and Honda aims eventually to set up fully-fledged development centres in the US and Europe.

Nonetheless, manufacturing thousands of miles away has also yielded valuable lessons. For instance, the experience gained in adapting its famous "just-in-time" system for use in the US may have encouraged Toyota to open its first Japanese plant outside its home town of Nagoya.

However great the practical obstacles, Japanese companies clearly believe they are compelled to continue trying to make cars faster, more efficiently and in greater variety. As Mr Irimajiri of Honda puts it: "Our customers will demand it of us."

Guy de Jonquieres

## ADVANCED MATERIALS

**Strong, light and expensive**

THE VIEW that Japanese research and development is innovative and narrowly tied to commercial opportunities seems years out of date on even a cursory inspection of the research being carried out by high-tech companies and backed by the government.

A prime example is the effort being put into developing advanced materials, which can endure an environment as hostile as space. This year, the budget for government-backed new materials projects has increased to Y10.2bn from last year's Y16.1bn.

On the corporate side, surveys by the Ministry for International Trade and Industry (MITI) show that between 1985 and 1988 the number of compa-

nies involved in new materials more than trebled to 302, working on 1,821 items. MITI estimates the world market for these materials will also triple to at least Y9,500bn by 2000.

According to Mr Yasuaki Mori, director of Miti's Basic New Materials Policy Office, a new era for advanced materials dawned in Japan in 1984. He contrasted the fundamental nature of the science with earlier R&D, regarded as primarily commercial.

The projects being supported have eight to 10-year ranges and are regarded as too expensive and too risky to be undertaken by one company. Space projects and energy saving are frequently cited as the driving forces.

Mr Mori said the goalposts had to be moved regularly over what qualified as a "new" material. This is noticeable in the near halving of support this year for high performance plastics and polymers, whereas the amount for high-performance ceramics has more than trebled.

Within the ceramics R&D, he said the emphasis was on improving the properties so that the material became easier to cut and shape and was less fragile, particularly in large structures.

At Kawasaki Heavy Industries, a common thread in the work on ceramics and composites is the search for ones which can endure the temperatures found on the re-entry of a

spacecraft into the earth's atmosphere, or in a gas turbine designed for maximum combustion efficiency.

The highest temperature target is around 2,000 deg C. One project, being worked on with Nippon Oil Co and supported by MITI, involves producing carbon-carbon composites via the pulse chemical vapour infiltration process. Mr Koichi Hirayama, senior manager of KHI's aircraft research laboratory, said this minimised degradation of the material and dovetailed with work to make the surface resistant to oxidation.

For temperatures around 1,700 deg C, a resin curing method could be used to produce a composite suitable for

the nosecone of HOPE, the proposed unmanned, reusable spacecraft.

Other materials being nurtured by KHI's engineers – who stress the continual dialogue between factory and laboratory – include ones that tackle the problem of brittleness in ceramics and in intermetallic compounds. One involves the development of a "functionally gradient material", which changes from 100 per cent metal to 100 per cent ceramic.

But the risk in developing these complex materials for the "ultra environment" is that more down-to-earth industrial applications can prove elusive. Mr Hirayama spoke of long-fibre-reinforced metal tubes, where the total weight that exists is no more than 10,000 tonnes, according to Mr Koichi Fujisawa, general manager of the advanced composites department at Toray Industries, the textile group.

He said that for aircraft, where production numbers are small, it was feasible to spend five hours making a part. For cars produced in their hundreds of thousands a year, the requirement is quite different.

Yet carbon fibre composites are beginning to appear in cars, for instance in prop shafts where the advantages over metal of lighter weight, less vibration and non-corrosion outweigh the disadvantages of price.

To make a shaft, the fibre is dipped in a resin bath and then wound onto a metallic core which is removed after curing.

Two of the production challenges are to speed up the running of the fibre and to develop a faster-curing resin.

Mr Fujisawa explained that Toray's textile expertise helped in the handling of the fibre. Many of the forms in which the material is produced reflect textile roots. Toray produces both the "yarn" for others to "weave" or "knit", and rolls of fabric, "mats" and "braids".

Once the material can be produced in large volumes at reasonable cost, it will open the way for new applications, such as curtain walling in buildings. Mr Fujisawa said this could save up to 3,000 tonnes in the weight of one building and shorten the construction period. MITI believes if construction materials were easier to handle, it would reduce the industry's acute difficulty in attracting workers.

One company that has renewed its stress on production technology is Kyocera, the ceramics, electronics and telecommunications group. In its bid to supply ceramic rotors for car engines, it spent nearly two years making a prototype production line.

Kyocera is a leading producer of ceramic packages for microchips and its research in this field is dominated by the rapidly changing requirements of the chip makers, including Hitachi, NEC and Fujitsu. It tends to co-operate with them rather than competing to govern technology-led projects.

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Jane Fuller

## FACTORY AUTOMATION

**Robots come to the rescue of employers**

JAPANESE manufacturers

have long been the most enthusiastic explorers of the possibilities of factory automation, and there is no sign yet that their enthusiasm is abating or that they believe the possibilities for further automating their activities are declining.

Japanese manufacturers were well ahead of their western competitors in the 1970s in adopting computer numerical-controlled (CNC) machine tool technology.

They have also been far ahead of everyone else in installing industrial robots and they are now pushing out the frontiers of computer-integrated manufacturing (CIM).

The reasons for this adventurous attitude are now fairly well understood. Manufacturing industry in Japan has been plagued by labour shortages since the 1960s.

Then, from the time of the first oil shock in 1973, manufacturers were under tremendous pressure to find ways to maintain their international competitiveness. The then new, highly flexible CNC machine tools – and, later, flexible manufacturing systems – offered ways to improve productivity and product quality at the same time.

Production engineers are conservative by nature. Aware of the huge costs of interruptions of production, they are cautious about replacing tried and proven systems and machines with new ones. Japanese engineers, however, have felt they had no choice but to explore new methods, and so, not surprisingly, they became the first to master them.

On the other hand, Japanese managers have had the advantage of not having to face militant trade unions worried that robots were going to take away their members' jobs. Unions tend to be organised at company level in Japan and, in any event, have not had to worry much about job security.

The result is Japan not only leads in most aspects of factory automation (the use of computer-aided design and engineering is a notable exception); it also has a very powerful factory automation industry.

The core machine tool and robot sectors are particularly strong. Annual machine tool output is expected to reach Y1.3bn this year, robot production about Y500bn. Yamaha, Matsushita and Okuma Machinery Works are among the world's largest machine tool makers, while Fanuc, Kawasaki Heavy Industries and Yaskawa rank among the top robot makers.

Today, the prospects for factory automation equipment suppliers remain very bright in Japan. Not only has the country's labour shortage worsened, but affluence has increased dramatically and so workers are less and less inclined to take the sometimes dirty, noisy and dangerous jobs associated with manufacturing. Automation helps make many workplaces safer and enables companies to get the job done with fewer workers.

Capital spending in manufacturing industry in Japan has been booming for the past four years, and a rising portion of it has been directed at labour-saving projects. According to a Bank of Japan survey in August, spending for labour-saving equipment, replacement and improvement of working conditions accounted for 41 per cent of manufacturers' capital budgets this year.

Ian Rodger

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